#### Resume

Judge Bohling has served as a mediator since his retirement from the bench in 2004. His mediations focus on high-conflict, complex, and multiparty commercial, tort, employment and probate cases. As a recognition of his reputation for integrity, tenacity, and resourcefulness, he has been listed in the Mountain States Super Lawyers, and the Best Lawyers in America from 2008 to the present, has been individually profiled in Utah Business' 2013 Legal Resource Guide and was named Best Lawyers' Salt Lake City 2013, 2017, 2019 and 2021 Mediation Lawyer of the Year. He has an AV rating with Martindale-Hubbell, was awarded UCCR's 2005 Peacekeeper Award, and the Peter Billings 2010 Award for Excellence in Dispute Resolution. He is also a Distinguished Fellow of the International Academy of Mediators.

Judge Bohling has been a speaker and trainer of negotiation and mediation topics before numerous organizations including the International Academy of Mediators, the American Bar Association (Section of Dispute Resolution), Federal Bar Association (Utah Chapter), J. Reuben Clark (BYU) Law School, Utah Council on Conflict Resolution, Utah State Courts, and the Utah State Bar.

His 50-plus-year legal career includes 3-years at the Department of Justice's Antitrust Division, 5-years as a law professor, 16-years in private practice, and 11-years on Utah's district court bench. Judge Bohling was named the Utah State Bar's 1993 Distinguished Lawyer of the Year and its 2004 Judge of the Year.

## **ADR Experience and Qualifications**

Judge Bohling's mediation training and experience date back to 1993 when he joined US A & M's mediation panel, and was appointed to the Utah federal district court's mediation panel. After his appointment to the Utah district court bench, he became the chair of the state judicial council's ADR committee. For ten years he was actively engaged in promoting mediation in the state and in establishing a court-annexed mediation program. While on the bench he presided over many settlement conferences and informally mediated numerous disputes. He was also the trial judge who presided over *State Farm Mutual Insurance Company-v-Campbell*, 538 U.S. 408 (2003), among other significant civil cases. Since 1993 Judge Bohling has been a student of mediation and has sought out recognized teachers throughout the country. Following his retirement from the bench in 2004, he has been engaged full-time in a mediation practice involving disputes between represented parties.

# **Background and Education**

Judge, Utah Third District Court (general jurisdiction), 1993-2004
Shareholder, Jones Waldo Holbrook & McDonough, 1979-2003 (associate, 1971-73) Associate
Professor (with tenure) Texas Tech University School of Law, 1975-78
(Ass't Professor, 1973-75)(courses: antitrust, business torts, contracts, economic regulation)
Trial Attorney, United States Department of Justice (Antitrust Division), 1968-71
LLM, University of Michigan Law School, 1978 (trade regulation)
MA (Economics), Texas Tech University, 1977

JD, University of Utah, 1968 (law review) BS (Electrical Engineering), University of Utah, 1965

## **Memberships and Professional Activities**

International Academy of Mediators (2008-present)

National Academy of Distinguished Neutrals, Utah Chapter (2009-Present)

American Bar Association (Dispute Resolution Section), 2006 - present

Utah Dispute Resolution, Board of Trustees, 2005 - 2007

Utah Council on Conflict Resolution, 2004 - present

Chair, Judicial Council's Ad Hoc Committee on Alternate Dispute Resolution, 1994-2004,

Salt Lake County Mental Health Court (founding judge), 2001-04

Utah Judicial Conduct Commission, 2000-03

US District Court for the District of Utah's Roster of Mediators, 1993 – 95, 06-present

US A & M's Panel of Mediators, 1993

Utah State Bar, 1968-present

#### Honors

Best Lawyer's Salt Lake City 2013 Mediation Lawyer of the Year

Peter Billings 2010 Award for Excellence in Dispute Resolution

Best Lawyers in American, ADR specialty (2008-2013 editions)

Mountain States Super Lawyers (2008-2013 editions)

Utah Legal Elite, Arbitrator/Mediator Section (Utah Business Magazine 2007- 2012)

Peacekeeper Award (Utah Council on Conflict Resolution), 2005

Government Service Award (Utah Spring Mental Health Conference), 2005

Community Hero Award (National Alliance for the Mentally III) 2004

Judge of the Year (Utah State Bar), 2004

Distinguished Lawyer of the Year (Utah State Bar), 1993

### **Representative Mediation Training**

Eric Galton & Tracy Allen, Specialized Mediation, Strauss Institute for Dispute Resolution, Pepperdine University School of Law, Malibu, Ca (2008)

Randy Lowry & Jack Etheridge, Advanced Mediation: Skills & Techniques, Strauss Institute for Dispute Resolution, Pepperdine University School of Law, Malibu, Ca (2007);

Kenneth Cloke, Into the Heart of Conflict: Mastery for Mediators, Summer Learning Forums, Harvard Negotiation Insight Initiative, Cambridge, Ma (2006 & 2007),

Erica Fox & Mark Thornton, Beyond Yes Two: The Next Step in the Journey, Summer Learning Forum, Harvard Negotiation Insight Initiative, Cambridge, Ma (2006);

William Downes & Brian Florence, Domestic Mediation, Utah Dispute Resolution, Salt Lake City, Ut (2005);

Judy Mares-Dixon & Dan Dozier, The Mediation Process, CDR Associates, Boulder, Co. (2004); Hon. Henry Blizzard, Mediation, American Academy of Judicial Education, Seattle, Wa (1998)

James Holbrook, Mediator Training, United States District Court for the District of Utah, Salt Lake City, Ut (1993);

## **Presentations**

Remarkable Closings: Insights from Our Stories (moderated panel with Eleanor Barr, Mark Rudy, Jerry Weiss, and Tony Willis), International Academy of Mediators 2010 Spring

- Conference, Salt Lake City, Utah, March 13, 2010
- Outstanding Advocacy in Complex Mediation (with Mark Rudy), Mastering Complex Mediations, International Academy of Mediators & Utah State Bar, Salt Lake City, Utah, March 10. 2010
- Civility and Professionalism in Mediation and Litigation, Annual Construction Law Seminar, **Utah**State Bar Construction Section, Salt Lake City, Utah, October 2, 2009
- Calm in the Face of the Storm: Spiritual Intelligence in Conflict (co-presented with Nan Waller Burnett), ACR Family Section 2008 Mid-Year Meeting, Park City, Utah, July 26, 2008
- Introduction to Commercial Mediation, Utah Dispute Resolution Basic Mediation Training, Salt Lake City, Utah, June 6, 2008;
- Fishbowl Demonstration: Mediating an Asset and Debt Allocation Case with Represented Parties, UCCR Family Section, Salt Lake City, Utah, February 19, 2008;
- Mediation Musings: Tips and Trends (moderator), Utah State Bar Summer Convention, Sun Valley, Idaho, July 20, 2007
- Effective Advocacy in Mediation: Advice Mediators Have for Attorneys (moderator), **Utah State**Bar ADR Academy, Salt Lake City, Utah, October 20, 2006
- Report on Court-Annexed ADR: Is it Alive and Well, UCCR's 5th Annual Symposium, Salt Lake City, Utah, May 17, 2003;
- Some Thoughts about Mediating Custody Disputes, **Utah State Bar Family Law Section**, Salt Lake City, May 10, 2002;
- Journey to Wholeness, UCCR's 4th Annual Symposium, Salt Lake City, Utah, May 4, 2002; Reflections on His Holiness the Fourteenth Dalai Lama's Visit, UCCR's 3rd Annual Symposium, Salt Lake City, Utah, May 12, 2002;
- The Sea Change Emerging In Conflict Resolution: Introductory Remarks, Court's Annual ADR Training, Salt Lake City, Utah, January 26, 2001;
- Successfully Surfing the Mediation Wave, University of Utah Continuing Education, Salt Lake City, Utah, April 10, 1997;
- The Graduate Course: An Introduction to the Lifelong Cultivation of the Qualities of an Effective Mediator, Court's Annual ADR Training, Salt Lake City, Utah, January 10, 1997
- Being a Peace Maker: The Lifelong Process, Weed & Seed Training, National Bureau of Justice Assistance, Salt Lake City, Utah, March 30, 1996
- Peace Pilgrim and Her Message to Mediators: Introductory Remarks, Court's Annual ADR Training, Salt Lake City, Utah, January 24, 1996;
- Court-Annexed Mediation: An Introduction to it Use in Family Practice, Utah State Bar Family Law Section, Salt Lake City, Utah, May, 19, 1995;
- Introduction to ADR in the Courts, **Utah State Bar Spring Convention**, St. George, Utah, March 3, 1995;
- Mediation in the Courts: Introductory Remarks, Court's First Annual ADR Training, Salt Lake City, Utah, January 25, 1995;
- The Development and Promise of Court-Annexed Mediation, Industrial Commission Antidiscrimination Division, Salt Lake City, Utah, September 23, 1994;
- Mediation Skills for Lawyers, **Utah State Court's Annual Judicial Conference**, Midway, Utah, September 15, 1994;
- Civil Disputes: Avoiding, Assessment, Alternatives and All Out War, Utah State Bar and University of Utah Continuing Education, Salt Lake City, Utah, December 8, 1993
- Litigation: Avoiding, Preparing, Alternatives, Utah State Bar and University of Utah Continuing Education, Salt Lake City, Utah, December 17, 1992

### **Publications**

Civility Among Litigators: A Winter's Beginning, 1 Voir Dire p. 6-7 (1995)

Court-Annexed Mediation: Thirteen Questions, 7 **Utah Bar Journal** p. 31-33 (December, 1994) A Simplified Rule of Reason for Vertical Restraints: Integrating Sylvania, Social Goals and Economic Analysis, 64 **Iowa L. Rev.** 461 (1979);

Franchise Terminations Under the Sherman Act: Populism and Relational Power, 53 **Texas L. Rev.** 1180 (1975)

Case Note, State Preemption and Exercise of Municipal General Welfare Powers: A City's Anti-Prostitution Ordinance, 1968 **Utah L. Rev.** 419

Case Note, Constitutional Rights of Majority Not Violated by Action of Commission of Education to Reduce Racial Imbalance, 1967 **Utah L. Rev.** 178

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