

Current Employer

Warner Law

Profession

Mediator, Arbitrator, Attorney

Alternative Dispute Resolution Experience

Named a Fellow of the American Bar Association's Dispute Resolution Committee. Inducted into the Ohio Chapter of the National Academy of Distinguished Neutrals. Serve on the American Arbitration Association panel of Mediators and Arbitrators for commercial, employment and consumer disputes. Serve on the United States District Court for the Northern District of Ohio's Federal ADR Court Panel. Serve as a mediator at the United States Equal Employment Opportunity Commission (EEOC). Serve as an Arbitrator for the United States Financial Industry Regulatory Authority (FINRA). Serve as a mediator and arbitrator for the Cuyahoga County Court of Common Pleas. Serve as an arbitrator and mediator for the Cleveland Metropolitan Bar Association's Client Fee Dispute Resolution Committee. Served as an arbitrator for a major Cleveland hospital system.

Alternative Dispute Resolution Training, Presentations and Writing

Training: Harvard Law School's Advanced Mediation Workshop – a full week invitation only international workshop, and an American Arbitration Association course entitled "Mediator Essentials: Skills for Facilitating Negotiated Agreements." A vigorous, fast-paced, four-day, thirty-two (32) hour course held in New York City addressing all aspects of mediation, with an emphasis on difficult mediation issues. Also received training as a member of the Cuyahoga County Common Pleas Court's Panel of Mediators, as a Member of the American Bar Association's Section of Dispute Resolution, as a member of the Alternative Dispute

Resolution Section of the Cleveland Metropolitan Bar Association, as a mediator for the Equal Employment Opportunity Commission and through many continuing legal education seminars.

Presentations: Organized and presented at mediation seminars including serving as moderator of a presenting panel for the Cleveland Metropolitan Bar Association's ADR and Litigation Sections at a continuing legal education seminar entitled "ABC's of ADR: Best Practice Guide For Litigators & Neutrals;" served as a panelist for the Cleveland Metropolitan Bar Association's ADR and Diversity & Inclusion Sections at a continuing legal education seminar entitled "Becoming an ADR Neutral;" prepared and presented on multiple occasions a power point presentation for continuing legal education credit entitled "Mediation Advocacy for Litigators – What You Need To Know For A Successful Mediation;" prepared and presented a seminar entitled "The Gender Wage Gap and Women's Unique Compensation Issues" for the Society for Human Resource Management; and, recently prepared and presented a power point presentation entitled "The Core Values of Mediation Ethics" for the Cleveland Metropolitan Bar Association.

Articles: "Mediation Advocacy for Litigators – Steps to a Successful Mediation" and "The Core Values of Mediation Ethics" published by the Cleveland Metropolitan Bar Association. "Unlike Anything Else - The Unique Nature of Employment Mediation" and "Crisis in the Courts Paves the Way for Early Dispute Resolution" published by the American Bar Association. This article was featured by the ABA during its 2022 Dispute Resolution Mediation Week Event - Winning from the Beginning. Dozens of blog posts are available at warnerlawyer.com.

Work History**WARNER LAW**

Owner – 2020 – Present;

HUFFMAN, HUNT, KLYM & WARNER, LLC, Named Member (Partner) – 2018 – 2019;

CAVITCH, FAMILO & DURKIN CO., L.P.A. Member (Partner) - 2009 – 2017;

SPIETH, BELL, McCURDY & NEWELL CO., L.P.A. Member (Partner) - 2002 – 2009 Associate - 1999 – 2002;

UNITED STATES COURT OF APPEALS, SIXTH CIRCUIT, THE HONORABLE ALICE M. BATCHELDER, Judicial Law Clerk - 1997 – 1998;

CLEVELAND MARSHALL COLLEGE OF LAW, Adjunct Professor – 1995;

CONGRESSMAN ROBERT LAGOMARSINO, Legislative Staff, Nineteenth District of California – 1989 - 1990;

CONGRESSMAN RICHARD T. SCHULZE, Legislative Staff, Fifth District of Pennsylvania – 1986 – 1989

Experience

Almost thirty (30) years of experience as an employment and business/commercial litigator. Previously served as the Chairman of the Litigation Section of the Cleveland Metropolitan Bar Association and also served as Chairman of a midsized, well respected business law firm's Litigation Group. Also served as a law clerk with the Honorable Alice M. Batchelder of the United States Court of Appeals for the Sixth Circuit and as an Adjunct Professor at the Cleveland Marshall College of Law.

Education

SYRACUSE UNIVERSITY COLLEGE OF LAW, J.D., May 1993
Graduated with Honors; Syracuse University Law Review - Senior Board Member, Parliamentarian -One of only six selected for publication, 43 Syracuse Law Review 901 (1992); Teaching Assistant - One of only sixteen chosen to instruct first year law students in four-credit legal writing and research course

INDIANA UNIVERSITY OF PENNSYLVANIA, B.A. Political Science, May 1986

Timothy G. Warner

Graduated with Honors; Political Science Student
Advisory Council, President, 1985-86; Phi Kappa Psi
Fraternity, President, 1986