

**SHANE T. MUÑOZ**  
**SHANE MUÑOZ MEDIATIONS**  
**2921 West Hawthorne Road**  
**Tampa, FL 33611**

**Work History:**

Shane Muñoz Mediations, Mediator and Owner (Oct. 2022-present)  
FordHarrison, LLP, Partner (Jan. 2011-Oct. 2022)  
Greenberg Traurig, Counsel (May 2007-Jan. 2011)  
Zinober & McCrea, P.A., Partner (1997-2007)  
Brown Clark & Walters, Associate Attorney (1995-1997)  
Day Berry & Howard (n/k/a Day Pitney), Associate Attorney (1989-1995)

**Education:**

University of Connecticut, School of Law, J.D., *magna cum laude*, 1989

**Credentials:**

With more than 30 years as an attorney practicing labor and employment law, Shane Muñoz now devotes all his professional time to serving as a neutral mediator. Shane is a Fellow in the College of Labor and Employment Lawyers, a former Chair and current Executive Council Member of the Labor and Employment Law Section of The Florida Bar, listed in the Best Lawyers in America (Litigation – Labor and Employment, 2012-23), and in Florida Super Lawyers. Shane is a Member of The Florida Bar and the Connecticut Bar Association, and is admitted to practice in all federal and state courts in Florida and Connecticut, as well as the United States Court of Appeals for the Eleventh Circuit. Shane is Certified in Florida as a Circuit Civil Mediator, and certified as a mediator by the United States District Court for the Middle District of Florida. Both as a litigator and in mediation, Shane has successfully resolved a wide range of labor and employment disputes, including disputes concerning wages, discrimination, harassment, retaliation, whistleblowing, disabilities, family and medical leave, COBRA, background checks, noncompete agreements and other contract claims, including class and collective actions.

**Representative Articles and Seminars:**

- Whistleblower and Retaliation Laws, The Florida Bar Labor and Employment Law Section Certification Review Seminar, author and speaker (several years)
- The Americans with Disabilities Act, The Florida Bar Labor and Employment Law Section Certification Review Seminar, author and speaker (2001 (inaugural year))
- Editor, The Checkoff, The Florida Bar Labor and Employment Law Section, 2008-11
- "Understanding the Bounds of the Computer Fraud and Abuse Act in the Wake of *Van Buren*," The Florida Bar Journal, March/April 2022
- Editor, FordHarrison's Labor & Employment Law Sourcebook, Age Discrimination, 2012-22
- "New Year, New Standards: Florida Adopts the Federal Summary Judgment Standard," FordHarrison Alert, January 13, 2021
- "NLRB Allows Employers to Demand Arbitration Agreements with Class and Collective Waivers After a Lawsuit Has Been Filed," FordHarrison Alert, January 2020

- “Department of Labor Relaxes Rules for Tipped Employees,” FordHarrison Alert, November 12, 2018
- “New Fair Credit Reporting Act Summary of Rights for Background and Credit Checks,” FordHarrison Alert, September 20, 2018
- “Florida Voters Pass Minimum Wage Amendment,” FordHarrison Alert, November 06, 2020
- “Florida's Minimum Wage Rate Increases January 1, 2021,” FordHarrison Alert, October 19, 2020
- “New Florida Law Shortens Time for Filing Certain Discrimination Claims,” FordHarrison Alert, July 06, 2020
- “President Trump Signs Bill Providing \$320 Billion to Refill the Paycheck Protection Program, with a Catch for Businesses Owned by Large Companies,” FordHarrison Alert, April 24, 2020
- “EEO-1 Pay Data Disclosure Requirement on Hold, Being Reconsidered by EEOC,” FordHarrison Alert, December 08, 2017