THOMAS M. WILLIAMS

THOMAS M. WILLIAMS has more than 30 years of labor and employment law experience. Tom has been recognized by *Chambers USA* as a "Leader in Kentucky" in the field of labor and employment law. In addition to his litigation practice, he is an employment law mediator and arbitrator. He is a frequent lecturer, trainer and writer on employment law topics.

ADR EXPERIENCE AND QUALIFICATIONS

- Began mediating in the late 1990s as part of employment law practice
- 1999: Created a mediation project for Louisville Bar Association's employment law section
- 2001-2003: Outside mediator of employment law charges for EEOC
- 2009-2013: Established restorative justice program for juvenile court matters in Louisville
- Multiple employment law mediations and arbitrations
- Listed on multiple arbitration panels

HONORS, MEMBERSHIPS, AND PROFESSIONAL ACTIVITIES

- AV® PreeminentTM Peer Review Rated by Martindale-Hubbell®
- Listed in *Best Lawyers in America* [®], Employment Law-Management
- Chambers USA, Leading Lawyer for Business, Labor & Employment, 2013
- Kentucky Super Lawyer, Employment & Labor, 2012
- Chair for the Partnership for a Compassionate Louisville by Mayor Greg Fischer, 2011
- Chair, Leadership Louisville
- President, Louisville Bar Association
- "Spirit of Yes" Award, Leadership Louisville, 2003
- Award of Professional Excellence, Louisville Society for Human Resources Management
- Kentucky Bar Association "Donated Legal Services" Recognition Award
- LBA "Section of the Year" as Chair of the Labor and Employment Section

EDUCATION AND CERTIFICATION

- J.D., University of Cincinnati College of Law, 1990
- B.A., College of William & Mary, 1986