ROBERT L. BAUM

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Suite 500
Rockville, Maryland 20850
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PROFESSIONAL EXPERIENCE

2001-present

LAW AND DISPUTE RESOLUTION OFFICE OF ROBERT L. BAUM OF COUNSEL, BROMBERG, ROSENTHAL L.L.P., Rockville, Maryland

Full service dispute resolution practice, including negotiation, collaborative law, mediation, arbitration and litigation. Philosophy is to resolve cases with the least cost and pain to my clients; if direct discussions are not fruitful, then usually explore mediation and collaborative law options before resorting to litigation. Representative cases include serving as "first chair" in nationwide litigation (federal court) construction defect litigation, litigating contract and family law cases in state court, serving as the arbitrator (or on arbitration panel) for federal contract and business to business contract disputes, mediating commercial, real estate and family law cases and representing parents in collaborative law cases.

1993-2001

U.S. DEPARTMENT OF THE INTERIOR, Washington, D.C. and Arlington, VA

<u>Special Assistant to the Secretary for Dispute Resolution</u> (Senior Executive Service (SES) level V political appointment.) (Nov. 2000-Jan. 2001)

<u>Director, Office of Hearings and Appeals</u> (SES level V political appointment.) Served as the chief judge for the Department's administrative appeals office and as the Department's Dispute Resolution Specialist. Conducted numerous hearings, trainings, mediations and facilitations. Initiated Departmental mediation program for employee and environmental disputes. Gave speeches throughout the country on ADR. Represented the Department at the Justice Department's Inter-Agency Dispute Resolution Working Group and helped other Departments design ADR systems. Supervised approximately 90 judges, attorneys and support staff. (March 1998-Nov. 2000)

Associate Solicitor for Conservation and Wildlife (SES level IV political appointment.) Served as chief legal counsel to the Assistant Secretary and the Directors of the Fish and Wildlife Service and the National Park Service. Advised top departmental and White House officials and managed some of the most controversial and sensitive Executive Branch matters involving natural resources. Supervised diverse litigation practice, including Constitutional issues (e.g. takings, First Amendment), breach of contract, CERCLA, energy, and personnel. Practice included client counseling, negotiations of complex business transactions and acquisitions, pleadings review, case strategy development, preparation of legislation and legislative strategy. Supervised 30 attorneys and support staff. (July 1993-March 1998)

1987 - 1993

ARENT FOX KINTNER PLOTKIN & KAHN, Washington, D.C.

Served as primary counsel for a variety of entertainment, computer software, publishing and other clients; responsible for all aspects of trademark and copyright matters, including licensing, prosecuting trademark and copyright applications, and litigating before federal and state courts and the Trademark Trial and Appeal Board; was the International Trademark Association (formerly USTA) nominee for U.S. Trademark Commissioner. Served as regulatory affairs advisor to major health care provider publication. Also had primary responsibility for general contract and litigation matters. Provided *pro bono* assistance in environmental issues.

1985 - 1987

DOBROVIR & GEBHARDT, Washington, D.C.

Public interest law firm. Developed and managed employment, health and intellectual property cases.

1984

LOS ANGELES OLYMPIC ORGANIZING COMMITTEE, Los Angeles, CA.

Corporate Relations Department Attorney

Designed and directed comprehensive program to protect Olympic related copyrights and trademarks. Negotiated and drafted sponsorship, supplier and licensee contracts and releases for the 1984 Summer Olympics. Negotiated international trade disputes. One of forty-five people selected to serve in the crisis management center during the Games.

1982 - 1984

REBOUL, MACMURRAY, HEWITT, MAYNARD & KRISTOL, Los Angeles, CA Developed and managed administrative and litigation matters involving intellectual property, environmental, telecommunications and health issues.

1981 - 1982

HILL, FARRER & BURRILL, Los Angeles, CA.

Litigated general commercial cases.

OTHER EXPERIENCE

Business WINDWARD BROADCASTING, INC., Los Angeles, CA. 1980-

1983

Vice President and Secretary. 1980-1983

Corporation owned radio station KIOE, Honolulu; produced and syndicated first call-in talk show to be nationally distributed via satellite.

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Public Service

ADJUNCT PROFESSOR, MONTGOMERY COLLEGE, 2016-

2018, taught Alternative Dispute Resolution

MARYLAND COMMISSION ON CIVIL RIGHTS, COMMISSIONER, 2011-2016, Vice-Chair, 2012-2016

VISTA VOLUNTEER, White River Junction, Vt.

Community organizer and consumer researcher. 1977-1978

MARYLAND ADVISORY COUNCIL ON MEDICAL

PRIVACY AND CONFIDENTIALITY, Chairman, October 2000

to 2006.

MARYLAND ADVISORY COUNCIL ON PRACTICE

PARAMETERS, member, 1998-1999

MARYLAND ALTERNATIVE DISPUTE RESOLUTION

COMMISSION, Maryland Regional Advisory Board, Member,

1999-2001, Business ADR Initiative Committee, 2001

MARYLAND MEDIATION AND CONFLICT RESOLUTION

OFFICE (MACRO), member Family Law and Business Law committees, member Business and Technology Court education subcommittee, 2001-2007

MONTGOMERY COUNTY PTA, Executive Committee Member, Chair, Legislative Issues Committee. 1998-2002

DARTMOUTH PARTNERS IN COMMUNITY

SERVICE, Board member, 2003 to 2009

DARTMOUTH COLLEGE, Class executive committee 2012 to present; "head agent" term: 2012-2017, special projects chair 2017 to present.

BAR ADMISSIONS

Bar of the District of Columbia, State Bar of California, Maryland

EDUCATION

1981 Washington University Law School, St. Louis, MO.

Juris Doctor

Dartmouth College, Hanover, N.H.

B.A. in Environmental Policy and Planning,

Academic Honors: Graduated with High Distinction

MEMBERSHIPS (all current)

American Bar Association (Collaborative Law steering committee member, Association Liaison to Association for Conflict Resolution (ACR)),

Maryland Bar Association,

Montgomery County Bar Association (Chair, Alternative Dispute Resolution Section),

Academy for Conflict Resolution, Family and Environmental/Public Policy Sections,

founding member of the Collaborative Law Working Group

Maryland Collaborative Practice Council, past-Vice-President

Collaborative Dispute Resolution Council, Founding Member and Past Treasurer

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International Association of Collaborative Professionals Academy of Family Mediators American Inns of Court, Barrister

SELECTED PUBLICATIONS

Books

R. Baum, "The Peer Review Program" in <u>Treatise on Health Care Law</u> (M. Macdonald, et al. Matthew-Bender, 1991, revised 1992)

R. Baum, <u>Public Interest Law: Where Law Meets Social Policy</u> (Oceana Press, 1986)

Proceedings

R. Baum, "Interagency Cooperation, Opportunity and Responsibility" in II Sonreel Fall Meeting, Tab 30 (American Bar Association, 1994)

R. Baum, "The Effect of the Endangered Species Act on Tribal Economic Development in Indian Country," 19th Annual Federal Bar Association Indian Law Conference 204 (Federal Bar Association, 1994)

<u>Studies</u>

M. Waldbaum, R. Baum et al., "Report on the Protection of Trademarks in the Republic of China," (U.S. Trademark Association, 1992)

M. Waldbaum, R. Baum, et al., "Report on the Protection of Trademarks in Brazil," (U.S. Trademark Association, 1991)

R. Baum, "Co-Generation as a Method of Saving Energy and Reducing Pollution," in South Coast Air Quality Management District Annual Report (1980)

Journals

Georgetown University, "Courts, Health Science and the Law," Editorial Associate, 1989-1991