


Resolute Systems, LLC
Dispute Resolution Worldwide
ADRIENNE FECHTER, ESQ.
Boulder, Colorado



Adrienne gives her clients access to the neutral perspective of a trial attorney with years of experience, representing both plaintiffs and defendants in employment and civil rights matters. What makes her unique is her combination of skills, experience, excellent interpersonal skills, empathy and substantive knowledge. She is known for her commitment to reaching agreement whenever possible, and for her determination and creativity in resolving conflict. She has the dedication to task necessary to achieve results in the most challenging of circumstances.

Adrienne maintains offices in Atlanta and Denver. She focuses her ADR practice on the resolution of employment, labor, commercial and business disputes, serving as a mediator and arbitrator.

Mediator

As a mediator, Adrienne views her role as an active one where she assists the parties in recognizing motivations and interests, while she is simultaneously working the problem and engaging in critical reality testing. Adrienne has mediated well over 1,000 cases, having worked with the most highly regarded attorneys in the southeastern United States.

Arbitrator

As an arbitrator, Adrienne keeps the parties on track in order to move the case along as expeditiously as possible and ensures a full and fair opportunity for the parties to present their respective cases. She is courteous and in control of the arbitration process and offers well reasoned awards. Adrienne remains in touch throughout the process and is always directly accessible to counsel.

Fact Investigator

As a neutral fact-finding investigator, Adrienne is dedicated to finding the truth. She closely guards the integrity of the investigation by insisting upon complete autonomy during the fact-finding period and unfettered access to employees and management. She will "let the chips fall" where they may. Adrienne has conducted investigations in many different types of industries including Fortune 100 companies, health care, hospitality, insurance, manufacturing, higher education, international businesses, and sales and service industries, often involving the most sensitive and confidential of matters.

EEO/HR Auditor

As an auditor of EEO/HR departments, policies and procedures, Adrienne determines where there can be improvement in the provision of services to employers and employees. She offers best practice advice within the client's industry and is available to assist in the implementation, launching and marketing of the improved practices when desired.

Trainer

As a trainer, Adrienne can provide invaluable sensitivity, discrimination and harassment training to the client's workforce and managers to keep them apprised of key issues in employment law and to ensure a positive work environment free of discrimination and harassment. Her engaging style keeps the participants interested and involved. Adrienne also provides one-on-one training when needed to resolve issues affecting the workplace.

Education

- Columbia University School of Law, Master of Laws, 1989
- Florida State University College of Law, Juris Doctor, 1986; High Honors
- University of Florida, Bachelor of Arts, Psychology, 1978

Mediation Training

- The Justice Center of Atlanta
- Duke University Private Adjudication Center
- University of Miami, American Mediation Institute
- Collaboration in Advanced Dispute Resolution Education

Arbitration Training

- American Bar Association Arbitration Training Institute

Professional Experience

Mediator - Arbitrator - Trainer - Investigator
Managed Conflict
Atlanta, Georgia; 2003 - Present

Senior Mediator of Employment Disputes
Resolution Resources Corporation
Atlanta, Georgia; 2002 - 2003

Mediator, President
Mediated Resolutions, Inc.
Tampa, Florida; 1998 - 2002

Partner (Labor & Employment Law and Litigation)
Fechter & Dickson, P.A.
Tampa, Florida; 1992 - 2001

Court-Appointed Arbitrator
United States District Court
Middle District of Florida; 1996 - 2000

Associate (Labor & Employment Law and Litigation;
Zinober & Burr, P.A.
Tampa, Florida; 1989 - 1992

Adjunct Professor of Business Law
University of Florida, College of Business
Gainesville, Florida; 1987 - 1988

Associate (Commercial Litigation)
Baker & Hostetler
Orlando, Florida; 1986 - 1987

Legal Honors & Activities

Chair, Atlanta Bar Association
Labor & Employment Law Section; 2004 - 2005

Vice-Chair, Atlanta Bar Association
Labor & Employment Law Section; 2003 - 2004

AV Rating by the Martindale-Hubbell Law Directory

Professional Member, Society for Human Resources Management

Named a Leading American Attorney by
The Guide to Leading American Attorneys

Former Executive Council Member
The Florida Bar Labor & Employment Law Section

Former Chair
National Employment Lawyers Association
Florida Chapter

Former Chair
Hillsborough County Bar Association
Labor & Employment Law Section

Contributing Editor: The Developing Labor Law
(Bureau of National Affairs; 1991 - 1992)

Justice William Glenn Terrell
American Inn of Court