



Stephen L. Barker

Managing Member

sbarker@sturgillturner.com

RELATED SERVICES

Employment Law
Higher Education
K-12 Schools
Special Investigations
Arbitration
Mediation

EDUCATION

University of Tennessee, B.S.
University of Kentucky, J.D.

Steve has been defending public and private employers, higher education institutions, and K-12 school districts and school boards for almost four decades. Steve's practiced counsel has been instrumental in helping employers, universities, colleges and schools navigate numerous high-profile legal challenges. His successes in these areas of the law has not gone unnoticed—he is a three-time Best Lawyers in America Lexington Employment "Lawyer of the Year" and serves as Kentucky's only member in the Employment Law Alliance. Applying the wealth of litigation experience he's acquired over the course of his legal career, Steve is a certified mediator and an experienced arbiter.

Steve has served as a special investigator of employee misconduct when circumstances required the investigation be handled by an outside party.

ACCOLADES

- Best Lawyers in America, Lexington Employment Law "Lawyer of the Year" (2016)
- Best Lawyers in America, Lexington Litigation - Labor & Employment "Lawyer of the Year" (2014)
- Best Lawyers in America, Lexington Employment Law "Lawyer of the Year" (2013)
- Best Lawyers in America, Lexington Labor and Employment Law "Lawyer of the Year" (2011)
- Fayette County Bar Association Henry T. Duncan Award (2011)
- Best Lawyers in America: Employment Law - Individuals; Employment Law - Management; Litigation - Labor & Employment
- Kentucky Super Lawyers: Schools & Education, Employment Litigation: Defense
- Martindale-Hubbell AV Preeminent
- Litigation Counsel of America, Fellow
- Kentucky Labor Letter, Editorial Board (1999-2001)
- Fayette County Attorney, Special Prosecutor (1993)
- Assistant Fayette County Attorney (1975-81)
- Order of the Coif
- Kentucky Law Journal
- CLE lecturer and author on litigation, employment law, education law and mediation topics.

THOUGHT LEADERSHIP

- "How to Conduct Effective Investigations," UK CLE Education Law Conference (2015)
- "Alternative Dispute Resolution in Employment Law Matters," University of Kentucky 14th Biannual Employment Law Institute (2014)
- "Mediation of Workplace Disputes: An Effective Approach for Municipalities," 2014 Kentucky Municipal Clerks Institute
- "Avoiding the Tenure Trap," United Educators Perspectives (2013).

MEMBERSHIPS & AFFILIATIONS

- National Association of College and University Attorneys, Litigation and Alternative Dispute Resolution Section
- Employment Law Alliance, Kentucky Representative
- Fayette County Bar Association, President (2003-2004)
- Kentucky Bar Association Inquiry Commission (2005-2011)
- Kentucky Bar Association House of Delegates (1986-1992)
- American Bar Association, Employment Law and Alternative Dispute Resolution Sections
- Defense Research Institute

COMMUNITY & CIVIC INVOLVEMENT

- Fayette County Legal Aid, Director (1984-2009)
- Lexington-Fayette Urban County Government Ethics Commission (1999-2003)
- Fayette County Law Library Trustee (2003-Present)
- University of Kentucky College of Law, Lafferty Society

OUR MEDIATORS



STEPHEN L. BARKER

Steve is a seasoned mediator who has mediated a wide variety of employment and business disputes, and domestic relations cases.

With four decades of litigation experience in the areas of employment law and education law, Steve was named Lexington's 2011, 2013 and 2014 Employment "Lawyer of the Year."



ERNEST H. JONES, II

Hank mediates cases involving tort claims, soft tissue injuries, motor vehicle injuries, and slip and fall accidents. A litigator for more than 40 years, his practice

focuses on insurance defense, bad-faith, and personal injury claims. In 2014, Hank was named Lexington's Insurance Law "Lawyer of the Year."



DONALD P. MOLONEY, II

Pat mediates cases involving contract and business disputes, personal injury, complex torts, medical malpractice, and nursing home claims. With more than

40 years of trial experience, he focuses on medical malpractice defense and long-term care litigation. Pat was named Lexington's 2015 Medical Malpractice Defense "Lawyer of the Year."

Why mediate?

Our certified mediators are skilled in helping parties resolve legal disputes through mediation—a form of alternative dispute resolution that facilitates the settlement of legal differences in a binding manner that is more expeditious, confidential and amicable than traditional litigation.

What cases can we mediate?

Our mediators possess the requisite knowledge and skills to mediate most civil cases, including:

- ◆ Employment law claims
- ◆ Personal injury
- ◆ Business disputes
- ◆ Medical negligence
- ◆ Legal negligence
- ◆ Insurance disputes
- ◆ Product liability
- ◆ Domestic relations disputes

Where would the mediation take place?

Our office in downtown Lexington features private conference facilities with state-of-the-art amenities. Videoconferencing technology allows parties who may be unable to travel to participate in the mediation. Having tried cases in nearly every Kentucky county, our mediators are also available to travel to assist in the resolution of your legal dispute.

Who are our mediators?

With more than four decades of litigation experience each, our mediators can offer:

- ◆ Perceptive listening and restatement skills;
- ◆ Human dynamics expertise;
- ◆ Engaging negotiation techniques;
- ◆ Unique understanding of the complexities of litigation; and
- ◆ Trust and credibility that comes with the experience of handling hundreds of jury trials and mediations.

The Sturgill Turner Mediation Center is equipped with experienced mediators and superior conference facilities, allowing us to provide quality mediation services at affordable prices.

The Sturgill Turner Mediation Center is:

- ◆ Prompt: Mediations are available within 30 days of your phone call.
- ◆ Attentive: We schedule only one mediation per mediator, per day.
- ◆ Equipped: Our facilities feature wireless Internet access and videoconferencing capabilities, and support PowerPoint and other audio/visual presentations.
- ◆ Spacious: Private conference facilities accommodate up to 20 people in a large conference room, and include three adjacent rooms for break-out sessions.
- ◆ Accessible: Available for pre-mediation phone conferences and review of materials.
- ◆ Experienced: Our mediators are respected among their peers with more than a century of combined trial and advocacy experience, and are still actively engaged in litigation.

Connect with us:

To learn more, or to schedule a mediation, please contact:

Tanya Mirilovich, tmirilovich@sturgillturner.com

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