

Education	J.D., <i>with Honors</i> , University of Texas School of Law (1989) Director, Legal Research Board; Member, Phi Delta Phi International Legal Fraternity
	B.A. in Economics, University of Texas at Austin (1986) Member, Golden Key National Honor Society
Experience	Mediator and Arbitrator (2005 to present) Lecturer, University of Texas School of Law (2007 to present)
	Judge, 345th District Court of Travis County, Texas (Jan. 2003 thru Dec. 2004)
	Baker Botts LLP, Austin Texas (1989 to Jan. 2003) Partner in firm's trial section, specializing in commercial litigation Hiring Partner for firm's Austin office (1999-2001)
Honors	Austin Bar Association and Texas Center for Legal Ethics Professionalism Award (2018)
	UT Law Alumni Association's Mentor of the Year (2017)
Civic	Dispute Resolution Center of Austin (2003 to present) Volunteer, past president, and former board member of non-profit organization that promotes & provides affordable alternative dispute resolution training and services in Travis County
	Texas Lyceum Association (2004 to present) Alumnus, former director, and former executive committee member of statewide, non-partisan organization devoted to public policy and developing the next generation of leadership in Texas
	Volunteer Legal Services of Central Texas (1990 to present) Volunteer attorney & mediator for non-profit organization providing legal services to the poor
	Austin Animal Center (2012 to 2015) Volunteer dog walker and trainer of other volunteers at City of Austin's Town Lake Animal Center
	Recording for the Blind & Dyslexic (2007 to 2010) Volunteer reader for non-profit organization providing educational materials for students with disabilities such as visual impairment and dyslexia
	Texas Commission on Jail Standards (1995 to 2002) Appointed by governor to state commission responsible for setting minimum standards for county jails in Texas
	Trustee, Lake Travis ISD Board of Trustees (1985-88)
Professional	Member, State Bar of Texas (Professional Ethics Committee), Austin Bar Association, Association of Attorney-Mediators, National Academy of Distinguished Neutrals; Sustaining Life Fellow, Texas Bar Foundation (District 9 nominating co-chairman); Master Emeritus and past President, Robert W. Calvert American Inn of Court; Fellow, American Bar Foundation
Personal	Born July 1, 1964; sixth in a family of seven children; fifth-generation Austinite; hobbies include running, trail walking, water skiing, and snow skiing; member of and volunteer at St. Austin Catholic Church