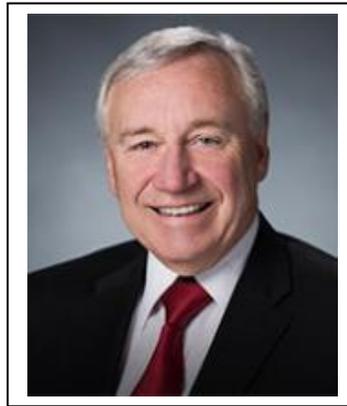


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**LICENSED TO PRACTICE IN IDAHO****PRACTICE AREAS**

Commercial & Complex Litigation
Insurance Law & Tort Claims
Mediation / Arbitration

PRACTICE SUMMARY

Civil litigation practice emphasizes the defense of individuals, business entities, insurance companies and governmental entities in state and federal courts, both at the trial and appellate levels, with focus on defense of employment and civil rights claims. Regularly serves as a mediator and arbitrator in all areas of civil disputes.

BAR ADMISSIONS

Idaho State Bar, 1979
U.S. District Court, District of Idaho, 1979
U.S. Court of Appeals, Ninth Circuit, 1991
U.S. Supreme Court, 1994

Tribal Courts:

- Coeur d'Alene Tribe
- Confederated Tribes of the Colville Reservation
- Nez Perce Tribe

EDUCATION

Gonzaga University, J.D., *cum laude*, 1978
Saint Bonaventure University, B.A., *cum laude*, 1975

MEMBERSHIPS

Idaho State Bar Association
American College of Trial Lawyers
Federal Bar Association

GOVERNMENT SERVICE

Formerly served as Chief of the Criminal Justice Division of the Office of the Idaho Attorney General; former Chief Deputy Prosecutor for Kootenai County, Idaho

HONORS & AWARDS

Martindale Hubbell rating of "AV"
Peer-selected for listing in "Best Lawyers in America" and "Mountain States Super Lawyers"
Idaho State Bar Professionalism Award 2016