

# ROGER C. BENSON

2158 Blossom Way South ♦ St. Petersburg, Florida 33712-6016  
(727) 822-0357 ♦ benson@bensonmediation.com

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## SUMMARY OF QUALIFICATIONS

Highly accomplished mediator with a proven track record of success. One of the first court-certified mediators in Florida. Extensive experience teaching mediation techniques. Firmly established reputation as a creative and tireless professional committed to a philosophy of neutrality.

- Creative, dynamic problem solver, with excellent mediation, risk management and negotiation skills.
- Results-oriented with the ability to quickly identify, understand and address legal and emotional issues and to find innovative, cost-effective and durable solutions.
- Skilled at engaging reluctant and difficult personalities in the mediation process. Focused, patient, confident, calm and diplomatic, working in even the most stressful, challenging circumstances.
- Licenses: Member, The Florida Bar; Florida Supreme Court Certified Mediator: County, Circuit, Family

## AREAS OF EXPERTISE

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|----------------------------|----------------------------------|
| ○ Employment and Labor Law | ○ Divorce Mediation              |
| ○ Securities Law           | ○ Commercial Claims              |
| ○ Insurance                | ○ Intellectual Property Disputes |
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## PROFESSIONAL EXPERIENCE

### Mediation

- Mediated 2,500+ cases, including complex, multi-party litigation in both state and federal courts.
  - Issues included employment and civil rights claims, labor law claims, medical, dental, nursing and hospital/nursing home malpractice, personal injury/wrongful death, construction disputes, real estate matters, contested high asset divorce, securities claims, insurance claims and commercial claims.

### Litigation

#### Employment and Labor law

##### National Labor Relations Act:

- Represented unions, management, and individuals in representation and unfair labor practice proceedings.

##### Fair Labor Standards Act:

- Represented individuals and employers in minimum wage and overtime cases.

##### ADEA, Title VII, Americans with Disabilities Act:

- Represented individuals and employers before federal and state agencies and in litigated claims in federal and state courts; as well as in employment contract disputes and litigation.

#### Personal Injury

- Wrongful death, automobile negligence, animal owner liability, premises liability, unsafe workplace liability, and medical/dental malpractice.

#### General

- Commercial claims, probate claims (will contests), and contested divorce.
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## WORK HISTORY

**Roger C. Benson**, St. Petersburg, Florida, *Attorney and Mediator*, 1978–1998

**Jackson, Lewis, Schnitzler & Krupman**, New York, New York, *Associate*, 1976–1978

**National Labor Relations Board**, Tampa, Florida, *Field Attorney*, 1973–1976

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## PROFESSIONAL TRAINING

- Harvard Law School—Advanced Negotiation: Applications to Gender
- U.S. Department of Justice Americans with Disabilities Act mediation training for professional mediators
- Florida Supreme Court Certified Mediator: circuit/country/family
- Additional advanced circuit and family mediation training
- Advanced Workshop for Mediators in Intellectual Property Disputes, World Intellectual Property Organization (WIPO), an agency of the United Nations

## LECTURES/TRAINING

- Frequently invited to speak to state and national organizations on mediation.
  - Primary trainer for Mediation Certification Program in Florida.

## MEDIATION/ARBITRATION PANELS

- Serve on the following panels
  - United States District Court, Middle District of Florida—Mediator and Arbitrator
  - Florida State courts—Mediator and Arbitrator
  - Financial Industry Regulatory Authority (formerly NASD) – Mediator and Arbitrator
  - Collins Center for Public Policy, Mediator and Arbitrator
  - International Institute for Conflict Prevention & Resolution (CPR), Mediator
- Member
  - National Panel of Mediators, *In re: The Prudential Insurance Company of America Sales Practices Litigation*, Class Action ADR Process
  - National Panel of Mediators, *Cremin, et al. v. Merrill Lynch Pierce Fenner & Smith, Inc.*, Class Action Claims Resolution Process
  - National Panel of Mediators, *Martens, et al. v. Smith Barney*, Class Action Claims Resolution Process

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## EDUCATION

**University of Miami Law School**, Coral Gables, Florida  
*Juris Doctor*, 1973

**University of Florida**, Gainesville, Florida  
*Bachelor of Science*, Major: Journalism/Finance, 1970