

N. STATEN BITTING, JR.

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Of Counsel: Levy, Sibley, Foreman & Speir LLC, Augusta, Ga. - 2021 to present

Member: Fulcher Hagler LLP, Augusta, Ga. - 1989-2020 (Partner 1992-2020)

Admitted to Practice

Georgia (1989) and Florida (1978)

Education

Furman University (B.A.) 1975

Stetson University College of Law (J.D. *cum laude*) 1978

Practice Concentration

Civil Trials in State and Federal Courts

Mediator for Civil Suits and Workers' Compensation Claims

Defense of Workers' Compensation Claims

Appeals in Civil Suits and Workers' Compensation Claims

Special Assistant Attorney General, State of Georgia (In connection with Workers' Compensation Claims) 1996-2009

Special Assistant Attorney General, State of Georgia (In connection with DOT Condemnation of Right of Way) 2002-2017

Member, Georgia Defense Lawyers Association 1990- Present (former Board Member; President, 2009-2010)

Member, Supreme Court of Georgia Commission of Dispute Resolution (2020 – present)

Member, Executive Committee, Workers' Compensation Section, State Bar of Georgia  
2003-2010 (Chair, 2009-2010)

Member, Steering Committee, State Board of Workers' Compensation Annual Education  
Seminar, 2002-2012

Defense Research Institute - Southeast Regional Representative (2011)

Martindale-Hubbell Peer Review Rating – AV

Selected for inclusion in *The Best Lawyers in America* in the following practice areas:

Commercial Litigation

Personal Injury Litigation – Defense (Lawyer of the Year 2022 and 2024 –  
Augusta, Ga.)

Litigation - Insurance (Lawyer of the Year 2023 and 2025 – Augusta, Ga.)

Mediation (Lawyer of the Year 2023 – Augusta, Ga.)

Workers' Compensation - Employers

#### Civic

Augusta-Richmond County Library Board (1999-2011, President 2008 and  
2009)

Furman University Alumni Association Board of Directors (2008-2011)

Fellow, Georgia Lawyers Foundation

Fellow. Augusta Bar Foundation

#### Articles

"Workers' Compensation Liens Are Not a Cataclysm Predicted by Nostradamus,"  
GDLA Journal, 1997.

"Workers' Compensation Case Law Updates," GDLA Journal, 2000.

"Workers' Compensation Case Law Update," GDLA Journal, 2001. With Sonja  
R. Tate

"Georgia Workers' Compensation Subrogation Liens Revisited," GDLA  
Journal 2019. With Mary E. (Libby) Watkins

## Continuing Legal Education Presentations

- “Mediation from the Defense Perspective,” Georgia ICLE Seminar, 1994.
- “Overview of the Georgia Arbitration Code,” Georgia Alternative Dispute Resolution Institute-ICLE Seminar, 1998.
- “Case Law Update” – State Bar of Georgia, Workers’ Compensation Section, Mid-Year Meeting, 2000.
- “Deposing the Physician-the Employer/Insurer’s Perspective” – Georgia Workers’ Compensation Institute – ICLE Seminar, 2000.
- “Review of Recent Developments Outside Georgia on the Relationship Among Insurers, Insureds and Counsel and Selected Recent Georgia Decisions Relating to Ethics” – Updates and Recent Developments for Advocates – Georgia Defense Lawyers Association Seminar, 2002 (Seminar Co-Chair)
- “Workers’ Compensation Judicial and Legislative Update” – Workers’ Compensation for the General Practitioner- Georgia ICLE Seminar, 2002.
- “Case Law and Legislative Update” – Annual Educational Seminar of the Georgia State Board of Workers’ Compensation, 2002 (Member of the Steering Committee).
- Panel Member, Various Topics, Georgia State Board of Workers’ Compensation Regional Education Series – 2003 and 2007.
- “Georgia Workers’ Compensation Law” – South Carolina Workers’ Compensation Law Seminar – South Carolina CLE- 2003.
- “Case Law and Legislative Update” – Annual Educational Seminar of the Georgia State Board of Workers’ Compensation, 2004 (Member of the Steering Committee).
- Co-Chair, Georgia Defense Lawyers Association Workers’ Compensation Academy -2005 and 2006.
- “Recent Changes to Workers’ Compensation Law,” Georgia State Board of Workers’ Compensation Annual Education Seminar – 2005.
- Program Chair, “Workers’ Compensation for the General Practitioner,” Georgia ICLE Seminar, March 2008.
- Program Chair, GDLA Annual Continuing Legal Education Seminar, June 2009.

Program Chair, Georgia Workers' Compensation Institute – Georgia ICLE Seminar, October 2009.

“Ethical Considerations in ADR,” ADR for Trial and Non-Trial Lawyers – Georgia ICLE Seminar, May 2010

“Frequent Roadblocks to Resolution,” Dispute Resolution for Trial and Non-Trial Lawyers – Georgia ICLE Seminar, May 2011

“Mediation or Arbitration – or a Little of Both?” Dispute Resolution for Trial and Non-Trial Lawyers – Georgia ICLE Seminar, May 2015

“Mediating Workers' Compensation Cases – Professionally and Ethically” with Leland Malchow – Dispute Resolution for Trial and Non-Trial Lawyers - Georgia ICLE Seminar, May 2017

“Best Practices for Attorneys and Mediators” – Panel Member with Percy J Blount and George R. Hall – Dispute Resolution for Trial and Non-Trial Lawyers - Georgia ICLE Seminar. May 2018

“Professionalism” – Panel Member with Hastings H. Johnston, Honorable Johnny Mason and Todd Maziar – Workers' Compensation for the General Practitioner – Georgia ICLE Seminar, May 2019

“Question & Answer Session with Experienced Mediators” – Panel Member with Neal Dickert, Richard Mehrhoff and Helen W. Yu – Effective Strategies in Mediation and Negotiation – Georgia ICLE Seminar – June 11, 2025

#### Appellate Decisions

Progressive Mountain Insurance Company v AU Medical Center, Inc., Case Number A25A0721, Court of Appeals of Georgia (April 30, 2025). (Medical lien Issue.)

Banks v. Pierce (amicus curiae for the Georgia Defense Lawyers Association), 368 Ga. App. 496, 890 S.E.2d 402 (2023), cert denied, Ga. Supreme Ct. Case No. S23C1156 (2024) (Mirror image rule regarding settlement demand)

Hipster, Inc. v Augusta Mall Partnership, 291 Ga. App. 273, 661 S.E. 2d 652 (2008) (Business dispute)

Jenkins v Bi-Lo, Inc., 223 GA. App. 735, 479 S.E. 14 (1996) (Premises liability)

Church of God v Shaw, 194 Ga. App. 694, 391 S.E. 2d 666 (1990)  
(Defamation)

Reid v Augusta-Richmond County Coliseum Authority, 203 Ga. App. 235, 416 S.E. 2d 776 (1992) (Premises liability)

Smith and Liberty Mutual Insurance Company v Hertz Equipment Rental Company, 99 F.3d 1156 (11<sup>th</sup> Cir.) (1996) (Product liability)

Vickers v Shepard, 526 So. 2d 1016 (Fla. 2d DCA) (1988) (Business fraud)

Lomneck v Tobin, 422 So. 2d 13 (Fla. 2d DCA) (1982) (Premises liability)

Karran v Siver, 495 So. 2d 230 (Fla. 2d DCA) (1986) (Tort-negligence)

Lybeck v Lybeck, 534 So. 2d 933 (Fla 2d DCA) (1988) (Full faith and credit)

(Updated 2025-6-11)