

## **WILLIAM A. POORE, ESQ.**

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### **BIOGRAPHY**

William A. Poore, Esq. maintains a law office in Providence, Rhode Island where his areas of concentration and expertise include personal injury, premise liability, business, commercial and corporate law, complex construction disputes, product liability, maritime law, municipal law, land use/zoning, legal and medical malpractice, torts, negligence claims and wrongful death. He is licensed to practice in Rhode Island Family, District, Superior and Supreme Courts (1973), as well as the U.S. District Court for the District of Rhode Island (1973), the U.S. District Court of Appeals (1980) and the U.S. Supreme Court (1987). He is a member in good standing of the American, Federal and Rhode Island Bar Associations, as well as the American Association for Justice and the Rhode Island Association for Justice.

Attorney Poore has been principally engaged in the field of civil litigation on behalf of both plaintiffs and defendants since 1973. Representation includes selected defense matters on behalf of the insurance and construction industries. He is an experienced trial attorney having concluded over one hundred and twenty (120) jury and non-jury trials in both State and Federal Courts.

Attorney Poore is extensively experienced in all forms of alternative dispute resolution: early neutral evaluations, binding and non-binding arbitrations and mediations. He is approved and appointed by the Rhode Island Superior Court to serve as a mediator for annual Settlement Week and is a certified member (1999) of the Alternative Dispute Resolution Panel for United States District Court for the District of Rhode Island.

Attorney Poore has additionally served as Court-appointed Master involving damage evaluation and recommendations of multi-party litigation cases. He has served as the independent selection on three member arbitration panels and has arbitrated to award and judgment numerous commercial, malpractice and catastrophic loss cases.

Attorney Poore also has extensive experiencing serving in the capacity of guardian ad litem on behalf of minor plaintiffs. In 2009 Attorney Poore was appointed by the United States District Court to serve as Special Master in the Station Fire litigation and was directed to examine and evaluate the proposed settlements on behalf of all minor claimants in the 2003 Station Nightclub Fire. Most recently, he served as mediator and court-appointed Master in a large, complex employment litigation matter which involved claims of fifty-two employees alleging violations of state employment standards.

Attorney Poore has also served as Solicitor, Assistant Solicitor and Special Solicitor for a number of Rhode Island municipalities. Throughout his decades-long tenure, he served as attorney in labor relations matters and collective bargaining matters, as well as interest arbitrations, and has participated in numerous and varied grievance proceedings. He has represented both employers and employees in many wrongful termination and employment discrimination claims. Within the last 10 years Attorney Poore has either mediated or arbitrated over 100 employment-related disputes, including but not limited to, age discrimination, claims of unlawful termination, and employment discrimination claims under Title VII, the ADA and ADEA.

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Attorney Poore enjoys an AV (Peer Review) Rating with Martindale-Hubbell (20<sup>th</sup> Anniversary, 2013), and is a member of the Bar Register of Preeminent Lawyers. In addition, Attorney Poore has been honored in: *LawDragon* - 500, Leading Judges in America, 2006; *The American Lawyer*, Top Attorneys, December 2011; *Best Lawyers in America*, Alternative Dispute Resolution, 2009-2015; *Best Lawyers*, Best Attorneys in Rhode Island, 2009-2015; *New England Super Lawyers*-Top Attorneys in New England, 2014, 2015; *Rhode Island Super Lawyers*, Top Attorneys, 2007-2015; and *Rhode Island Monthly*, Top Attorneys in Rhode Island, Alternative Dispute Resolution Law, 2008-2015.