



GAFFNEY LEWIS LLC

### **BAR ADMISSION**

Court of Appeals of Maryland, 1987  
United States District Court for the District of Maryland, 1989  
United States Court of Appeals for the Fourth Circuit, 1994  
Supreme Court of South Carolina, 2000  
United States District Court for the District of South Carolina, 2000

### **EDUCATION**

**Juris Doctor**, University of Maryland School of Law, 1987  
**Bachelor of Science**, University of South Carolina, 1984

### **EXPERIENCE**

**Member**, GaffneyLewis LLC, Columbia, South Carolina (June 2007 – present)

Mediate civil litigation matters including tort, employment discrimination, wrongful termination, and breach of contract matters; represent national retailers in premises liability, false imprisonment and other tort causes of action in state and federal courts; advise and represent corporate and individual clients in employment related matters including non-compete agreements, charges of discrimination and litigation of Title VII claims; conduct internal investigations on behalf of corporations.

**Adjunct Professor of Law**, University of South Carolina School of Law (Fall 2014, Fall 2015, and Fall 2016 semesters) – Instructed trial advocacy course for approximately 16 students each semester, lectured and assessed mock presentations on all aspects of trial.

**Member**, Nexsen Pruet Adams Kleemeier, LLC, Columbia, South Carolina (January 2003 – June 2007)

**Special Counsel**, Nexsen Pruet Jacobs & Pollard, LLC, Columbia, South Carolina (July 2000 – January 2003)

Represented corporations and other organizations in various employment litigation matters in federal and state court, including claims of age, race, and gender discrimination, breach of contract and other claims; engaged in negotiation and participated in mediation of disputes;

argued cases in the South Carolina state and federal courts and in the United States Court of Appeals for the Fourth Circuit; represented clients in jury trials in federal court; prepared position statements on behalf of employer clients for submission to the South Carolina Human Affairs Commission and Equal Employment Opportunity Commission in response to charges of discrimination; reviewed and revised employee handbooks; provided legal advice and counsel in employment and other matters; conducted training on employment law issues including Title VII, the Family Medical Leave Act, and the Fair Labor Standards Act.

**Assistant Attorney General**, Civil Litigation Division and Criminal Appeals Division, Office of the Attorney General, State of Maryland (August, 1994 - August 1999)

Represented State, its agencies and employees in civil jury and bench trials and appeals, criminal appeals and habeas corpus litigation in federal and State courts, including drafting and filing of pleadings, taking and defending depositions, preparation of clients and witnesses and presentation of cases in court. Defended claims of race, sex, age, and disability discrimination, alleged inmate Eighth Amendment violations, and other constitutional and tort claims. Conducted research; wrote briefs, filed and argued motions; presented oral argument in Court of Special Appeals and Court of Appeals of Maryland and United States Court of Appeals for the Fourth Circuit; reviewed and edited briefs.

**Director**, House of Ruth Domestic Violence Legal Clinic (May 1992 to July 1994)

Directed clinic staff of 12 attorneys, legal advocates, pro bono coordinator and secretaries in Baltimore and Prince George's County offices. Hired, supervised and trained staff; supervised clinic litigation; managed budget and reports to the Maryland Legal Services Corporation, authored and reviewed grant proposals on behalf of the Legal Clinic; advocated on behalf of victims of domestic violence with members of the Maryland Legislature.

**Staff Attorney**, House of Ruth Domestic Violence Legal Clinic (September 1989 to May 1992)

Represented victims of domestic violence in civil protective order, divorce, and custody proceedings; participated in clemency project on behalf of incarcerated battered women who killed or assaulted abusive partners/spouses and successfully obtained clemency on behalf of eight such women; conducted training of *pro bono* attorneys as well as community education and training.

**Adjunct Professor of Law**, University of Maryland School of Law (Spring 1993 semester) and University of Baltimore School of Law (Spring 1992 and Fall 1992) - Instructed Maryland Family Law course for 75 students; supervised third year law students in the Family Law Clinic.

**Associate**, Venable, Baetjer, and Howard, Baltimore, Maryland (October 1988 to September 1989) - Assisted in defense of large products liability actions, including asbestos litigation.

**Law Clerk**, Orphans' Court of Baltimore City (September 1987 to October 1988) - Served as law clerk to panel of 3 judges.

## **HONORS AND RECOGNITION**

**AV-Rated, Martindale Hubbell**, 2005 - Present

**Super Lawyers**, 2018, 2019

**Legal Elite of the Midlands**, 2017

**Fellow, American College of Trial Lawyers**, 2018 - Present

**MEMBERSHIPS AND AFFILIATIONS**

**Board Member, South Carolina Legal Services, 2017 – Present**

**Commissioner, South Carolina Ethics Commission, 2014 - 2017**

**Liberty Fellowship Leadership Initiative, Class of 2007**

**John Belton O'Neall Inn of Court, Member**

**National Association of Minority and Women Owned Law Firms (Firm Member), 2010 – Present**