



**THOMAS C. HAYS** | *PARTNER* thays@lewiswagner.com

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A veteran trial lawyer, Tom is at his best in front of a jury, as his years of trial experience and matter-of-fact style give him significant jury appeal. For more than 30 years, Tom has litigated civil cases, including those involving product liability, wrongful death, construction, trucking and premises liability. In an age when most cases settle through mediation, Tom still finds himself in front of a jury on a regular basis.

One of Tom's many strengths is his thorough investigation of his client's matter, followed by a thoughtful, strategic preparation of their case and a straight-forward appraisal of their legal situation and possible options.

He served as managing partner at Lewis Wagner from 2002-2007 and became a Diplomat to the National Institute of Trial Advocacy in 1989. In 1994 he was elected to the American Board of Trial Advocates and served as President of the Indiana Chapter in 2006. He was named a member of the International Association of Defense Counsel in 2002, listed in *Indiana Super Lawyers*, 2005-2014, and selected for inclusion in *The Best Lawyers in America*® in 2010-2015 in the fields of Arbitration; Mediation; Personal Injury Litigation - Defendants. He currently serves on the Board of Directors of the Defense Trial Counsel of Indiana.

## **Areas of Practice:**

- Civil Litigation
- Construction Law (accidents and defects)
- Insurance Defense
- Mediation & Arbitration
- Personal Injury Defense
- Premises Liability
- Product Liability Defense
- Trucking Litigation

## **Education:**

- · Woodrow Wilson College of Law, Atlanta, Georgia, J.D., 1977
- · Indiana University, Bloomington, Indiana, B.A., dean's list, 1973

# **Bar Admissions:**

- · State of Georgia, 1977
- · State of Indiana, 1979

## **Courts of Practice:**

- · U.S. District Court Northern District of Georgia, 1977
- · U.S. District Court Northern District of Indiana, 1979
- · U.S. District Court Southern District of Indiana, 1979

## **Honors & Awards:**

- · Martindale-Hubbell Peer Review Rated AV
- The Best Lawyers in America® in the fields of Arbitration; Mediation; Personal Injury Litigation Defendants, 2010-2015
- · Indiana Super Lawyers©, 2005 2014



- o Top 50, Indiana Super Lawyers©, 2012-2014
- · Indiana State Bar Association, Litigation Section's Civility Award, 2005

## **Professional Associations:**

- · American Bar Association, 1977 present
- · American Board of Trial Advocates, 1994 present
  - o President, Indiana Chapter, 2006
- · Defense Research Institute
  - o State Liaison
  - Trial Tactics Committee
- Defense Trial Counsel of Indiana, 1982 present
  - o President-Elect, 2014
  - o Board of Directors, 2004 present
  - o Diplomat, 2009
  - o Trial Tactics Chair, DTCI Annual Meeting, 1999 2004
  - o Chair, Spring Business Seminar at the Indianapolis Speedway, 2004
- · Georgia State Bar Association, 1977 present
- · Indiana State Bar Association, 1979 present
- · Indianapolis Bar Association, 1979 present
  - Litigation Section
- · Indianapolis Bar Foundation
  - o Fellow, 2007
- · International Association of Defense Counsel, 2002 present
- Johnson County Bar Association, 1986 present
- · National Institute for Trial Advocacy
  - o Diplomat, 1989

#### **Publications:**

- \* "Trying Cases for Premises Owners", ICLEF, February 2009.
- · New Interpretation of "Additional Insured", Indiana Lawyer, December 2008.
- \* "There's More to Arbitration Than You Think", Indiana Lawyer, March 2007.
- · "Avoiding Waiver of Contractual Limitation", Indiana Lawyer, 2006.

### **Presentations:**

- Trying the Traumatic Brain Injury Case, "Structuring the Closing Argument in the TBI Case," ICLEF, December 18, 2013.
- · "Sharpening Your Tools of Persuasion", Defense Trial Counsel of Indiana annual meeting, French Lick, Indiana, November 16-18, 2011 (chair).
- · "It's Not A Crap Shoot!" Trial Skills, Indianapolis Bar Association Las Vegas Destination CLE, October 2011.
- · "Opening Statements", DTCI 2010 Annual Meeting, Trial Tactics Section.
- · "Taking Depositions that Win or Lose Your Case", Indianapolis Bar Association, March 2009.
- · "Are You Prepared for Accidents? Legal Considerations for the Construction Employer, NBI, August 2008.
- · "60 Minutes to Better Jury Instructions", Indianapolis Bar Association; August 2008.
- $\cdot$  "New Trial Rules, Strategies and Tips", ISBA Indiana Solo and Small Firm Conference, 2007.
- · "Mediation and Jury Trial in Indiana", Zurich North America, 2006.
- · Premises Liability Slip, Trip and Fall, "Closing Arguments from a Defense Perspective", ICLEF, 2005.

## **Civic & Community Activities:**

- · Indianapolis Bar Association Homeless Program, 2006 present
- NCAA Final Four—Special Events Committee, 1997
- Indiana University School of Law
  - o Judge, mock trial, 1997



o Volunteer, mock interview program, 1997