



Richard Hurford
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EXPERIENCE

RICHARD HURFORD DISPUTE RESOLUTION SERVICES, P.C., Troy, Michigan
President – January 2013 to present

Focuses solely on providing mediation, dispute resolution and arbitration services, proportionate and effective ADR methodologies, and neutral services to disputants.

OGLETREE, DEAKINS, NASH, SMOAK & STEWART, P.C., Birmingham, Michigan
Shareholder – June 2009 to January 2013

Litigation and arbitration practice focused on the representation of employers in employment, unfair competition, and trade secrets disputes.

MASCO CORPORATION, Taylor, Michigan

Director of Litigation – 2000 to June 2009

Corporate Counsel – 1994 to 1999

Managed the in-house litigation department of a Fortune 200 Company, responsible for the management of the entire litigation and claims portfolio (from personal injury to anti-trust claims), confidential internal investigations, and dispute resolution activities throughout the United States, Europe, and Canada.

DYKEMA GOSSETT PLLC, Detroit, Michigan

Partner – 1987 to 1994

Associate – 1980 to 1987

Represented the interests of businesses in diverse sectors in the litigation and resolution of employment, labor, medical malpractice, general commercial, product liability, trade secret, non-compete, and business to business contract disputes.

EDUCATION and CERTIFICATIONS

LSSO INSTITUTE, Boston, Massachusetts

Green Belt certified in Legal Lean Sigma

MEDIATION AND NEUTRAL SERVICES

Civil Mediator Training (Supreme Court Administrative Office)

Yearly Advanced Mediation and Arbitration Training (2010 through present)

Straus Institute for Dispute Resolution, Pepperdine University School of Law

International Academy of Mediators Conferences (2014, 2015 and 2016)

EASTERN MICHIGAN UNIVERSITY, Ypsilanti, Michigan

Executive MBA Program, magna cum laude

UNIVERSITY OF DETROIT SCHOOL OF LAW, Detroit, Michigan

JD, summa cum laude

OAKLAND UNIVERSITY, Rochester, Michigan

MA in History, summa cum laude

UNIVERSITY OF MICHIGAN, Ann Arbor, Michigan

BA in History

RECENT AWARDS

- Best™ Lawyers in America: Award in the practice area of Litigation and Labor & Employment and ADR for the years 2011, 2012, 2013, 2014, 2015, 2016 and 2017
- dBusiness Top Lawyer™ (2015 and 2016) (ADR)
- State Bar ADR Section, Distinguished Service Award (2014)
- Macomb County Bar Association, Distinguished Service Award (2014)
- Martindale Hubbell: AV Preeminent rating (1995 through the present)

PROFESSIONAL ACTIVITIES AND ASSOCIATIONS

- Member Michigan Supreme Court's Task Force on Summary Jury Trial
- Supreme Court Administrative Office Task Force on Early ADR
- Member Michigan Supreme Court's Task Force on Diversity in ADR
- Member Michigan Supreme Court's Task Force on the formulation of the Mediation Court Rule
- Distinguished Fellow International Association of Mediators
- Member Michigan State Bar's ADR Section (past President)
- Member Michigan State Bar's Employment and Labor Section
- Member Michigan State Bar's Litigation Section
- Member Michigan State Bar's Business Law Section
- Member Michigan State Bar's Insurance and Indemnification Section
- Member Michigan State Bar's Negligence Section
- Member MDTC
- Member American Association for Justice
- Member American Bar Association
- Professional Resolution Experts of Michigan (PREMi) (www.premi.us)
- Past President Association for Conflict Resolution (S. E. Michigan Chapter)
- United States District Court (Court Approved Mediator)
- Member ADR Committee Federal Bar Association (E.D. Mich. Chapter) (Co-chair)
- Member Oakland County Bar Association ADR Committee (past Chair)
- Oakland County Circuit Court (Court Approved Mediator)
- Member Macomb County Bar Association ADR Committee (Chair)
- Macomb County Circuit Court (Court Approved Mediator and Business Court Neutral)
- Wayne County Circuit Court (Court Approved Mediator and Business Court Neutral)

EXAMPLES OF RECENT PUBLICATIONS AND PRESENTATIONS

- “Litigotiation and Summary Jury Trials” co-presented with Justice Bridget McCormack (August 2016)
- “Litigotiation” -- An Oldie But Goodie for Effective Litigators to Consider, Michigan Bar Journal (March 2016)
- Institute of Continuing Legal Education; Webinar; Litigation in the Business Courts (Feb. 2016)
- Michigan Judicial Institute, Evidence Based Practices in the Trial Courts of Michigan (Jan.2016)
- Michigan Judicial Institute, Early ADR in the Trial Courts (Oct. 2015)
- Michigan Judges Guide to ADR Practice and Procedure (Supreme Court Administrative Office) contributor (September 2015)
- Business Courts, Arbitration and Pre-suit Mediation: A Modest Proposal for the Strategic Resolution of Business Disputes, Richard L. Hurford, Douglas Toering, and Hon. John C. Foster, Business Law Section Journal (Dec. 2015)
- ADR Within ADR: The Business Courts -- a Laboratory for Litigation Process Improvement, Richard L. Hurford and the Honorable John C. Foster, Michigan Bar Journal (Jan. 2015)
- A Taxonomy of ADR for Counsel (revised 2015) (co-author) posted on web site
- In-House Counsel Forum on the use of ADR, Oakland County Bar Association (2015)
- What the Business Courts Mean to Litigators and their Clients, PREM_i Seminar (2014)
- Are Fast Track Jury Trials Another ADR Option?, ADR Quarterly (August 2014)
- The Trial Courts as Dispute Resolution Advisors, Michigan Lawyer’s Weekly (July 2014)
- Early ADR for the Courts, Michigan Judicial Institute (February 2014)
- Arbitration: Is it Losing Its Way as a Cost Effective, Speedy and Efficient Resolution of Disputes (National Raindance Conference) (2014)
- ANDRI 15th Annual Conference (2013) (Moderated and Presented, Litigator’s Track)
- National Judicial College/Michigan Judicial Institute, Early ADR (October 2013)
- SCAO, Office of Dispute Resolution, Early ADR Summit (September 2013)
- Michigan Judicial Institute, Interest Based Bargaining (July 2013)
- Ready or Not Here They Come: Business Courts and ADR, Michigan Lawyers Weekly (May 2013)
- You Can Put Mediation into the Adversarial System But Can You Keep the Adversarial System Out of Mediation (website, 2013)
- Ten Tips for Maximizing the Potential for a Successful Mediation (website, 2013)
- Another ADR Tool: Dispute Resolution Advisors (website, 2013)
- How Businesses Evaluate Risk (website, 2013)
- ANDRI 14th Annual Conference (2013): Early Case Mediation Techniques
- The ACC Value Challenge and Mediation (website, 2013)