



REGINA H. LEWIS

CIVIL LITIGATOR & SEASONED MEDIATOR

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DIGITAL BUSINESS

CARD



PROFILE

Regina Hollins Lewis, Esq. is a seasoned mediator and trial attorney with over 30 years of civil litigation and appellate experience, including 11 years as a certified mediator. She specializes in employment, tort, and complex civil disputes and is a Fellow of the American College of Trial Lawyers and a member of the National Academy of Distinguished Neutrals. Regina is recognized by Best Lawyers in America and Super Lawyers and brings a results-driven, facilitative approach to mediation that consistently fosters resolution.

FEE SCHEDULE

Mediation services provided at \$200 per hour for two parties, \$175 per hour for three parties, and \$150 per hour for four or more parties, split evenly between parties. To avoid confusion, a "party" is defined as all persons who are represented by the same counsel.

CANCELATION POLICY

If the mediation is cancelled or rescheduled less than 72 hours (Monday-Friday) prior to the scheduled session, each party will be billed for their portion of the minimum fee. Please keep in mind this cancellation policy is meant to fairly compensate the mediator for reserving the time scheduled for this mediation which typically cannot be filled in less than 72 hours.

BAR ADMISSION

- Court of Appeals of Maryland, 1987
- United States District Court for the District of Maryland, 1989
- United States Court of Appeals for the Fourth Circuit, 1994
- Supreme Court of South Carolina, 2000
- United States District Court for the District of South Carolina, 2000

EDUCATION

BACHELOR OF SCIENCE DEGREE – Psychology, Business Administration University of South Carolina, 1984

JURIS DOCTOR DEGREE - University of Maryland School of Law, 1987

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MEMBERSHIPS & RECONGNITIONS

- Member, National Academy of Distinguished Neutrals Member
- American College of Trial Lawyers
- South Carolina Super Lawyers
- Martindale-Hubbell AV Rating
- Best Lawyers in America 2019
- Liberty Fellow, Impact 20/20, Class of 2007
- Legal Elite of the Midlands
- Board Member, South Carolina Legal Services, 2017 Present
- Commissioner, South Carolina Ethics Commission, 2014 2017
- John Belton O'Neall Inn of Court, Member
- National Association of Minority and Women Owned Law Firms (Firm Member), 2010 – Present

WORK EXPERINCE

Member, GaffneyLewis LLC - Columbia, SC

June 2007 - 2025

- Mediated civil litigation cases including torts, employment discrimination, wrongful termination, and contract disputes.
- Represented national retailers in premises liability, false imprisonment, and related tort actions.
- Advised and defended corporate and individual clients in employment matters, including non-compete agreements, discrimination charges, and Title VII litigation.
- Conducted internal corporate investigations.

Member & Special Counsel, Nexsen Pruet (formerly Nexsen Pruet Adams Kleemeier, LLC) – Columbia, SC

July 2000 - June 2007

- Litigated complex employment law matters involving race, gender, and age discrimination and breach of contract.
- Represented clients in state, federal, and appellate courts including the Fourth Circuit.
- Provided training and counsel on FMLA, FLSA, Title VII, and other employment laws.

Assistant Attorney General, State of Maryland - Baltimore, MD

August 1994 - August 1999

- Defended the State and its agencies in civil litigation and appeals, including constitutional claims and discrimination cases.
- Argued cases before Maryland's highest courts and the U.S.
 Court of Appeals for the Fourth Circuit.
- Handled habeas corpus and criminal appeals.

Director & Staff Attorney, House of Ruth Domestic Violence Legal Clinic – Baltimore, MD

September 1989 – July 1994

- Directed statewide legal services program for domestic violence victims.
- Litigated protective order, custody, and divorce matters.
- Led clemency efforts for incarcerated survivors of abuse, securing clemency in multiple cases.
- Managed grants, budgets, and staff; trained attorneys and advocates.





WORK EXPERINCE (CONT.)

Adjunct Professor of Law

- University of South Carolina School of Law (2014–2016) Trial Advocacy
- University of Maryland School of Law (Spring 1993) Maryland Family Law
- University of Baltimore School of Law (1992–1993) Family Law

Associate, Venable, Baetjer & Howard - Baltimore, MD

October 1988 – September 1989

• Assisted in complex product liability defense, including asbestos litigation.

Law Clerk, Orphans' Court of Baltimore City – Baltimore, MD

September 1987 – October 1988

• Supported judicial panel with legal research and drafting in probate matters.