

PAUL M. HAIRE, ESQ.

Biography

Paul Haire has practiced law for more than 30 years. After years as a successful litigator, Paul made the decision to transition into dispute resolution full-time as a neutral with Advanced Resolution Management. In his legal career Paul specialized in civil litigation involving general liability, complex business/commercial cases, personal injury, products liability, premises liability, construction, and general contractual matters. As such, he litigated, arbitrated, mediated, and tried a variety of cases in both state and federal courts.

Paul has developed a reputation in the legal community for being fair and reasonable. In practice he was extremely successful in gaining the trust, confidence, and respect of those who worked with him and against him. As a result, his peers began calling on him to serve as a private mediator and arbitrator on their cases. That was over 13 years ago. Wanting to be at the top in his field, Paul sought out the best ADR training programs in the country. He received certification from the nationally acclaimed Straus Institute of Dispute Resolution at Pepperdine Law School, as well as the Saltman Center at UNLV's Boyd Law School and the Edwards Mediation Academy based in San Francisco. This advanced training has provided Paul with the skills and tools necessary to handle some of the most contentious and complex civil disputes. Paul has also served as an adjunct professor teaching MBA courses in negotiation, business law, and decision-making. His teaching experience, combined with his courtroom experience, has enhanced his innate communication abilities.

Often Paul's knowledge of the insurance industry and its inner workings are key to bringing parties together and finding common ground. As a litigator, he represented both plaintiffs and defendants in litigated matters, and now as a neutral, Paul draws from that invaluable experience. He brings a unique perspective to every case, often proposing creative and innovative ways to settle; options even the parties themselves had not previously considered. As an arbitrator, Paul has strong evaluation skills, is fair and impartial and works diligently to render fair and well-reasoned decisions. More importantly, he manages the process, effectively moving the case along to avoid unreasonable cost and delay. As a mediator, Paul is known for his thorough preparation. Through the use of pre-mediation telephone calls and review of all briefs, pleadings and discovery, Paul arms himself with as much knowledge and understanding of the issues as possible so that the parties are afforded the most from of every session. He strives to reach resolution on every case that comes before him and will follow up with the parties for as long as it may take to reach a settlement.

Specialties

- Personal Injury
- Construction
- Contract Disputes
- Employment
- Real Estate
- Wrongful death
- Banking
- FDCPA/FCRA Disputes
- Medical Malpractice
- Secured Transactions
- Insurance
- Business/Commercial
- Legal Malpractice
- Professional Malpractice
- Class Actions

Education

- J.D., University of Oklahoma College of Law, Norman, Oklahoma (1992)
- B.S. [Finance & Japanese], Brigham Young University, Provo, Utah (1987)

Professional Experience

- Neutral, Advanced Resolution Management (2017-present)
- Settlement Judge, Nevada Supreme Court (2017-present)
- Truancy Diversion Judge, Eighth Judicial District Court Family Division (2016-2018)
- Short Trial Judge Pro Tempore, Eighth Judicial District Court (2013-present)
- Arbitrator, Eighth Judicial District Court (2000-present)
- Attorney, Mediator & Arbitrator, Haire Gazda & Tadayon (2005-2007)
- Of Counsel, Smith Larson & Wixom (2011-2017)
- Major Case Staff Counsel, Zurich Insurance Company (2001-2005 / 2007-2011)
- Senior Branch Managing Attorney, Edward M. Bernstein & Associates (1996-2001)
- Associate Attorney, Gerrard & Cox, P.C. (1995-1996)
- Associate Attorney, Pate & Payne, P.C. (1992-1995)

ADR & Litigation Training

- *Advanced Commercial Mediation Training*, Edwards Mediation Academy (2016-2017)
- *Advanced Mediation Training*, UNLV William S. Boyd School of Law, Saltman Center for Conflict Resolution (2016)
- *Mediating the Litigated Case*, Pepperdine University School of Law, Straus Institute for Dispute Resolution (2012)
- *Trial Skills*, National Institute for Trial Advocacy (1998)

Admissions

- State Bar of Nevada (1995)
- U.S. District Court, District of Nevada (1996)
- U.S. Court of Appeals for the 9th Circuit (2013)
- Oklahoma State Bar (1992)
- U.S. District Court, Western District of Oklahoma (1992)

Memberships and Professional Affiliations

- American Bar Association [Dispute Resolution Section]
- State Bar of Nevada [Litigation & ADR Sections]
- Oklahoma Bar Association [ADR Section]
- Clark County Bar Association
- Nevada Justice Association (formerly)
- Defense Research Institute (formerly)
- The Howard D. McKibben American Inn of Court, Master of the Bench (inactive)

Honors and Awards

- AV Preeminent Martindale-Hubbell rating

Lectures, Teaching, and Publications

- *Considerations of Neutrality and Impartiality in ADR*, Nevada Lawyer (April 2017)
- *Short Trials*, Nevada Civil Practice Manual, 6th Edition (October 2016)
- Frequent presenter at continuing legal education programs relating to litigation and ADR
- Former Adjunct Professor, Keller School of Management