

ROBERT F. RILEY

EMPLOYMENT

1994 – present Riley & Hurley, P.C.
19853 Outer Drive, Suite 100
Dearborn, Michigan 48124-2066
(313) 565-1330
rriley@rileyhurley.com

Founder and Managing Partner. The firm represents individuals, corporations, healthcare institutions and lawyers/law firms in transactions and complex litigation. In addition, the firm has a specialized practice involving professional and amateur sports. This involves business planning, collective bargaining, grievances and contract arbitration.

We have represented individual and corporate plaintiffs and defendants in countless trials over thirty-six years. These trials have included personal injury cases, employment disputes, business and professional corporation "breakups", intellectual property rights, professional malpractice and licensing and regulatory issues.

Although the firm is engaged to assist clients in a wide variety of litigated matters, it is also a leader in mediation, facilitation and arbitration services. We offer alternative dispute resolution to parties in civil actions throughout Michigan and in both the United States and Canada.

1977 – 1994 Feikens, VanderMale, Stevens, Bellamy & Gilchrist, P.C.
Detroit, Michigan

Hired initially as a law clerk, I advanced to shareholder status and was a member of the Board of Directors. The firm (and its predecessors) served hospitals, physicians, insurance companies, and corporations.

EDUCATION

1976-1979 University of Detroit School of Law
651 East Jefferson
Detroit, Michigan 48226
Degree: Juris Doctor

1972-1976 Albion College
Albion, Michigan 49224
Magna Cum Laude
Degree: Bachelor of Arts

ALTERNATE DISPUTE RESOLUTION

I have served as an independent mediator, facilitator and arbitrator in hundreds of civil matters. These have involved professional (legal, medical and accounting) malpractice lawsuits, personal injury cases, appeals, labor and employment claims, corporate, commercial, real estate and title disputes, class actions and complex mass tort and contract matters.

I have also participated in other types of alternate dispute resolution:

COURT ORDERED OR VOLUNTARY FACILITATION IN:

- | | |
|--|-------------------|
| Allegan County | Mason County |
| Bay County | Midland County |
| Berrien County | Monroe County |
| Chippewa County | Oakland County |
| Genesee County | Ottawa County |
| Grand Traverse County | Roscommon County |
| Houghton County | SaginawCounty |
| Ingham County | Shiawassee County |
| Jackson County | St. Clair County |
| Kent County | Washtenaw County |
| Lenawee County | Wayne County |
| Macomb County | |
| U.S. District Court – Eastern District of Michigan | |
| U.S. District Court - Western District of Michigan | |

MEDIATOR/CASE EVALUATOR IN:

- Wayne County Circuit Court
- Oakland County Circuit Court

PHYSICIAN/HOSPITAL CREDENTIALING DISPUTES AT:

- Annapolis Hospital
- Detroit Medical Center
- Oakwood Hospital
- Southshore Hospital
- St. Mary Mercy Hospital
- St. Joseph Mercy Hospital (Pontiac)
- St. Joseph Mercy Hospital (Tawas)

INDEPENDENT INVESTIGATOR/FACT-FINDER
RE: SEXUAL DISCRIMINATION CLAIMS AT:

- Oakwood Healthcare, Inc.

SPORTS RELATED LEGAL EXPERIENCE

NATIONAL HOCKEY LEAGUE PLAYERS' ASSOCIATION

Toronto, Ontario, Canada

I served as outside legal counsel to the NHLPA from 1993 to 2007 and was an advocate for players and their rights. I participated/consulted in collective bargaining and prosecuted and defended grievances. I also represented players and their agents in salary arbitration hearings. In 1996, I drafted the original NHLPA Regulations Governing Agent Certification and subsequently defended the interests of the NHLPA in certification, decertification and fee dispute proceedings. Reported decisions involving matters I litigated and the designated Arbitrator before whom I served as an advocate also follow.

CBA NEGOTIATIONS

- 2005 Consultant re: Section 17 (Injury Grievances) and Section 31 (Worker's Compensation).
- 1995 Participated in all phases of CBA negotiations over a two-year period, with emphasis on Article 6 (Agent Certification), Article 10 (Free Agency), Article 11 (Standard Player Contract), Article 12 (Salary Arbitration) and Article 17 (Grievance Arbitration).

GRIEVANCE ARBITRATION DECISIONS

Lindros vs. NY Rangers	(08/14/2006) James Oldham
Murphy vs. Washington Capitals	(08/05/2005) James Oldham
Ciccarelli vs. Florida Panthers	(05/31/2005) James Oldham
Tikkanen vs. New York Rangers	(08/31/2004) James Oldham
Petit vs. Phoenix Coyotes	(09/03/2003) Joan Parker
NHLPA vs. NHL (Guaranteed Contracts)	(06/10/2002) Joan Parker
Bennett vs. Edmonton Oilers	(03/10/2000) Lawrence Holden
Calculations of Pay for Injured Players (Lapointe)	(05/18/1998) John Sands
Overage Juniors (Prosofsky)	(03/25/1998) John Sands
Dunham vs. New Jersey Devils	(07/28/1997) John Sands
Iafrate vs. Boston Bruins	(05/20/1996) George Nicolau
Baumgartner vs. Toronto Maple Leafs	(12/07/1995) George Nicolau
Vernon vs. Detroit Red Wings	(09/05/1995) George Nicolau
League Average Salary	(03/20/1995) George Nicolau
Pasek vs. Minnesota North Stars	(03/20/1994) George Nicolau
Ramsey vs. Buffalo Sabres	(03/03/1994) George Nicolau
Langevin vs. New York Islanders	(01/24/1994) George Nicolau
Taglianetti vs. Pittsburgh Penguins	(12/14/1993) George Nicolau
Norwood vs. New Jersey Devils/Hartford Whalers	(11/11/1993) George Nicolau
Belanger vs. Pittsburgh Penguins	(11/11/1993) George Nicolau

SALARY ARBITRATION DECISIONS

Cammalleri vs. Los Angeles Kings	(08/06/2007) Richard Bloch
Mair vs. Buffalo Sabres	(08/06/2006) Frederic Horowitz
Calder vs. Chicago Blackhawks	(07/27/2006) Richard Bloch
Briere vs. Buffalo Sabres	(07/23/2006) Elizabeth Neumeier
Aucoin vs. New York Islanders	(08/07/2004) Michel Picher
Hejduk vs. Colorado Avalanche	(08/05/2004) Margaret Brogan
Berard vs. Boston Bruins	(08/09/2003) Margaret Brogan
Demitra vs. St. Louis Blues	(08/04/2003) Rolf Valtin
Langkow vs. Phoenix Coyotes	(08/03/2003) Margaret Brogan

Bonk vs. Ottawa Senators	(08/07/2002) Ralph Berger
Demitra vs. St. Louis Blues	(08/17/2001) Claude Foisy
Langkow vs. Phoenix Coyotes	(08/11/2001) Richard Bloch
Bonk vs. Ottawa Senators	(08/17/2000) Ralph Berger
O'Neill vs. Carolina Hurricanes	(08/05/2000) Rolf Valtin
Khristich vs. Boston Bruins	(08/15/1999) Carol Wittenberg
Barnaby vs. Pittsburgh Penguins	(08/11/1999) Alan Beattie
Ragnarsson vs. San Jose Sharks	(08/24/1998) Richard Bloch
Khristich vs. Boston Bruins	(08/13/1998) Claude Foisy
Gilmour vs. New Jersey Devils	(08/18/1997) Richard Bloch
Aucoin vs. Vancouver Canucks	(08/08/1997) Claude Foisy
O'Donnell vs. Los Angeles Kings	(08/05/1997) Richard Bloch
Waite vs. Chicago Blackhawks	(09/10/1995) Tim Bornstein
Courtnall vs. Vancouver Canucks	(09/05/1995) Richard Bloch
Samuelsson vs. Pittsburgh Penguins	(07/14/1995) Richard McLaren
Nieuwendyk vs. Calgary Flames	(07/05/1995) Alan Beattie
Duchesne vs. Quebec Nordiques	(12/07/1993) Tim Bornstein
Bourque vs. Boston Bruins	(10/05/1993) Richard Bloch
Reichel vs. Calgary Flames	(09/21/1993) Michel Picher
Vilgrain vs. New Jersey Devils	(07/14/1993) Richard Bloch
Olczyk vs. New York Rangers	(06/19/1993) Richard Bloch
Elynuik vs. Washington Capitals	(04/12/1993) Claude Foisy
Essensa vs. Winnipeg Jets	(03/29/1993) Michel Picher

AGENT CERTIFICATION DECISIONS

IMG vs. Pyatt	(12/23/2005) Richard McLaren
NHLPA vs. McBride	(08/12/2005) James Gross
Walsh/Schatia vs. Gaborik	(04/09/2005) James Gross
Newport Sports vs. Tugnutt	(06/23/2003) Theodore St. Antoine
Calabrese vs. Weekes	(10/15/2002) Richard McLaren
TSC vs. Elias	(07/23/2002) Theodore St. Antoine
Newport Sports vs. Smith	(04/30/2002) Richard McLaren
Levin vs. Titov	(07/05/2001) Theodore St. Antoine
Lupien vs. Razin	(05/30/2001) William Kaplan
Levin vs. Trefilov	(05/10/2000) George Adams
Lupien vs. Larivee	(05/29/2000) William Kaplan
Levin vs. Butsayev	(02/15/2000) George Adams
Gourwitz vs. Modano	(12/06/1999) Theodore St. Antoine
Hall vs. Murphy	(11/26/1999) Theodore St. Antoine
Newport Sports vs. Cheveldae	(11/16/1999) Theodore St. Antoine
Pinder vs. Richter	(08/12/1999) Theodore St. Antoine
Levin vs. Zhamnov	(07/02/1999) Theodore St. Antoine
Heinz vs. Cooke	(04/23/1999) Theodore St. Antoine
Levin vs. Krivokrasov	(03/02/1999) Theodore St. Antoine
Lupien vs. Potvin	(10/30/1998) Theodore St. Antoine
Lupien vs. Sarault	(03/27/1998) Theodore St. Antoine
Salcer vs. Hatcher	(08/27/1997) Theodore St. Antoine
Kondel vs. Kron	(07/25/1997) Theodore St. Antoine
Meyers vs. NHLPA	(02/19/1997) Theodore St. Antoine

PROFESSIONAL HOCKEY PLAYERS' ASSOCIATION

Niagara Falls, Ontario, Canada

In 2001, I was retained as union counsel for collective bargaining, grievance arbitration and labor disputes in the International Hockey League, the American Hockey League, and the East Coast Hockey League. Subsequent responsibilities have addressed substance abuse and performance enhancing drugs. This role has expanded and has included:

CBA NEGOTIATIONS

2015	Negotiator of AHL successor CBA.
2014	Negotiator on behalf PHPA re: CHL and ECHL league consolidation.
2013	Negotiator of CHL successor CBA.
2013	Negotiator of ECHL successor CBA.
2012	Negotiator of PHPA/CHL successor CBA.
2010	Negotiator of PHPA/CHL successor CBA.
2010	Negotiator of PHPA/AHL successor CBA.
2009	Negotiator of PHPA/ECHL successor CBA.
2008	PHPA/CHL certification of Central Hockey League bargaining unit and negotiation of first CBA.
2007	Consultant to PHPA re: PHPA/AHL CBA negotiations.
2006	Negotiator of the PHPA/ECHL CBA. Primary responsibility for Article X (Hockey Operations) and Article XIII (Resolution of Conflicting Medical Opinions).
2003	Principal negotiator of the PHPA/ECHL CBA. Primary responsibility for Article X (Hockey Operations, Veteran Rule and Reserve System), Article XII (Final and Binding Arbitration), Article XIII (Player's Right to Medical Care) and Standard Player Contract.

GRIEVANCE ARBITRATION DECISIONS

Rumble vs. Grand Rapids Griffins	(07/11/2002) Mario Chiesa
Gignac vs. Detroit Vipers	(04/11/2002) Donald F. Sugerman
Romfo vs. ECHL (South Carolina Stingrays)	(03/25/2002) Stephen A. Saltzburg

LITIGATION

Successfully litigated PHPA vs. ECHL in the United States District Court of New Jersey to compel CBA required grievance arbitration. Decision rendered 11/11/2001.

CENTRAL COLLEGIATE HOCKEY ASSOCIATION

Farmington Hills, Michigan

The CCHA was an association of 11 nationally prominent universities organized to facilitate intercollegiate hockey competition. Beginning in 1998, I represented it in all of its corporate and transactional issues, the revision of its governance documents

(incorporation, By-Laws, Code of Regulations and Membership Agreements), employment matters, television rights, contracts, marketing agreements, sponsorships and other general legal matters. In 2012-13, I managed its dissolution. Notable projects included:

CCHA/Fox Sports Net TV Agreement	CCHA/CSTV Web Agreement
CCHA/Licensing Resource Agreement	CCHA/CSTV TV Agreement
CCHA/RBC Sponsorship Agreement	CCHA/Leafs TV Agreement

NORTH AMERICAN HOCKEY LEAGUE

Frisco, Texas

The NAHL is the oldest Junior A hockey league in the United States. Since 1996, I have functioned as general counsel on all significant legal and business matters. This has included responsibility for governance documents, contracts, licensing, sponsorships, franchise/membership issues, due diligence and litigation management. I have also served as the NAHL liaison to USA Hockey (Junior Council) re: Tier I development. In 2004 I was named NAHL "Executive of the Year".

MISCELLANEOUS

Counsel for an NHL player re: USOC/US Anti-Doping Agency investigation (01/2006).

Counsel for Warren Rychel re: career-ending disability in Lloyds of London vs. Rychel (1999-2006) (Colorado District Court, Colorado Court of Appeals and Colorado Supreme Court).

PROFESSIONAL ASSOCIATIONS AND ADMISSIONS

State Bar of Michigan
American Bar Association
Detroit Metropolitan Bar Association
Oakland County Bar Association
Oakland County Bar Foundation-Life Fellow
United States District Court, Eastern District of Michigan
United States Sixth Circuit Court of Appeals
United States District Court, District of New Jersey
District Court, Douglas County, Colorado
Colorado Court of Appeals
Colorado Supreme Court
Sports Lawyers Association

PROFESSIONAL RECOGNITION

2015 Michigan Association of Justice/State Bar of Michigan Respected Advocate Award
American Board of Trial Advocates
Martindale-Hubbell AV Preeminent Lawyer
dBusiness Top Lawyers
Crain's Business Top Lawyers
Super Lawyers
National Academy of Distinguished Neutrals
Michigan Academy of Mediators and Arbitrators