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Paula K. Manis

Education	1976 - 1979	Thomas M. Cooley Law School	Lansing, Michigan
		Juris Doctorate	
	1973 - 1975	Michigan State University Post-graduate studies	East Lansing, Michigan
	1969 - 1973	Michigan State University B.A. Social Science Multi-disciplinary Program	East Lansing, Michigan

Professional Experience	04/12 - present	Loomis, Ewert, Parsley, Davis & Gotting, PC	Lansing, Michigan
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Of Counsel

- Continued representation of multinational and Michigan corporations, small businesses and individuals in oil and gas, real estate, and transactions; mediations, arbitrations, facilitations, and public policy mediations, including Federal Crop Insurance matters. Certified mediator in nineteen counties.

1999 – 4/12	Worman, Dixon & Manis, PLLC	Lansing, Michigan
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Member

- Continued representation of multinational and Michigan corporations, small businesses and individuals in oil and gas, real estate, and transactions; mediations, arbitrations, facilitations, and public policy mediations. Certified mediator in nineteen counties. Martindale Hubbell AV rating.

11/03 – 3/05	Co-Facilitator of the I-94 & U.S. 127/M-50 Interchange Consensus Building Committee
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- * Was selected and served as a Co-Facilitator to lead a Consensus Building Committee (“CBC”) comprised of members representing the City of Jackson, Blackman Township, Jackson County Board of Commissioners, Jackson County Road Commission, Region 2 Planning Commission, The Enterprise Group, Michigan Department of Transportation and the Federal Highway Administration. As Co-Facilitator assisted the CBC in identifying, comparing, and prioritizing public and private concerns, values, and concerns in recognition of highway planning issues and engineering issues. The facilitation resulted in agreement by the CBC on an additional alternative design for the interchange at I-94 and U.S. 127/M-50.

1984 - 1999 **Lynch, Gallagher, Lynch
& Martineau PLLC** Lansing, Michigan

Partner

- * One of the leading oil and gas law firms in Michigan with offices in Mount Pleasant and Lansing. Clients included multinational and Michigan corporations, small businesses and individuals. Representing clients in every aspect of real estate transactions, exploration, production and transportation of oil and natural gas transactions including, but not limited to: multi-party mediations; closings; intricate and extensive title examination; rendering drilling and division order title opinions; title due diligence; contract drafting, negotiations, facilitations and mediations; regulatory investigations and hearings; litigation support in precedent setting cases and settlement negotiations; negotiation, drafting and closing of multi-million dollar purchase and sale agreements; client development, public relations and marketing. Martindale-Hubbell AV rating.

1981 - 1984 **Amoco Production Company** Lansing, Michigan

Contract Petroleum Landman

- * Examination of real property titles, landowner relations and negotiations, negotiation of leases, easements, surface use agreements and title curative.

1982 - 1984 **Lynam, Flynn & Manis** Lansing, Michigan

Of Counsel

- * General practice, concentrating in real property, oil and gas and transactional law.

1981 - 1982 **Anderson, Hay & Wonch** Lansing, Michigan

Of Counsel

- * General practice, concentrating in real property, oil and gas and transactional law.

1979 - 1981 **Paula K. Manis** Lansing, Michigan

Sole Practitioner

- * General practice, concentrating in real property, oil and gas and transactional law. Contract counsel to Loomis Realty Company.

**Applicable
Mediation/Arbitration
Training**

3/13/14

ICLE 13th Annual Advanced Negotiation
and Dispute Resolution Institute
Cosponsored by the ADR Section of

Plymouth, Michigan

	the State Bar of Michigan and the State Court Administrative Office (8.0 Credit hours)	
3/21/13	ICLE 12 th Annual Advanced Negotiation and Dispute Resolution Institute Cosponsored by the ADR Section of the State Bar of Michigan and the State Court Administrative Office (6.5 Credit hours)	Plymouth, Michigan
3/15/12	ICLE 11 th Annual Advanced Negotiation and Dispute Resolution Institute Cosponsored by the ADR Section of the State Bar of Michigan and the State Court Administrative Office (6.0 Credit hours)	Plymouth, Michigan
9/23/11	Alternative Dispute Resolution Section Annual Meeting and Conference of the ADR Section of the State Bar of Michigan Advanced Mediation Training "Play-By-Play Advanced Mediation Training" (4 ½ Hours)	Grand Rapids, Michigan
3/17/11	ICLE 10 th Annual Advanced Negotiation and Dispute Resolution Institute Cosponsored by the ADR Section of the State Bar of Michigan and the State Court Administrative Office (4.0 Credit hours)	Plymouth, Michigan
3/18/10	ICLE 9 th Annual Advanced Negotiation and Dispute Resolution Institute Cosponsored by the ADR Section of the State Bar of Michigan and the State Court Administrative Office (5.0 Credit hours)	Plymouth, Michigan
3/12/09	ICLE 8 th Annual Advanced Negotiation and Dispute Resolution Institute Cosponsored by the ADR Section of the State Bar of Michigan and the State Court Administrative Office (7.0 Credit hours)	Plymouth, Michigan
2/13/09	American Bar Association seminar for "Elder Mediation: The Challenges and Rewards of this Evolving Practice Area" Sponsored by the Dispute Resolution (1.5 Credit hours)	via teleconference
3/13/08	ICLE 7 th Annual Advanced Negotiation and Dispute Resolution Institute Cosponsored by the ADR Section of the State Bar of Michigan and the State Court Administrative Office (6.5 Credit hours)	Plymouth, Michigan
9/7/07	Alternative Dispute Resolution Section Annual Meeting and Conference of the ADR Section of the State Bar of Michigan Advanced Mediation Training "Using 'Principals for Effective Representation in Mediation' to Inform Mediator Strategies	Traverse City, Michigan

And Interventions" (2 ½ Hours)

8/27/07- 8/29/07	U.S. Postal Mediation Training (REDRESS mediation training) sponsored by the U.S. Postal Service. Certificate of Completion (20 Hours)	Lansing, Michigan
3/22/07	ICLE 6 th Annual Advanced Negotiation Seminar, Cosponsored by Alternative Dispute Resolution Section of the State Bar of Michigan (5.5 Credit hours)	Plymouth, Michigan
11/8/06- 11/09/06	American Arbitration Association- Arbitrator I Workshop, Fundamentals of the Arbitration Process: Introduction to Case Management Techniques (1.5 credit hours for Ethics and Professionalism; 9.5 credit hours for Skills/Law Practice Management/Areas of Professional Practice)	Chicago, Illinois
6/9/06	Advanced Mediation Training- Business to Business Mediation- Sponsored by Michigan State University College of Law (4 hours)	Troy, Michigan
5/19/06	"Ten Ways Mediators Could be Sued" Dispute Center for Central Michigan Advanced Mediation Training (4 Credit hours)	Lansing, Michigan
3/16/06	ICLE 5 th Annual Advanced Negotiation & Dispute Resolution Institute (7 Credit hours)	Plymouth, Michigan
10/7/05	"Mediation: Negotiating Under Fire) (4 Credit hours)	Lansing, Michigan
9/16/05	Dispute Center of Central Michigan Advanced Mediation Training (4 Credit hours)	Lansing, Michigan
9/8/05	Alternative Dispute Resolution Section Annual Meeting and Conference of the ADR Section of the State Bar of Michigan Advanced Mediation Training (2 Hours)	Mt. Pleasant, Michigan
6/7/05	ICLE First Annual Mediator's Forum, Seminar (6.25 Credit hours)	Troy, Michigan
3/15/05	ICLE 4 th Annual Advanced Negotiation Seminar Cosponsored by Alternative Dispute Resolution Section of the State Bar of Michigan (6.0 Credit hours)	Plymouth, Michigan

8/20/04	Dispute Resolution Center of Central Michigan—Advanced Mediation Training (4 Credit hours)	Lansing, Michigan
6/17/04-6/19/04	Pepperdine University School of Law Straus Institute for Dispute Resolution, Specialized Mediation: Handling Challenging Employment, Medical Malpractice and PI Cases (20 Hours)	Malibu, California
4/29/04-5/15/04	MCR 2.411 Mediation Training Observed for training purposes Sponsored by the Dispute Resolution Center of Central Michigan (40 Credit hours)	Lansing, Michigan
3/18/04	ICLE 3 rd Annual Advanced Negotiation Seminar Cosponsored by Alternative Dispute Resolution Section of the State Bar of Michigan (6.0 Credit hours)	Plymouth, Michigan
6/13/03	U.S. Postal Mediation Training (transformative mediation) sponsored by the U.S. Postal Service. Certificate of Completion (40 Hours)	Lansing, Michigan
3/27/03	ICLE 2 nd Annual Advanced Negotiation Seminar Cosponsored by Alternative Dispute Resolution Section of the State Bar of Michigan and Michigan Judicial Institute (6.25 Credit hours)	Ann Arbor, Michigan
12/11/02-12/14/02	Dispute Resolution Education Resources, Inc.'s Public Policy Dispute Resolution Training—Hewlett Foundation (40 Hours)	Lansing, Michigan
3/20/02	ICLE 1 st Annual Advanced Negotiation Seminar Cosponsored by Alternative Dispute Resolution Section of the State Bar of Michigan and Michigan Judicial Institute (5.8 Credits)	Ann Arbor, Michigan
1/09/02-1/17/02	MCR 2.411 Mediator Training: "Facilitative Mediation: An Alternative Dispute Resolution (ADR) Process" Sponsored by Dispute Resolution Center of Central Michigan and Cooley Law School (40 Hours)	Lansing, Michigan

**Publications/
Lectures
Presented**

- * Speaker at the 11th Annual Advanced Negotiation & Dispute Resolution Institute, on March 15, 2012, titled "Resolving Government Disputes: Efforts of the ADR Section Governmental Task Force to Expand the Pie"

- * Panelist on Mediation at the February 6, 2010 Bench/Bar Conference
- * Speaker at the June 2009 Michigan Association for Justice No-Fault Institute “ADR in 1st and 3rd Party Cases”
- * Speaker at Half Moon, LLC’s seminar, on March 19, 2009, titled “Oil, Gas and Mineral Land Law”, discussing the resolution of oil, gas and mineral title issues
- * Speaker at the State Bar of Michigan’s Annual Day of Education, May 2, 2008, “How to become a Mediator and ADR Opportunities for Non-Lawyers”
- * Speaker at the Michigan Association of Professional Landmen 30th Annual Seminar, September 2007, discussing the history of property tax reverted lands in Michigan and the recent court settlement that affects all oil and gas companies.
- * Judge at the American Bar Association “Representation in Mediation Regional Competition”, at MSU College of Law, March 24, 2007, Lansing, Michigan
- * Speaker at the Michigan Association of Professional Landmen 29th Annual Seminar, September, 2006, “Negotiation Techniques in Oil and Gas Matters”.
- * Panel Speaker-“Beginning the Mediation” Advanced Mediation Training-MSU College of Law Advanced Mediation Training, June 9, 2006, Troy, Michigan
- * Judge-Mediation Advocacy Competition, Michigan State University College of Law, February, 2006, Lansing, Michigan
- * Distinguished Visiting Jurist, Thomas M. Cooley Law School/Practice, Advocacy and Litigations Skill Department - MCR 2.411 Mediation Training - Lead Trainer, Fall Term, 2004; Co-lead Trainer Spring Term, 2005 to Summer Term, 2008; Trainer Winter Term, 2009
- * Co-Lead Trainer, MSU College of Law - MCR 2.411 Mediation Training - Fall term, 2004, to Winter term 2007
- * Panelist “Court of Appeals Ruling Antrim County Treasurer v State of Michigan/Pure et al”, Michigan Association of Petroleum Landmen, September, 2004
- * Mediation Training Coach/Dispute Resolution Center of Central Michigan MCR 2.411 Facilitative Mediation Training Course, April, 2004
- * Speaker/Panel Member, Alternative Dispute Resolution/Michigan State University-DCL College of Law / Moot Court Mediation Practice Program, March, 2004
- * Speaker, “Real Property Titles”, Greater Lansing Estate Planning Council, October, 2003

- * Speaker, "Facilitative Mediation", Michigan Association of Petroleum Landmen, September, 2003
- * Speaker, "Tax Reverted Lands", Michigan Association of Petroleum Landmen, April, 2003
- * Guest Speaker, "MCR 2.411 Mediator Training", Dispute Resolution Center of Central Michigan, November, 2002
- * Speaker, "Real Estate Pitfalls, Mistakes and Strategies", State Bar of Michigan, Family Law Section Annual Seminar, June, 2002
- * Speaker, "Real Property Issues in Divorce", Ingham County Bar Association, Family Law Section, March, 2002
- * Speaker, "Acquisition Due Diligence", Michigan Association of Petroleum Landmen Seminar, September, 2000
- * Co-author, MICHIGAN BAR JOURNAL, February 1999, page 140, "Across the Great Divide: Surface Owners v Severed Mineral Owners - What is "Reasonable Use"?"
- * Moderator, Institute of Continuing Legal Education (ICLE), "Counseling Your Clients on Oil, Gas, Natural Resources and Their Property", May, 1993
- * Speaker, Institute of Continuing Legal Education (ICLE) Oil and Gas Update, May, 1990
- * Speaker, Mid-Michigan Region of the Women Lawyers' Association, January, 1990
- * Panelist "Dormant Minerals Act", Michigan Association of Petroleum Landmen, September, 1988

Awards

2016	The Best Lawyers in America for Arbitration, Mediation and Oil and Gas Law
2016	Lawyer of the Year for Arbitration in the Lansing Area by the Best Lawyers
2015	The Best Lawyers in America Award for Arbitration, Mediation and Oil and Gas Law
2014	The Best Lawyers in America Award for Oil and Gas and Alternative Dispute Resolution
2014	Lawyer of the Year for Mediation in the Lansing Area by the Best Lawyers
2013	Bar Register of Preeminent Women Lawyers by LexisNexis/Martindale-Hubbell

2013	The Best Lawyers in America Award for Oil and Gas and Alternative Dispute Resolution
2012	Lawyer of the Year for Arbitration in the Lansing Area by the Best Lawyers
2012	The Best Lawyers in America Award for Oil and Gas and Alternative Dispute Resolution
12/2011	Top Lawyers by The American Lawyer
2011	The Best Lawyers in America Award for Oil and Gas and Alternative Dispute Resolution
2010	The Best Lawyers in America Award for Oil and Gas and Alternative Dispute Resolution
2009	The Best Lawyers in America Award for Oil and Gas and Alternative Dispute Resolution
2008	The Best Lawyers in America Award for Oil and Gas
2002	Mediator of the Year Award—Dispute Resolution Center of Central Michigan

Professional Memberships

- * Member of the National Academy of Distinguished Neutrals
- * Panel Member of the National Center for Dispute Settlement
- * Hearing panelist for the State of Michigan Attorney Discipline Board
- * Member, State of Michigan Bar Association:
 - Former Chair of Oil, Gas & Natural Resources Committee of the Real Property Section
 - Member of the Alternate Dispute Resolution Section
 - Former Member of the Alternate Dispute Resolution Council
 - Former Chair of the ADR Council Government Task Force subcommittee.
- * Member, Ingham County Bar Association
 - Member Real Property Section
 - Member of the Alternative Dispute Resolution Committee
- * Member, Michigan Oil & Gas Association (1981 to the present)
 - Former Chair Legislative Liaison Committee - Assisted in drafting legislation, testifying at state legislative hearings on behalf of association; meet with legislators and special interest groups

negotiating compromise of proposed legislation; maintenance and facilitation of relationships with environmental groups, legislators and regulatory agency personnel.

- Member, Legal & Legislative Committee - Review pending legislation and offer counsel to the Board of Directors regarding potential impact on membership, recommend modifications, assist in drafting legislation and negotiation of compromise of proposed legislation, legal advocacy.
- Member of the former Public Relations Committee - Activities to advance and promote public perception of the oil and gas industry and corporate members.
- * Member, Michigan Association of Petroleum Landmen (1981 to the present)
- * Former Board Member, Dispute Resolution Center of Central Michigan, 2001 to 2011
 - Volunteer Mediator
- * Co-President, Dispute Resolution Center of Central Michigan, 2005/2006
- * Neutral on the roster of the American Arbitration Association, 2006 to the present
- * Member of the Ingham Count Circuit Court ADR Oversight Committee, 2003 to the present

References

Available upon request