

REVISED COMMERCIAL ARBITRATION PROFILE FOR ROGER B. JACOBS
NEUTRAL ID: 128711

Current Employer-Title

Jacobs Center for Justice and Alternative Dispute Resolution

Profession

Attorney/Mediator/Fact Finding & Investigations

Work History

Managing Member, Jacobs Center for Justice and Alternative Dispute Resolution, 2011-present; Jacobs Rosenberg, LLC (and predecessor firms), 1983-2011; Associate, Rosen, Gelman & Weiss, 1982-83; Associate, Guggenheimer & Untermeyer, 1979-82; Assistant Prosecutor, Hudson County Prosecutor's Office, 1977-79; Criminal Law Investigator, Bronx District Attorney's Office, 1976-77.

Teaching:

Fordham Law School, Professor - taught bargaining, negotiations including arbitration (1994-2004).

Rutgers School of Management & Labor Relations - taught classes on compliance with Americans With Disabilities Act; "Dealing With Troubled Employees"; discrimination issues including age and gender in both certificate and graduate program (1990-present); employee handbook development.

New York Law School, Adjunct Professor - taught classes on discrimination.

Cornell ILR School Extension Division (NYC) - taught classes including FLSA issues and general labor relations, including state law issues; personnel practices; handbook development.

Experience

Overview:

Primarily handling arbitrations, mediations, and general ADR in business, commercial, and employment matters in dispute. Other experience includes serving as Chairman of the New Jersey

Educational Facilities Authority, the conduit finance agency for higher education in New Jersey. In that capacity, I have served as Chairman for four terms and oversee the staff and general administration of the agency. Extensive background and experience dealing with higher education and related issues.

Jacobs Rosenberg, LLC - Served as Managing Partner of a law firm focusing on business disputes, including representation of public and private institutions. For example, we served as Employment Counsel for the New Jersey Turnpike Authority and handled all matters of discrimination, litigation, and training of supervisory and discrimination issues. Conducted and supervised hundreds of investigations. Performed similar duties at other large institutional clients including Newark Housing Authority, where we conducted employment litigation, investigations, and cases before administrative agencies. Also developed general policies, including ADR and personnel policies, for large and small employers including New Jersey Turnpike Authority and Newark Housing Authority.

Represented parties in business, commercial, and employment disputes in state and federal court as well as administrative agencies including breach of contract, intellectual property claims, interpretation of contracts and employment agreements, unfair competition, fee disputes, and general business dissolution.

Supervised attorneys and non-legal staff in all matters including business development and client relations.

Prior experience included advocacy work in industries including health care, nursing homes, and not for profits, in arbitration; negotiations and all related matters.

Also represented municipalities in collective bargaining negotiations and interest arbitration.

Alternative Dispute Resolution Experience

Appointed as an arbitrator in more than 110 matters in arbitration regarding commercial disputes, unfair competition, intellectual property questions including monetization of formula and trade secrets, general contract claims, partner dissolution, interpretation of employment agreements, executive compensation disputes, separation agreements, and general business claims as well as matters where injunctive relief was requested.

Considered an expert in ADR and dispute resolution with emphasis on strategic and effective use of mediation and arbitration. Provided strategic and tactical advice to senior executives regarding business matters prior to litigation and while in litigation.

Serve as an arbitrator on employment disputes including former employees and companies claiming wrongful discharge and discrimination.

Serve as an arbitrator on securities matters for FINRA.

Serve as an arbitrator on labor matters for the Federal Mediation and Conciliation Service, including discharge and contract interpretation.

Mediation work has focused on commercial disputes from the New York Supreme Court Commercial Division; cases from federal court including the Southern District of New York and the District of New Jersey; cases from the Superior Court of New Jersey.

Handled approximately 12 Storm Sandy insurance dispute issues in both New York and New Jersey.

Previously served as a contract mediator for the Equal Employment Opportunity Commission in Newark, New Jersey.

Professional awards and honors include NJ Super Lawyers (2010 through 2014); Essex County Jewish Heritage Award (2011); Essex County Bar Association Kuttner Pro Bono Legal Award (2000); Northern New Jersey Council Boy Scouts of America Silver Beaver Award (2000); National Jewish Committee on Scouting Shofar Award (1995).

Alternative Dispute Resolution Training

AAA Storm Sandy Mediation Program: Lessons Learned, 2014; ABA Tips on Achieving Cost-Effective Arbitrations-For Lawyers and Neutrals, 2014; AAA "Exceeded Powers": Recent Trends in Cases Challenging Arbitrator Authority, 2014; NYSBA Securities Arbitration & Mediation (NYC), 2014; ABA Section of Dispute Resolution 16th Annual Spring Conference; ABA Award Writing-Avoiding Vacature (and Looking Good), 2013; Rule 1:40-12(c) Arbitration Continuing Education Hunterdon County, 2013; NY City Bar Securities Arbitration & Mediation Hot Topics 2013; NJAPM Advanced Civil Mediation Training Seminar, 2013; AAA Labor

Arbitrator I, 2012; AAA Managing the Arbitration Process for Efficiency & Economy Following the Preliminary Hearing, 2012; AAA Arbitration Awards: Safeguarding, Deciding & Writing Awards (ACE001), 2012, 2011; AAA Arbitration Fundamentals and Best Practices for New AAA Arbitrators, 2011; Superior Court of New Jersey, Statewide Mediation CLE Training, yearly 2006-2014; St. John's School of Law First, Second, Third, and Fourth Annual Securities Dispute Resolution Triathlon, 2009-2013; 3rd Annual Section of Labor and Employment Law Conference; FMCS, 28th Arbitration Symposium-2007, 34th Arbitration Symposium-2013, 35th Arbitration Symposium-2014.

Professional Licenses

Admitted to the Bar: New Jersey, 1977; New York, 1980; U.S. District Court: Southern and Eastern Districts of New York; District of New Jersey; U.S. Courts of Appeals; Second, Third, Sixth, Ninth and District of Columbia Circuits.

Professional Associations

American Bar Association (Labor and Employment Section, ADR Section); New Jersey State Bar Association (Labor and Employment Section, Executive Committee); NJ Lawyer Newspaper (Past Editorial Board); New York State Bar Association; New Jersey Association of Professional Mediators; National Academy of Distinguished Neutrals.

Education

Cornell University (BS-1973), Phi Kappa Phi, Clem Miller Scholarship, Quill & Dagger; New York University School of Law (JD-1976), recipient of Vanderbilt Medal, (Master of Law, Labor Law-1979), Elias Lieberman Fellow in Labor Law (1978-1979).

Publications and Speaking Engagements

ARTICLES: "Fits and Starts for Mandatory Arbitration," Dispute Resolution Journal Vol. 67/No. 4; "Notes on D.R. Horton; NLRB Limits Arbitration Rights," 63 Lab. L.J. 143 (Summer 2010); "Realities of the Americans With Disabilities Act," 37 Employee Rel. L.J. 35 (Summer 2011); "Disability Discrimination, Reasonable Accommodation, and the Modified Commute," 36 Employee Rel. L.J. 59 (Spring 2011); "Supreme Court Continues Expansion of Favoring Employment Arbitral Rights," New Jersey Law Journal, January 11, 2010; "Supreme Court Tips Against Individual Rights - Again," 27 Hofstra Lab & Emp. L.J. 2010; "Say When: An

analysis of Post-Ledbetter Continuing Violations," Employee Rel. L.J. (Summer 2010).

Published articles in numerous scholarly journals on business disputes and labor law. Author of several texts.

SPEAKING ENGAGEMENTS: "How to Handle an Employment Discrimination Case - Mediation in Employment Discrimination Cases," New York County Lawyers Association, May 2013.

Citizenship Locale

United States of America
Roseland, New Jersey, United States of America

Compensation

Hearing:	\$495.00/Hr
Cancellation Period:	28 Days
Comment:	Includes study/preparation and travel time. Cancellation policy: Within twenty-eight (28) days of hearing.