

# ***Richard J. Erhard***

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A dynamic, energetic and creative professional neutral, operating from a platform of mutual support of the parties, with extensive knowledge and expertise of educational law, public policy and dispute resolution

## **EDUCATION:**

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### **Master of Arts Degree in Education – May 1998**

New Mexico State University, Las Cruces, NM Major: Educational Management & Development

### **Master of Arts Degree in Education – May 1989**

New Mexico State University, Las Cruces, NM Major: Special Education

### **Bachelor of Fine Arts Degree, with Distinction – August 1972**

Santa Barbara Art Institute, Santa Barbara, CA Major: Ceramics and Glass

## **ALTERNATIVE DISPUTE RESOLUTION CERTIFICATE PROGRAMS:**

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### **Conflict Management and the Use of Alternative Dispute Resolution – November 2003**

University of California, Irvine, University Extension Certificate Program, 15 quarter units (150) hours

### **Mediation: Consensual Dispute Resolution Processes and Mediation Skills Training – July 2002**

In accordance with the California Dispute Resolution Programs Act (*Bus. & Prof Code Section 465 et. Seq.*)  
University of California, Irvine, University Extension Certificate Program, (25) hours

## **ALTERNATIVE DISPUTE RESOLUTION & CONTINUING LEGAL EDUCATION CERTIFICATES:**

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### **“I Listen To What You Say, But I Hear What You Mean” The Incongruity In The Mediation Professions Lack Of Diversity – November 2022**

Southern California Mediation Association (SCMA) Annual Conference, Malibu, CA, (1hr)

### **Embracing Differences & Promoting Inclusivity in Mediation: A View Through the Lens of Negotiation – November 2022**

Southern California Mediation Association (SCMA) Annual Conference, Malibu, CA, (1hr)

### **Better Together: Non-Attorneys and Attorneys as Mediators – November 2022**

Southern California Mediation Association (SCMA) Annual Conference, Malibu, CA, (1hr)

### **Inclusion Inventory For Mediators – November 2022**

Southern California Mediation Association (SCMA) Annual Conference, Malibu, CA, (1hr)

### **From Fringe to Forefront: How the Shift from Alternative to Consensual Dispute Resolution Has Transformed Divorce and Saved Divorce Professionals from Burnout – May 2022**

Southern California Mediation Association (SCMA) Family Mediation Institute, Indian Wells, CA, (1hr)

### **Relational Conflict Theory: Why It Matters to Family Mediators – May 2022**

Southern California Mediation Association (SCMA) Family Mediation Institute, Indian Wells, CA, (1hr)

### **Emerging Assets Classes L Cryptocurrency, Digital Assets, and Social Media Influence – May 2022**

Southern California Mediation Association (SCMA) Family Mediation Institute, Indian Wells, CA, (1hr)

### **Dr. Constance Ahrons Legacy & Contributions: – May 2022**

Southern California Mediation Association (SCMA) Family Mediation Institute, Indian Wells, CA, (1hr)

### **Resilience & Reimaging Resolution: Informed Facilitation: - Webinar – November 2021**

Southern California Mediation Association (SCMA) Annual Conference, Los Angeles, CA, (1hr)

**Advancing Your Practice Persuasion: Impasse Management Unpacked!: Webinar- November 2021  
Part 1: Impasse Management Emotional Interventions**  
Southern California Mediation Association (SCMA) Annual Conference, Los Angeles, CA, (1hr)

**Advancing Your Practice Persuasion: Impasse Management Unpacked!: Webinar - November 2021  
Part 2: Impasse Management Analytical Tools/Techniques**  
Southern California Mediation Association (SCMA) Annual Conference, Los Angeles, CA, (1hr)

**Pivoting, Practicing, and Profiting: Critical PPP for 2021 and Beyond: Webinar - March 2021**  
Southern California Mediation Association (SCMA) Family Mediation Institute, Costa Mesa, CA, (1hr)

**Ethical Issues for Mediators: Webinar – January 2021**  
Southern California Mediation Association, Los Angeles, CA (1hr)

**USC Gould/JAMS Arbitration Institute Webinar Series: The Future of U.S.-China Commercial  
Dispute Resolution, Webinar 3 of 3 – September 2020**  
University of Southern California, Gould School of Law, Los Angeles, CA. (1) hr.

**USC Gould/JAMS Arbitration Institute Webinar Series: The Future of Dispute Resolution, Webinar  
2 of 3 – August 2020**  
University of Southern California, Gould School of Law, Los Angeles, CA. (1) hr.

**USC Gould/JAMS Arbitration Institute Webinar Series: The Future of Dispute Resolution, Webinar  
1 of 3 – July 2020**  
University of Southern California, Gould School of Law, Los Angeles, CA. (1) hr.

**Appreciating our Legacy and Engaging the Future: An International Conference for Dispute  
Resolution Teachers, Scholars and Leaders – June 2019**  
Pepperdine University School of Law School, Straus Institute for Dispute Resolution, Malibu, CA (12) hours

**Can Freud Help? The Interplay of Psychology and Negotiation/Mediation – March 2019**  
Southern California Mediation Association, San Diego, CA. (1.5) hours

**USC/JAMS Arbitration Institute: Best Practices in International Arbitration – March 2019**  
Judge Judith O. Hollinger Program in Alternative Dispute Resolution Fourth Annual Symposium  
University of Southern California, Gould School of Law, Los Angeles, CA. (7) hours

**Mediation and Collaborative Law – January 2019**  
Southern California Mediation Association, San Diego, CA. (1) hour

**When Good Mediators Make Bad Decisions: A Look at Ethical Fading in Mediation – January 2019**  
SCMA & Pepperdine University School of Law, Straus Institute, Los Angeles, CA (2) hours

**Mediating Litigated and Commercial Cases – January 2019**  
The Mediation Alliance, Inc. & American Institute of Mediation, Los Angeles, CA. (40) hours

**Advanced Mediation: Skills and Techniques – June 2017**  
Pepperdine University School of Law School, Straus Institute for Dispute Resolution, Malibu, CA (18) hours

**Section 504 Hearing Officer Training/Section 504 Seminar – March 2017**  
California Council of Administrators of Special Education/Office for Civil Rights, Bellflower, CA (6) hours

**Grow Your Mediation Practice Now! – January 2017**  
American Institute of Mediation, Los Angeles, CA., (8) hours

**Mediating Litigated and Commercial Cases – December 2016**  
American Institute of Mediation, Los Angeles, CA. (40) hours

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**The Art of Facilitating Dynamic and Difficult Groups –June 2016**

Pepperdine University School of Law School, Straus Institute for Dispute Resolution, Malibu, CA, (18) hours

**Using Practical Tools of Mindful Awareness to Improve the Work and Lives of Lawyers, Mediators, Negotiators, Judges, Arbitrators, and Managers –June 2015**

Pepperdine University School of Law School, Straus Institute for Dispute Resolution, Malibu, CA, (18) hours

**Conflict Resolution Consulting: Using Mediation to Improve Organizational Communications, Conflict Coaching, Team Building, Leadership, Change, and Systems Design - June 2014**

Pepperdine University School of Law School, Straus Institute for Dispute Resolution, Malibu, CA, (18) hours

**A Systematic Approach to Mediation Strategies (STAR) – June 2006**

Pepperdine University School of Law, Straus Institute for Dispute Resolution, Malibu, CA, (18) hours

**Mindfulness in Mediation – June 2005**

Pepperdine University School of Law, Straus Institute for Dispute Resolution, Malibu, CA, (18) hours

**Expanding Mediation: Mindfulness and the “New-New Grid” – June 2004**

Pepperdine University School of Law, Straus Institute for Dispute Resolution, Malibu, CA, (18) hours

**Facilitated IEP Training – March 2001**

JDL Associates, Orange County Department of Education, Orange, CA, (12) hours

**Crossing Alligator River: IEP Facilitation – January 2000**

Los Angeles County Office of Education, San Marino, CA, (12) hours

**Co-Mediation of Special Education Disputes – January 1990**

New Mexico State Department of Education and New Mexico State University, Las Cruces, (24) hours

***ADMINISTRATIVE TRAINING CERTIFICATES***

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**Personnel Administrator’s Academy – SY 2010/11**

Association of California School Administrators - Azusa, CA cohort, (120) hours

**Superintendent’s Academy – SY 2009/10**

Association of California School Administrators – Whittier, CA cohort, (120) hours

**School Business Manager’s Academy – SY 2008/09**

Association of California School Administrators – Riverside, CA cohort, (120) hours

***LEGAL STUDIES:***

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Western State University, College of Law – 1998/99

***CREDENTIALS:***

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California:	2002 – Present	Clear Administrative Services
Washington:	2010 – 2017	Superintendent Program Administrator
New Mexico:	1989 – 2001	Level 1 - Standard – Special Education K-12
	1992 – 2001	Level 2 – Standard – Special Education K-12
	1992 – 2001	Level 3A – Instructional Leader K-12
	1993 – 2002	Level 3B – Administrative K-12

***FACULTY APPOINTMENTS***

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**Adjunct Faculty: Lecturer in Law – 2019 – Present**

The University of Southern California (USC), Gould School of Law

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Developed syllabus and teach the first course offering for Special Education Dispute Resolution at one of the nation's longest standing and most comprehensive programs in arbitration and mediation; the USC Gould School of Law Center for Dispute Resolution, formerly the Judge Judith O. Hollinger Program in Alternative Dispute Resolution. Courses taught include:

- LAW 832 Special Education Dispute Resolution
- LAW 890 Directed Research
- LAW 680 Mediation Theory and Practice

***PRIVATE DISPUTE RESOLUTION PRACTICE:***

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**President | Principal – 2018 - Present**

Richard Erhard and Associates, LLC  
San Diego, CA

To mitigate both the financial and human cost of litigation, our team helps individuals and organizations in the management and resolution of conflict through the use of mediation, meeting facilitation and third-party neutral fact finding and evaluation. To assist agencies and organizations build capacity in dispute management and resolution and provide professional development training in Alternative Dispute Resolution (ADR) approaches to conflict.

**Mediator | Neutral Services Consultant – 2017 - 2018**

Richard Erhard and Associates  
San Diego, CA

Following nearly three decades of service in public education, for multiple agencies in two states, I retired from the Coronado Unified School District in Coronado, California as the Assistant Superintendent for Student Services in 2016. Currently I bring together an independent association of multidisciplinary professional related service providers for the objective of providing mutual support and assistance to individuals and organizations in conflict.

***PROFESSIONAL EMPLOYMENT POSITIONS***

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**Executive Director – 2019 - 2022**

New Mexico Horsemen's Association  
Albuquerque, NM (3,794 Members)

The mission of the New Mexico Horseman's Association (NMHA), a not-for-profit organization registered in the state of New Mexico as a 501 (c) 4, is to actively promote the horse racing industry, and more specifically, the sport of horse racing in the state of New Mexico and across the nation.

Represent and vigorously advocate for the Horsemen's racing interests and property rights of its members in the negotiation, performance and enforcement of contracts with racing associations, racing and jockeys' organizations, other horse racing industry-related organizations, as well as any third parties, including the New Mexico Racing Commission (NMRC) and the New Mexico State Legislature.

Given my formal training and practical background in Alternative Dispute Resolution (ADR), intercede and assist on an informal basis in disputes or controversies between NMHA members, racing associations & organizations, the NMRC, Departments of Public Safety (DPS) and other regulatory authorities at New Mexico racetracks.

- Facilitated a Purse Tax Agreement in excess of \$5MM between the NM horsemen, NM horse breeders and five (5) NM racetrack management groups in May 2020, during the COVID-19 pandemic and shut down.

**Assistant Superintendent of Student Services 2010 – 2016**

Coronado Unified School District (3,169 ADA)

Consistently recognized for achievement in the educational field, I provided oversight, guidance and support to professional staff at the regional, district and site level through the innovative and successful development and implementation of new programs, management of complex budgets, negotiation of contracts and agreements and the establishment of strong alliances. Considered a proven leader with special capabilities in building teams, I provided professional development opportunities, as well as strategic implementation of workable plans and programs resulting in student success.

- **Chief Student Services Officer**

- Special Education
  - Implement the Strategic Plan for pre-school, K-12 and Transition
  - Support district's initiative to address the Common Core State Standards (CCSS), the Local Control Accountability Plan (LCAP), through Response to Intervention (RTI) and scientific, research-based programs, data analysis and collaborative teaching
- Section 504 of the Rehabilitation Act (504) and the Americans with Disabilities Act (ADA)
  - Provided staff development on the implications of the ADA amendments on schools
  - Implemented new policy, procedures and forms consistent with the ADA amendments
- Child Welfare and Attendance
  - *Safety and Security*
    - Initiated comprehensive district-wide threat and vulnerability assessments through third-party subject matter experts
    - Developed and implemented a new district security initiative utilizing radio frequency identification (RFID) capability and closed-circuit television (CCTV)
    - Introduced systemic change within the educational community regarding security
  - *Residency*
    - Created and implemented new policies and procedures for residency, inter/intra district transfers and open enrollment
  - *Attendance*
    - Provide oversight of the Student Attendance and Review Board (SARB) process
  - *Student Discipline*
    - Counsel staff regarding extraordinary suspension and expulsion requests
  - *Guidance and Counseling*
    - Effectively lobbied for and supervise additional mental health counselors in the district
  - *Health Services*
    - Improved integration of services between medical and educational providers through empowerment of medical staff and enhanced lines of communication

- **Chief Compliance Officer**

- Recommend and/or coordinate district responses to pending, or prospective, legal actions including investigations under the Uniform Complaint Procedures (UCP)
- Developed objective policies and procedures designed to minimize potential discrimination and mitigate prospective legal claims
- Reduced negative legal exposure through staff development opportunities including the provision of formal and informal training to staff and community in the area of Alternative Dispute Resolution (ADR) and Neutral Fact Finding
- Introduced legally defensible curricula for Special Education, English Language Learners and other "at-risk" students

**Director of Pupil Personnel Services - 2007 – 2010**

Coronado Unified School District (3,041 ADA)

- Provided comprehensive longitudinal reports on the status of special education to the Board of Education leading to significant change in services delivery model incorporating universal design and the successful implementation of a district-wide literacy model
- Created a Staff Operations Manual, Parent Handbook and Process Guide for IEP meetings
- Procured and Implemented three-year staff development grant for Assistive Technology, California Department of Education (CDE)
- Collaborated with parents to reorganize the district *Special Education Parent Advisory Committee (SEPAC)*

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**Executive Director Special Education Local Plan Area (SELPA) – 2006-2007**

West Orange County Consortium for Special Education (ADA 48,038)

- Provided oversight of special education and related services to the 5 member districts

**Director, Special Education Local Plan Area (SELPA) – 2004-2006**

Santa Ana Unified School District (ADA 59,310)

- Managed special education services at 60 school sites - Early Start, Pre-K-12 and Adult Transition
- Administered a departmental budget in excess of \$60,000,000
- Reduced special education transportation costs by approximately \$1,000,000
- Established a community-based Early Start program recognized by the CDE as a demonstration site
- Coached the bilingual education department on the creation of linguistically appropriate goals and objectives

**Assistant Director, Special Education Local Plan Area (SELPA) – 2001-2004**

Santa Ana Unified School District (ADA 62,874)

- Recouped over \$2,000,000 in regionalized service funding
- Obtained and implemented a multi-year grant from the CDE for Alternative Dispute Resolution (ADR)
- Restructured district autism program to provide legally defensible services

**Director, Special Education Local Plan Area (SELPA) – 2000-2001**

Tustin Unified School District (ADA 16,963)

- Collaborated with the CDE in the State’s first Verification Review process

**Assistant Principal 1999-2000**

Los Angeles County Office of Education, Stoneman Principal's Administrative Unit

- Oversaw the Administrative Unit’s operational budget for a multi-district program

**Special Education Coordinator 1994-1998**

Alamogordo Public Schools (ADA 6,391)

- Developed new Board Policy (BP) & Administrative Procedures (AR) for §504 of the Rehabilitation Act

**Special Education Assistant Coordinator 1993-1994**

Alamogordo Public Schools (ADA 6,391)

- Successfully implemented the district’s first inclusion program based on parallel architectural structuring

**Qualified Mental Retardation Professional (QMRP) 1992-1993**

New Mexico State Department of Health, Fort Stanton Hospital and Training School

- Provided administrative oversight of programs ensuring compliance with Jackson class action law suit

**PUBLIC EDUCATION TEACHING EXPERIENCES:**

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**Resource Specialist 1998-1999**

La Habra City Schools (ADA 5,762)

**Special Education Teacher 1992**

Las Cruces Public Schools (ADA 24,385)

**Special Education Teacher 1990-1992**

Ruidoso Municipal Schools (ADA 2,288)

**Special Education Teacher/Coordinator 1989-1990**

Fort Sumner Municipal Schools (ADA 316)

**PROFESSIONAL ASSOCIATIONS:**

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- National Academy of Distinguished Neutrals, Member, 2023-Present
- Southern California Mediation Association, Board of Directors | Immediate Past President, 2023-Present
- Southern California Mediation Association, Board of Directors | President, 2022
- Southern California Mediation Association, Board of Directors | President Elect, 2021
- National Horsemen’s Benevolent Protection Association (NHBPA)| Affiliate 2021-2022
- New Mexico Racing Commission, Corporate Officer License | NMHA, 2019-2022
- New Mexico Horsemen’s Association (NMHA) | Executive Director, 2019-2022
- San Diego County Bar Assn., Law School Faculty Member, Dispute Resolution Section, 2019-Present
- Southern California Mediation Association, Board of Directors | Program Chair, 2018-2020

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- Alpine Education Foundation, Board of Directors, 2018-Present
- Southern California Mediation Association, Member, 2017-Present
- Orange County Dept. of Ed, list, Section 504 Mediators/Hearing Officers, 2017-Present
- American Bar Association, Associate Member, Dispute Resolution Section, 2003-Present
- American Bar Association, Associate Member, Senior Lawyers Division, 2016-Present
- Association of California School Administrators (ACSA), 2004-Present
- San Diego County Administrators of Special Education, Board of Directors, 2009-2014
- Orange County Administrators of Special Education, Board of Directors, 2004-07

#### **COMMUNITY SERVICES:**

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- Coronado Unified School District, Proposition E Bond Initiative Committee, District Volunteer, 2014
- Alpine Union School District, Proposition H Bond Initiative Committee, Community Co-Chair, 2012
- Miracle League of San Diego, District Representative, 2012
- Orange County Superintendents Special Education Legal Alliance, Member, 2006-07
- Mental Health Services Act, Proposition 63, County/Community Plan, SAUSD Representative, 2005-06
- American Bar Association, Law Student Division, External VP, WSU College of Law, 1998-99
- New Mexico Corrections Education Task Force, Local Education Agency (LEA) Representative, 1996-98
- New Mexico Association for Retarded Citizens, Board of Directors, 1994-98

#### **RELATED EXPERIENCES:**

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- Summer Intern, Parker, Covert & Chidester LLP, 1999

#### **PRESENTATION HIGHLIGHTS:**

##### ***Horseracing in New Mexico: An Opportunity for Improvement***

NM State Legislature, *Commerce and Economic Development Policy Committee*, Santa Fe, NM, 2022

##### ***Status of NM Horseracing: the end of the trail or an opportunity for improvement!***

National Horsemen's Benevolent Protection Association, Quarterly Meeting, Lexington, KY, 2022

##### ***Conference Host:***

Southern California Mediation Association (SCMA) Annual Conference, Los Angeles, CA, 2022

##### ***Special Education Leadership Academy - Situational Leadership: How to Fly by the Seat of Your Pants, Make Mid-Air Corrections and Land on Your Feet...Integrating ADR into Special Education Administration (Session 2)***

San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2022

##### ***Co-Moderator w/Jennifer Terando, Esq., - "How I Made It": - Series of four on-line interviews w/ professional mediators: Eugene Moscovitch, Erin Levine, Baruch Bush, Angela Reddock-Wright***

Southern California Mediation Association (SCMA), Los Angeles, CA 2022

##### ***Tell Me! Tell Me More: A parent's question & answer session on special education...Law, Dispute Resolution & District Partnerships*** - Richard Erhard & Ashley Evins-Rosenthal, Ed.D.

San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2022

##### ***Neutral Co-Facilitation of IEP and Resolution Session Meetings: Tasks, Issues and Conflicts vs. Methods, Procedures, Format and Tools – a.k.a. "Content vs. Process"*** - Six Session Staff Development Training

Richard Erhard & Ashley Evins-Rosenthal, Ed.D.

San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2022

##### ***Conference Chair:***

Southern California Mediation Association (SCMA) Annual Conference, Los Angeles, CA, 2021

##### ***Facilitated IEP Meetings and Alternative Dispute Resolution – Full Day On-line Presentation***

w/Kimberly Schulist, Esq., AALRR, Rebecca Buchsbaum, Esq., AALRR, and Jason Harper, Mediator

Association of California School Administrators (ACSA), San Francisco, CA, 2021

##### ***Special Education Leadership Academy - Situational Leadership: How to Fly by the Seat of Your Pants, Make Mid-Air Corrections and Land on Your Feet...Integrating ADR into Special Education Administration (Session 1)***

San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2021

##### ***Moderator - "Bracketology 101": On-line presentation by Lee Jay Berman***



- Southern California Mediation Association (SCMA), Los Angeles, CA 2021  
***Co-Moderator w/Jennifer Terando, Esq., - "How I Made It": Series of four on-line interviews w/ professional mediators: Jason Harper, Elizabeth Hill, Kimberly Best, Gabrielle Hartley***
- Southern California Mediation Association (SCMA), Los Angeles, CA 2021  
***Rowley, Andrew F, Holland and Ordway...Four Precedent Setting Cases that Will Impact Your Career as a School Psychologist – Online Presentation***
- CSP 752 School Psychology Practicum Seminar, San Diego State University, 2021  
***Parents as Partners: An Integrative Approach to Special Education Dispute Resolution: Breaking the Waiting to Fail Model – Full Day On-line Presentation***
- San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2021  
***Special Education Leadership Academy: Questions asked and Answered – On-line Presentation (Session 2)***
- San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2021  
***Special Education Leadership Academy: Questions asked and Answered – On-line Presentation (Session 1)***
- San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2021  
***Principals and Staff Alternative Dispute Resolution Academy – Full Day On-line Presentation***
- San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2020  
***Facilitated IEP Meetings and Alternative Dispute Resolution – Full Day On-line Presentation***
- w/Kimberly Schulist, Esq., AALRR and Rebecca Buchsbaum, Esq., AALRR  
Association of California School Administrators (ACSA), San Francisco, CA, 2020  
***Situational Leadership: How to Fly by the Seat of Your Pants, Make Mid-Air Corrections and Land on Your Feet...Integrating ADR into Special Education Administration (Session 2)***
- San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2020  
***Effective Meeting Management of Strong Emotions: Facilitating Parent/Educator Collaboration in Special Education under the IDEA – On-line Presentation***
- w/USC Gould Professor of Law, Richard Peterson, Esq.  
American Bar Association Dispute Resolution Virtual Spring Conference, 2020  
***Game Changer or Business as Usual: You be the Judge! Rowley, Andrew F, Holland and Ordway...Four Precedent Setting Cases that Will Impact Your Career as a School Psychologist***
- CSP 752 School Psychology Practicum Seminar, San Diego State University, 2020  
***Situational Leadership: How to Fly by the Seat of Your Pants, Make Mid-Air Corrections and Land on Your Feet...Integrating ADR into Special Education Administration (Session 1)***
- San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2019  
***Moderator - Mediator/Attorney Panel: Exploration of Niche Markets in Mediation***
- Southern California Mediation Association (SCMA) Annual Conference, Los Angeles, CA 2019  
***Legal Panel Presenter***
- Special Education Legal Seminar, Riverside County Office of Education, Temecula, CA, 2019  
***The Waiting to Fail Model: Is this your District's Approach?***
- Special Education Legal Seminar, Riverside County Office of Education, Temecula, CA, 2019  
***Parents as Partners (Session 2): An Integrative Approach to Special Education Dispute Resolution: Breaking the Waiting to Fail Model***
- San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2019  
***Webinar Host - How I Made It: And You Can Too! An Interview with Commercial Mediator Lee Jay Berman***
- On-line webinar, Southern California Mediation Association (SCMA), Los Angeles, CA 2019  
***Difficult IEP Meetings: Using Mindfulness to Transform Adverse Relationships into Collaborative Partnerships***
- w/Constance Taylor, Esq., Partner, AALRR  
Association of California School Administrators (ACSA), Annual State Symposium, Anaheim, CA, 2019  
***The Legal Underpinning of Special Education in Public Schools: Its's not what you think, feel, or believe!***
- CSP 752 School Psychology Practicum Seminar, San Diego State University, 2019  
***Parents as Partners: An Integrative Approach to Special Education Dispute Resolution: Breaking the Waiting to Fail Model***
- San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2019  
***Legal Panel Presenter***
- Special Education Legal Seminar, Riverside County Office of Education, Temecula, CA, 2018  
***Difficult IEP Meetings: Using Mindfulness to Transform Adverse Relationships into Collaborative Partnerships***
- w/Constance Taylor, Esq., Partner, AALRR  
Special Education Legal Seminar, Riverside County Office of Education, Temecula, CA, 2018



***Creating a Mediator Mindset: Positions and Interests...what about "Neutrality"?***

Poway Unified School District, Poway Unified School District, Poway, CA, 2018

***Early Dispute Resolution vs. Institutionalized Mediation: Therapeutic Jurisprudence Considerations for Special Education ADR***

San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2018

***Special Ed Connection® Users Group: Resolving Special Education Conflict without Litigation***

LRP's National Institute on Legal Issues of Educating Individuals with Disabilities, Dallas, TX, 2018

***Legal Panel Presenter: Non-traditional and Unexplored Career Paths for Mediators***

Southern California Mediation Association and USC Gould School of Law, Los Angeles, CA 2018

***In the Matter of: Parents on Behalf of Student v. District***

CSP 752 School Psychology Practicum Seminar, San Diego State University, 2018

***In the Matter of: Parents on Behalf of Student v. District***

Spring Staff Development Presentations, Chula Vista Elementary School District, Jan-May 2018

***Who is the Administrative Designee/Representative, LEA?: What about Conflict?***

San Diego County Office of Education, South County Special Education Local Plan Area (SELPA), 2018

***Legal Panel Presenter***

Inaugural Special Education Legal Seminar, Riverside County Office of Education, Temecula, CA, 2017

***Who is the Administrative Designee/Representative, LEA?: What about Conflict?***

San Diego County Office of Education, North County SELPA, 2017

***Conflict and Confrontation: Surrounded by the Enemy with No Friends***

LAW 1912.01 Dispute Resolution in Education

Straus Institute for Dispute Resolution, Pepperdine University School of Law, Malibu, CA 2017

***Navy School Liaison Officers as Neutral Consultants: Bringing Peace Into the Room***

Navy Region Southwest, Navy Base San Diego, National City, CA 2017

***Current Issues in Education: The Evolving Landscape in Special Education 2017...FAPE, Rowley and Andrew F.: Have the dimensions of the playing field changed?***

CSP 762, School Psychology Intern Program, San Diego State University, San Diego, CA 2017

***Early Intervening Services for Adults: Bringing Peace into the Room***

San Diego County Office of Education, South County SELPA, National City, CA 2017, March-May

***Current Issues in Education: Is There a Readiness Standard for the Least Restrictive Environment?***

CSP 762, School Psychology Intern Program, San Diego State University, San Diego, CA 2016

***Current Issues in Education: The Big Bang Theory, or How to Avoid Being the Next Named Defendant***

CSP 762, School Psychology Intern Program, San Diego State University, San Diego, CA 2015

***In Support of the Navy Exceptional Family Member Program: A Collaborative Approach***

Navy Region Southwest Fleet and Family Services, Coronado, CA 2012

***Introducing Alternative Dispute Resolution into the Hearts and Minds of Your Community***

The 9<sup>th</sup> Annual State Alternative Dispute Resolution Special Education Conference, Santa Ana, CA 2007

***Local Level Dispute Resolution: A Continuum***

The California Council for Exceptional Children Annual Conference, Anaheim, CA 2006

***Conference Chair and Host:***

The 8<sup>th</sup> Annual State Alternative Dispute Resolution Special Education Conference, Santa Ana, CA 2006

***Approaching IEP Meetings***

Pepperdine University, School of Law School, Special Education Legal Clinic, Malibu, CA 2006

***IDEA 2004: Clarification or Ambiguity***

Santa Ana Unified School District, 2005

***Alternatives in Alternative Dispute Resolution: Expanding the Continuum beyond Mediation***

The 7<sup>th</sup> Annual State Alternative Dispute Resolution Special Education Conference, San Mateo, CA 2005

***Attorney as Problem Solver***

Pepperdine Law School, Special Education Legal Clinic, Malibu, CA 2005

***Legal Issues in Special Education***

Chapman University, College of Education, Student Teacher Seminar, Orange, CA 2005

***Legal Issues in Special Education***

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Chapman University, College of Education, Student Teacher Seminar, Orange, CA 2004

***The Evil Twins: §504 & the ADA***

The National Association of Pupil Services Administrators, National Conference, San Diego, CA 1998

***Disability Law in Public Education***

New Mexico State University, Las Cruces, College of Education, Las Cruces, NM 1997

***Implications of Disability Law on Public Education***

National Association of Pupil Service Administrators, National Conference, Savannah, GA 1996

***For the Education of All Children: A Service Delivery Model Based on Parallel Architectural Structuring***

New Mexico Council for Exceptional Children, State Conference, Albuquerque, NM 1990

***Adolescent Suicide***

Rocky Mountain Educational Research Association, Regional Conference, Las Cruces, NM 1989

**SPECIAL AWARDS:**

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***Outstanding Leadership Award***

Presented by the Board of Directors, San Diego Council Administrators of Special Education, May, 2013

***Dedicated Service in Special Education Award***

Presented by the San Diego Council Administrators of Special Education, May, 2012

***Outstanding Service Award***

Presented by the California Department of Education, April, 2006

***Best Practices Award: New Mexico School-to-Work Advisory Board***

Presented by the Office of the Governor, Santa Fe, NM, October, 1995

***Quality Education Award: "Most Innovative Program of the Year"***

Presented by the New Mexico Research and Study Council, Albuquerque, NM 1990

***Interagency Collaboration Scholarship***

Presented by New Mexico State University and the New Mexico State Department of Education, 1989

***Michael Gallegos Memorial Scholarship***

Presented by New Mexico State University, 1989

**PROFESSIONAL REFERENCES:**

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*Available upon request*