

**SUSAN GRODY RUBEN, Esq.
MEDIATOR AND ARBITRATOR
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MEDIATION TEACHING EXPERIENCE

Adjunct Faculty, Cornell University Industrial & Labor Relations School Scheinman Institute on Conflict Resolution.

MEDIATION EXPERIENCE

Extensive national practice since 1999. Listed with and handled multiple cases for Cornell University ILR School Scheinman Institute on Conflict Resolution National Roster of Workplace Neutrals – Nuclear Regulatory Commission, U.S. Department of Labor Panel, U.S. Equal Employment Opportunity Commission Panel; Ohio Department of Education Special Education Panel, American Arbitration Association Employment Mediation Panel, U.S. District Court for the Northern District of Ohio Mediation Panel, Cuyahoga County (Ohio) Common Pleas Court Mediation Panel.

ARBITRATION EXPERIENCE

Member, National Academy of Arbitrators. Listed with and handled multiple cases for American Arbitration Association, Federal Mediation & Conciliation Service, Ohio State Employment Relations Board. Permanent panelist, Service Employees International Union District 1199/State of Ohio, Ohio Civil Service Employees Association/State of Ohio, Ohio State Troopers Association/State of Ohio, Fraternal Order of Police/State of Ohio, International Brotherhood of Electrical Workers/Northeast Ohio Contractors Association, CWA/AT&T, SEIU 1199/Forum Health.

ALTERNATIVE DISPUTE RESOLUTION TRAINING

Harvard Law School Project on Negotiation - Mediation and Interest Negotiation Seminars; Alliance for Education in Dispute Resolution Employment Mediation course; EEOC Employment Mediation training; U.S. Postal Service Employment Mediation training, American Bar Association Section of Labor & Employment Law Committee on Alternative Dispute Resolution workshops.

EMPLOYMENT LAW EXPERIENCE

Schachter, Kristoff, Ross, Sprague & Curiale, San Francisco, 1982-1991; McKenna & Cuneo, San Francisco, 1991-1993; Taft, Stettinius & Hollister, Cincinnati, 1995-1998. Handled over 300 litigation and administrative matters involving all aspects of Title VII, Americans With Disabilities Act, Age Discrimination in Employment Act, Fair Labor Standards Act, Family and Medical Leave Act, state EEO claims, state wrongful discharge claims, contract and tort claims, and unfair competition claims.

Susan Grody Ruben, Esq.

Worked with a wide range of clients, including universities and schools, hi-tech, publishing, printing, retail, manufacturing, hospitality, broadcasting, financial, health care, pharmaceutical, professional firms, municipalities, professional and trade organizations.

Listed in The Best Lawyers in America and Cleveland's Best Lawyers in Alternative Dispute Resolution; named an "Ohio Super Lawyer" in Mediation/Arbitration; Labor & Employment Law Certified Specialist, Charter Class, Ohio State Bar Association. 2011 Inductee, College of Labor & Employment Lawyers.

LEGAL EDUCATION

J.D.1982, University of California, Hastings College of the Law, San Francisco. Associate Executive Editor, Hastings Law Journal. 1066 Foundation Fellow. Author, "*NLRB v. Yeshiva University – The Professional-Managerial Overlap*," Hastings Law Journal, 31 HLJ 659 (1981).

Judicial extern, Hon. Spencer J. Williams, U.S. District Court for the Northern District of California.

UNDERGRADUATE EDUCATION

B.F.A. Music 1977, SUNY Purchase College of Music.

SELECTED RECENT PUBLICATIONS

Chapter Co-author, "Legal and Ethical Issues in Mediation," ADR in Employment Law, BNA Books, to be published 2011.

Section Author, "Due Process Protocol for Mediation and Arbitration of Statutory Disputes," How Arbitration Works, Supplement to 6th ed., BNA Books, 2008.

Chapter Editor, "Employee Rights and Benefits," How Arbitration Works, 6th ed., BNA Books, 2003.

SELECTED RECENT PROFESSIONAL AND COMMUNITY ACTIVITIES

Program Chair, National Academy of Arbitrators Fall Education Conference, 2011.

Neutral Co-Chair, ADR Track, American Bar Association Section of Labor & Employment Law 5th Annual Continuing Legal Education Institute, 2011.

Host Chair, National Academy of Arbitrators Fall Education Conference, 2010.

Neutral Co-Chair, American Bar Association Section of Labor & Employment Law Alternative Dispute Resolution Committee, 2009-2012.