

Randy D. Gibson

Born in small-town Aliceville, Alabama, the founder of the Hughes Harper Gibson, Randy D. Gibson, has a personal connection and the experience to handle obstacles relating to Arbitration, Insurance Claims and Mediation needs that individuals, attorneys, and organizations are faced with.

Randy earned his Bachelor of Arts in Criminal Justice with a Computer Science minor with a concentration in Computer Information Technology degree from The University of Alabama in 2003. During his studies at Tuscaloosa, Al he was nominated as Who's Who Among Students in American Universities and Colleges. He received several recommendations from his Criminal Justice professors for his attention to detail and along with recommendation to publish his own work.

After graduation, Randy went to work for the largest insurance company in the world, AIG Insurance Group as a Sales Representative. He decided to move out of sales and into claims. Randy's claims career spans over 14 years as a claims adjuster that includes expertise in investigations, evaluations, mediations, arbitration, subrogation and litigation of personal injuries and auto property damage. Randy maintains property and casualty licenses of multiple states which includes Alabama, Connecticut, Delaware, Florida, Kentucky, Louisiana, Oklahoma, New Hampshire, New Mexico, North Carolina, Rhode Island, South Carolina, Texas, and Vermont, Wyoming.

While holding licenses in multiple states he also has comprehensive knowledge of cases that involve affirmative tenders, wrongful death claims, Uninsured/Underinsured Motorist claims, motor vehicle accidents, Bodily Injury claims, and insurance claims disputes that involve 1st/3rd party bad faith.

Randy credentials and experience as follows:

Owner, Founder, & Chief Executive Office of Hughes Harper Gibson, LLC, HHG LLC  
Cares. LLC

- Graduate of The University of Alabama with a Bachelor's of Art in Criminal Justice and Computer Science

- Over 20 years of experience in the dispute resolution service of auto, property damage, and bodily injury claims not limited to group Arbitration, Personal consultation, and General Mediation.
- Registered on the Alabama State Court Mediator Roster, 2021 – current
- Landlord Tenant Evictions and Mediation Certification, 2 hrs., ACDR, 4/21
- The Mediation Process and the Skills of Conflict Resolution for General/Civil Mediation, 20 hrs., 2019
- Appellate Mediation Training, Supreme Court of Alabama -Alabama Court of Civil Appeals, 6.8 hrs., 2021
- FINRA Arbitration Training, 2021
- Domestic Violence in Divorce and Family Mediation, 14 hrs., 2023
- Divorce and Family Mediation, 40 hrs., 2023
- Private Judging In Alabama: A Primer, 60 minutes MCLE, 2021
- Automobile Claim Law Associate (ACLA), 2013
- I-Car Platinum Designation, 2003
- Fraud Claim Law Associate (FCLA), 2013
- Legal Principles Claim Specialist (LPCS), 2013
- Mediator Coordinator for the Jefferson County District Courts,  
2021- current
- Young Men Business Club (YMBC), member
- Kiwanis Club of Vulcan, member

Randy is a resident of Shelby County and his wife, Shanika. They are the parents of three children: Mogan, Shania, and Loriann. His family is an active member of the

community and the church. Randy hobbies include serving the needs of others in the community, gardening, and Alabama Football- ROLL TIDE!.