

Ruth Glick is an independent arbitrator and mediator whose skill and knowledge of ADR stem from her background as a lawyer, businesswoman and educator. She has considerable experience as a dispute resolver in both her legal and business careers and has resolved well over 1000 disputes. She specializes in financial, technology, business, commercial, securities, healthcare and products, real estate and labor and employment disputes.

Ms. Glick serves on the following legal dispute resolution panels:

- Large and Complex Case, the National Commercial, Labor and Employment Arbitration and Mediation Panels of the American Arbitration Association (AAA)
- International Centre for Dispute Resolution (ICDR)
- International Institute for Conflict Prevention & Resolution (CPR)
- International Chamber of Commerce (ICC)
- Office of the Independent Administrator (Kaiser Healthcare)
- American Health Lawyers Association (AHLA) ADR Panel
- Federal and state court, permanent government, labor and international ADR panels

She is a Fellow and Member of the following peer nominated organizations:

- Chartered Institute of Arbitrators, Fellow (FIArb)
- Fellow, College of Commercial Arbitrators (CCA)
- International Mediation Institute (IMI) Certified Mediator
- Distinguished Fellow, International Academy of Mediators (IAM)

Ms. Glick is also an adviser and angel investor to Silicon Valley start-up and early stage companies. From this vantage point, she often gets involved in preventing and resolving conflicts and advising founders about other challenges they may face.

In addition to her legal and business activities, Ms. Glick has been actively involved in leadership roles in the ADR world. She was the Chair of the Dispute Resolution Section of the American Bar Association (2013-14) where she implemented new initiatives such as WIDR (Women in Dispute Resolution) and strategic planning for the 18,000-member section. She also was Adjunct Professor of Arbitration and ADR Law at the University of California, Hastings College of the Law for ten years. She is recognized nationally as a prominent dispute resolver and is named yearly as a Super Lawyer of Northern California and one of Best Lawyers of Northern California. She currently serves as a member of the Council of the American Arbitration Association- International Centre for Dispute Resolution (AAA-ICDR) where she sits on the Law and Practice standing committee and the Diversity and Inclusion committee.

ADR Activities

Rosters:

- [International Centre for Dispute Resolution \(ICDR\)](#)
- [American Arbitration Association](#), Large and Complex Case, National Commercial, Labor and Employment Arbitration and Mediation Panels.
- [Certified Mediator, International Mediation Institute \(IMI\)](#)
- Member, Panel of Distinguished Neutrals, [International Institute for Conflict Prevention and Resolution \(CPR\)](#)
- Singapore International Mediation Centre (SIMC)
- Korean Commercial Arbitration Board (KCAB)
- Florence International Mediation Chambers (FIMC)
- U.S. District Court - Northern District of California ADR Program
- American Health Lawyers Association (AHLA) ADR Panel
- Permanent Arbitration Panel, Labor Disputes, Federal Aviation Administration (FAA) and National Air Traffic Controllers Association (NATCA); Internal Revenue Service and NTEU
- Federal Mediation and Conciliation Service
- State of California, Mediation and Conciliation Service, Labor Disputes Panel
- Chairperson, Wage Board Hearings, California Industrial Welfare Commission 9/96
- San Francisco County Superior Court Mediator and Special Master
- [Santa Clara County Superior Court Mediator and Arbitrator Panel Member](#)
- San Mateo County Superior Court Mediator, Arbitrator, Neutral Evaluation Panel Member
- Office of the Independent Administrator (Kaiser Foundation Health)
- FINRA

Adjunct Professor:

- [University of California, Hastings College of the Law "Arbitration and ADR Law"](#) 1995-2005

Instructor:

- American Bar Association Advanced Mediator Training Institute, Philadelphia, 2009, Fort Lauderdale, 2010, Nashville, 2013 and San Antonio, 2014
- American Arbitration Association Commercial Arbitrator Training; California Arbitrator Ethics Standard Review
- American Bar Association Advanced Arbitrator Training Institute, San Francisco 2004, Chicago 2005, New York, 2006, Washington, D.C. 2014

- Training:**
- Harvard Law School Mediation Workshop, Program of Instruction for Lawyers 1994
 - Advanced Mediator’s Forum, JAMS/Endispute and Pepperdine University 1997
 - Master’s Forum, Pepperdine University 2003
 - American Arbitration Association Commercial Arbitrator Training Workshops
 - CPR e-Discovery Orientation and Training for Neutrals 2008
 - Numerous bar, Federal Court and other professional sponsored courses and seminars
- Honoree:**
- Northern California Super Lawyer
 - Outstanding Achievement in the Field of Mediation, The Mediation Society, September 25, 2008
 - 2003 Robert C. Barrett Award for Outstanding Service in Field of ADR
- Member:**
- Council of the American Arbitration Association-International Centre for Dispute Resolution (AAA-ICDR) 2019 - Continuing
- Chair:**
- Dispute Resolution Section, American Bar Association (2013-2014)
- Founder:**
- WIDR (Women in Dispute Resolution) of ABA
- President:**
- [The Mediation Society](#) 2006-2007
 - [California Dispute Resolution Council \(CDRC\)](#) 2002, Director 1999-2004
 - Bar Association of San Francisco, Arbitration Committee 2000-2002
- Liaison:**
- ABA Commission on Women in the Profession (2014-2020)
- Certified Mediator & Member:**
- International Mediation Institute (IMI), Independent Advisory Committee (2019-continuing)
- Governor & Distinguished Fellow:**
- [International Academy of Mediators \(Governor 2017-2018\)](#)
- Fellow:**
- [Chartered Institute of Arbitrators](#)
- Director & Fellow:**
- [College of Commercial Arbitrators \(Director 2003-2008\)](#)
- Vice Chair:**
- ADR Committee, Business Law Section, Cal. State Bar 2007-2008
- Co-Conference Chair:**
- ABA Dispute Resolution Section Annual Meeting, New York, April 2009, San Francisco, 2010
- Co-program Chair:**
- ABA Dispute Resolution Section Annual Meeting, Seattle 2008, New York 2009, and San Francisco 2010
- District Governor:**
- California Women Lawyers (1996-1999)
- Member:**
- U. S. Supreme Court Bar 2018

- American Arbitration Association Mediation Strategy Committee 2017
- State Bar of California Litigation Section Executive Committee (2011-2014)
- Ninth Circuit Court of Appeal, Alternative Dispute Resolution Committee (2007-2010)
- Civil/Judicial ADR Advisory Committee, San Mateo Superior Court (2006-2008)
- Northern California International Arbitration Committee (NCIAC)
- State Bar of California (active), State Bar of Illinois (retired)
- U.S. Supreme Court

License:

Admitted: