

CURRICULUM VITAE

Patrick N. Chapin

Attorney and Counselor at Law
Arbitrator-Mediator-Neutral
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AREAS OF PRACTICE

Federal and State commercial and complex civil litigation: Representing both employees and employers in the area of employment law. Providing independent investigations for employers and organizations. Representing businesses and corporations with legal organization and commercial landlord/tenant issues.

In my Alternative Dispute Resolution (ADR) practice, I serve as Arbitrator (more than 300 cases), Mediator and Neutral. I preside as a Judge Pro Tempore in the Eighth Judicial District Court Short Trial Program, Clark County, Nevada and on the panel of Nevada Supreme Court Settlement Judges. I am an Administrative Law Judge (Hearing Officer) for the Nevada Department of Education, Special Education Cases.

Adjunct Professor of Law at the William S. Boyd School of Law, University of Nevada Las Vegas.

EDUCATION

- 1988 Juris Doctor
 Capital University Law School, Columbus, Ohio
- * Who's Who Among American Law Students (1987)
- 1984 Bachelor of Arts, English Writing
 Purdue University, Hammond, Indiana
- * Named in Outstanding Young Men of America (1983)
 - * Who's Who Among Students at American Universities and Colleges (1984)
 - * National Dean's List for American Undergraduate University/College Students (1984-85)

2012	<p>Master of Divinity (Buddhist Ministry) Blue Mountain Lotus Society Seminary Harrisburg, Pennsylvania <i>*Ordained Osho Buddhist Priest (Nov. 2013)</i> <i>**Consecrated as Sensei for the Desert Mountain House of Meditation, Henderson, Nevada (Nov. 2018)</i></p>
1993-2000	<p>Graduate Study in English Literature University of Nevada, Las Vegas</p>
2006 – Present	<p>Graduate Theological Foundation Graduate Study in Theology Oklahoma City, OK and University of Oxford, England</p>

PROFESSIONAL EMPLOYMENT HISTORY

10/93 - Present:	<p>Patrick N. Chapin (1/05 formed Patrick N. Chapin, Ltd., a Nevada Professional Corporation) Attorney and Counselor at Law Private Practitioner * 12/97 – 9/05 <i>Of-counsel relationship with Edward F. Gonciarz, Esq.</i></p>
8/92-8/93	<p>Murdock & Palazzo, Chtd. Las Vegas, Nevada – Associate Attorney</p>
4/90-5/92	<p>Callister & Reynolds Las Vegas, Nevada – Associate Attorney</p>
11/89-3/90	<p>Sachs & Hess Hammond, Indiana – Law Clerk</p>
11/87-10/89	<p>Common Pleas Court Columbus, Franklin County, Ohio Judicial Law Clerk</p>
10/86-11/87	<p>Franklin County, Ohio Prosecuting Attorney's Office Child Support Enforcement Division Legal Intern</p>
11/85-10/86	<p>T.H. Elsass, Co. L.P.A. Columbus, Ohio Law Clerk</p>

PROFESSIONAL CREDENTIALS, JURISDICTIONS LICENSED TO PRACTICE LAW AND HONORS

- 1990 Admitted to practice in the State of Indiana.
- 1990 Admitted to practice before the United States District Courts for the Northern and Southern Districts of Indiana.
- 1992 Admitted to practice before the United States Court of Appeals for the Ninth Circuit.
- 1993 Admitted to practice in the State of Nevada.
- 1993 Admitted to practice before the U.S. District Court for the District of Nevada.
- 1993 Admitted to practice in the State of Utah.
- 1993 Admitted to practice before the U.S. District Court for the District of Utah.
- 1995 Admitted to practice before the United States Supreme Court.
- 2001 Achieved and maintain AV Rating (highest rating for ethics and legal ability) in Martindale-Hubbell Law Directory
- 2002 Inducted into the Million Dollar Advocates Forum
- March 2002 Nevada Business Journal, as a result of a survey taken of Nevada attorneys, voted most outstanding labor and employment lawyer.
- 2003 Named as one of The Outstanding Lawyers in America.
- April 2004 Awarded Best Use of Humor in a Legal Setting by the Howard D. McKibben Chapter of the American Inn of Court.
- 2007-2008 Las Vegas Life Magazine, Named “Super Lawyer” in Employment Law for Nevada.
- 2007-15
2019 Named a Mountain State’s “Super Lawyer” in Employment and Labor Law (*Only five percent of Nevada, Utah, Montana, Idaho and Wyoming attorneys are chosen each year*).
- 2008-10 Listed in Super Lawyer’s Magazine, Corporate Counsel Edition, Employment Law.
- 2012-14 Named in Super Lawyers Business Edition, Employment Law
- 2007-Present Arbitrator on the Nevada State Court-Annexed Arbitrator Panel for the Eighth Judicial District Court, Clark County, Nevada.

2008-Present	Listed in Martindale-Hubbell Bar Register of Preeminent Lawyers.
2007	Selected by The National Trial Lawyers Association as one of the top 100 trial lawyers in the State of Nevada.
2010-Present	Judge Pro Tempore assigned to the Short Trial Program with the Eighth Judicial District Court, Clark County, Nevada.
July 2012	Named in Vegas, Inc. Magazine as a Best of the Best Lawyer in the area of employment (employees) law for Southern Nevada.
2014	Named in Desert Companion magazine as a top lawyer in the area of employment/labor law in Southern Nevada.
2014-Present	Faculty member for Scrivener's Quill, A Center for Lawyers and Literature.
2015	Selected as a member of The National Association of Distinguished Counsel <i>*Reserved for those in the Top One Percent of attorneys in the United States</i>
2016	Selected to be a Fellow in the Society for Litigation Counsel of America (LCA). <i>*Trial lawyer honor society limited to less than one-half of one percent of North American lawyers, judges and scholars.</i>
01/17-06/20	Justice of the Peace Pro Tempore (Civil), Las Vegas Township, Las Vegas, Nevada.
2018-Present	Financial Industry Regulatory Authority (FINRA) Neutral (Arbitrator/Mediator).
12/2018-Present	Pro Tempore Hearing Master for Discovery Cases, Eighth Judicial District Court, Family Division, Clark County, Nevada.
1/2019-Present	Adjunct Professor of Law, William S. Boyd School of Law, University of Nevada, Las Vegas.
1/2019-Present	Nevada Supreme Court Settlement Judge.
1/2019-Present	Standing Committee on Judicial Ethics, State Bar of Nevada.
2020-Present	Sponsor Patrick Chapin Book Awards for selected law students in the ADR and Workplace Law programs at William S. Boyd School of Law, University of Nevada Las Vegas.
05/20-Present	Administrative Law Judge (Hearing Officer), Nevada Department of Education, Special Education Cases.
01/21-Present	Selected to Membership, National Academy of Distinguished Neutrals (Nevada Chapter).

**CASES ADMITTED TO PRACTICE AS OUT-OF-STATE COUNSEL
AND/OR PRO HAC VICE AND EXPERT WITNESS SERVICE**

- United States District Court, Southern District of New York, August 2000 – Jeffery B. Johnson, et al. adv. Michael Abdenour, et al, Case No. 00-CIV-3351 (KMW)
- United States District Court, Southern District of Florida, July, 2001- Matthew Graham adv. Anthony Roberts, Sr., Case No. 01-1456-CIV-Seitz
- Superior Court of the State of Washington, Clark County, Vancouver, Washington, February 2002 - Sounds of Life Hearing Centers adv. Mahoney, Case No. 02-2-00125-8
- May 2007 – Retained as an expert witness of behalf of Defendant, Richard Segerblom in a case wherein Mr. Segerblom was sued for legal malpractice in the area of employment law; Nevada Federal District Court: Andrea Hackett vs. Richard “Tick” Segerblom, Case No. 2:06-CV-01081-JCM-GWF.
- United States District Court, District of Minnesota, November 2007 – Caesar Fonte v. Boston Scientific Corp., et al., Case No. 0:07-CV-04436-JNE-SRN.
- Court of Common Pleas, Hamilton County, Civil Division, April 2010 – Rosenberg, LPA, et al. v. North American Deed, Inc., et al., Case No. A0803888 (Judge John A. West).

PROFESSIONAL MEMBERSHIPS

Howard D. McKibben Nevada Chapter of the American Inn of Court (2002 – 2007)

American Bar Association (1990 – 2004) and (2018 – Present)

-Dispute Resolution Section

Association of Trial Lawyers of America (1994 – 2006)

National Employment Lawyers Association (1995-2006)

Phi Alpha Delta International Law Fraternity (1985 – Present)

Nevada State Bar (1993 – Present)

-Labor & Employment Law Section

-Arbitration and Mediation Section (ADR)

-Appellate Practice Section

Utah State Bar (1993 – Present)

-Dispute Resolution Section

Indiana State Bar (1990 – Present)

Nevada Justice Association [Formerly Nevada Trial Lawyers Association] (1994 – 2015)

Clark County Bar Association [Nevada] (2012—Present)

Southern Utah Bar Association (2015---Present)

National Institute for Trial Advocacy (NITA) Advocates Society (2011---Present)

Federal Bar Association---Nevada Chapter (2013---2016)

Alternative Dispute Resolution Section

Labor and Employment Law Section

American Constitution Society (2019—Present)

PROFESSIONAL LEADERSHIP POSITIONS

2004 – 2007	Executive Committee of the Howard D. McKibben Chapter of the American Inn of Court (Representative at Large).
7/15 – 7/17	Chairperson, Arbitration and Mediation (ADR) Section of the State Bar of Nevada.
9/19 – Present	Co-Chairperson, Communications & Outreach Subcommittee for the ADR Section of the State Bar of Nevada.
6/17 – 7/18	Serve on an Oversight Committee charged with reviewing ethical issues involving Judge Pro Tempore's for the Eighth Judicial District Court, Clark County, Nevada. The Committee is authorized by EDCR 1.93 and the Chief Judge makes appointments to the same.
1/19 - Present	Standing Committee on Judicial Ethics, State Bar of Nevada.

REPORTED CASES

- Pombo vs. Nevada Apartment Association, 938 P.2d 725 (1997)
- Renteria vs. Prudential Insurance Company, 113 F.3d 1104 (9th Cir. 1997)

SIGNIFICANT JURY VERDICTS AND AWARDS

Awarded Jury Verdict in the amount of \$1,520,000.00 on October 19, 2001 in the case of Martin Kay v. Mohamed S. Eftaiha, M.D., Case No. A385204, Eighth Judicial District Court, Clark County, Nevada.

PROFESSIONAL PUBLICATIONS, ARTICLES, EDITORIALS AND INDEPENDENT PROJECTS

2017	Co-Editor, Chapter 25, Nevada Short Trial Program; <i>Nevada Civil Practice Manual</i> , 6 th ed., Matthew Bender & Company (2017).
2007	<u>IMDb</u> : Co-Executive Producer for independent short film “Reeling.”
2002	Member of Editorial Advisory Board for professional journal entitled <i>Representing Plaintiffs in Americans with Disabilities Act Cases</i> ; James Publishing.
1994 - 1997	Regular contributor to <i>Nevada Property Management Magazine</i> .
1996	Co-author/editor - <i>Landlord/Tenant Handbook</i> used by the Nevada Justices of the Peace and Municipal Court Judges.

PUBLIC/COMMUNITY LEADERSHIP POSITIONS AND MEMBERSHIPS

2004 – 2005	Founding Board Member - Las Vegas Chamber Music Society
2004 – 2009	Las Vegas Philharmonic Guild
2004 – Present	Las Vegas Astronomical Society
2001 – 2003	Literary Society of Las Vegas
1999 - 2000	Board Member - Southern Nevada Golf Association
1995 – 1997	Board Member - Las Vegas Natural History Museum
1994 – 2002	Board Member - Nevada Public Radio (KNPR) * 1/01 – 11/02 - Chairman of the Board
1/03 – 7/06	Chairman, Community Advisory Board, Nevada Public Radio (KNPR)
1997 - Present	Lifetime Member – Las Vegas Track Club
7/06 – 12/08	Radio Reading Service, Nevada Public Radio (KNPR)
11/07 – Present	Lifetime Member – Friends of Southern Nevada Libraries.

COMMUNITY SERVICE RECOGNITION AWARDS

5/03	Elected Board Chairman Emeritus, Nevada Public Radio Corporation (KNPR)
2001 & 2002	Presented Spirit of Giving Award by Association of Fundraising Professionals, Las Vegas, for volunteer and advocacy work for Nevada Public Radio Corporation (KNPR)

PROFESSIONAL PRESENTATIONS, LECTURES, SEMINARS AND MEDIA APPEARANCES

1993 – Present	Numerous local and national television, radio and print media interviews and appearances primarily in the area of employment law and related cases.
1994-1997	Board Advisor to the Nevada Apartment Association that required regularly speaking at seminars, conferences and workshops primarily to individuals employed in the professional property management business.
January 24, 1996	Presented a lecture on: <i>The Nevada Law On Summary Eviction And Notices</i> at the Nevada Justices of the Peace and Municipal Court Judges Conference, Stardust Hotel & Casino, Las Vegas, Nevada.

- January 30, 1997 Presented a lecture on: *Update On Landlord/Tenant Eviction Law* in Nevada at the Nevada Justices of the Peace and Municipal Court Judges Conference, Player's Island Resort & Casino, Mesquite, Nevada.
- March 12, 1997 Presented a lecture on: *Litigating Same-sex Harassment Claims*, on behalf of Lorman Education Services, Golden Nugget Hotel & Casino, Las Vegas, Nevada.
- March 21, 1997 Presented a lecture on: *Get the Insiders View of Employee Complaints: Watch a Plaintiff's Attorney in Action On Workplace Harassment*, on behalf of the Council on Education in Management, Sheraton Desert Inn, Las Vegas, Nevada.
- October 30, 1997 Presented a lecture on: *Defusing the Angry Employee: How to Prevent Whistleblowers' Vengeance and Retaliatory Sabotage*, on behalf of the Council on Education in Management, Holiday Inn Emerald Springs, Las Vegas, Nevada.
- March 5, 1998 Presented a lecture on: *The Americans with Disabilities Act* on behalf of Lorman Education Services, Flamingo Hilton, Las Vegas, Nevada.
- August 28, 1998 Presented a lecture on: *The Americans with Disabilities Act in Nevada: Cutting Edge Issues and Developments*, on behalf of National Business Institute, Showboat Hotel & Casino, Las Vegas, Nevada.
- November 11, 1998 Presented a lecture on: *Americans with Disabilities Act: A Nevada Law Update*, on behalf of Lorman Education Services, Flamingo Hilton, Las Vegas, Nevada.
- February 6, 1999 Presented a lecture on: *American Cultures Fascination With Sexual Harassment: A Popular and Legal Perspective From the 1964 Civil Rights Act to Paula Jones*, at the 11th Annual Meeting of the Far West Popular Culture & Far West American Culture Associations Conference, Imperial Palace Hotel & Casino, Las Vegas, Nevada.
- September 10, 1999 Presented a lecture on: *Title VII and the Civil Rights Act of 1991*, on behalf of Lorman Education Services, Flamingo Hilton, Las Vegas, Nevada.
- February 5, 2000 Presented a lecture on: *American Culture's Dilemma With The Americans with Disabilities Act*, at the 12th Annual meeting of the Far West Popular Culture & Far West American Culture Associations Conference, Imperial Palace Hotel & Casino, Las Vegas, Nevada.
- September 26, 2000 Presented a lecture on: *Title VII and the Civil Rights act of 1991*, on behalf of Lorman Education Services, Imperial Palace Hotel & Casino, Las Vegas, Nevada.
- October 6, 2000 Presented a lecture on: *Nevada Landlord and Tenant Law, Statutory Notices/Summary Eviction/Defenses*, on behalf of Lorman Education Services, Golden Nugget Hotel & Casino, Las Vegas, Nevada.

- February 3, 2001 Presented a lecture on: *Same-sex Harassment: Does American Law Consider One's Sexual Orientation?* at the 13th Annual Meeting of the Far West Popular Culture & Far West American Culture Associations Conference, Imperial Palace Hotel & Casino, Las Vegas, Nevada.
- April 1-6, 2001 Presented a paper entitled: *Same-sex Harassment: Does American Law Consider One's Sexual Orientation?* at the Oxford Round Table, Lincoln College, Oxford University, England.
- May 1, 2001 Presented a lecture at the Clark County Bar Association Law Day Forum, Las Vegas, Nevada on: *Civil Rights Claims From Plaintiff's Perspective*.
- June 19, 2002 Presented a lecture on *Detecting Legal Landmines: Insuring That Your Investigation Complies With the Law*, before the Council on Education in Management, Caesars Palace Hotel & Casino, Las Vegas, Nevada.
- July 24, 2002 Presented a lecture on *Anatomy of An Employment Lawsuit From the Plaintiff's Point of View*, before the Council on Education in Management, Emerald Springs Holiday Inn, Las Vegas, Nevada.
- August 22-23, 2002 Presented a lecture on behalf of National Business Institute entitled *The Americans with Disabilities Act in Nevada: Cutting Edge Issues and Developments*, Gold Coast Hotel & Casino, Las Vegas, Nevada and The Sands Regency Hotel, Reno, Nevada.
- October 23, 2002 Presented a lecture on *Work Place Harassment and Internal Investigations: How to Prevent and Respond to Harassment*; and *Discipline and Termination: Steps to Avoid Wrongful Discharge Liability*, for the Council On Education in Management, Holiday Inn, Emerald Springs, Las Vegas, Nevada.
- March 25, 2003 Chairperson, Nevada American Inn of Court Program: *Choosing a Forum and Remedy*, Lloyd George Federal Courthouse, Las Vegas, Nevada
- April 10, 2003 Presented a lecture on *Preventing and Defending Sexual Harassment Claims in Nevada* for National Business Institute, Gold Coast Hotel & Casino, Las Vegas, Nevada.
- May 6, 2003 Presented a lecture on *Effective Federal Pre-trial Practice for Nevada Attorneys* for National Business Institute, Gold Coast Hotel & Casino, Las Vegas, Nevada.
- July 2, 2003 Presented a lecture on Landlord/Tenant law to Carlisle Management Company, Las Vegas, Nevada.
- July 16, 2003 Presented a lecture on *Managing and Accommodating Employees With Disabilities Without Running Afoul of the Law; Update of Recent ADA Decisions* at the Council on Education in Management conference, Best Western Tuscany Hotel, Las Vegas, Nevada.

- November 15, 2003 Served as one of the Judges for the American Bar Association's, Western Regional Law School Negotiation Competition, William S. Boyd School of Law, University of Nevada, Las Vegas.
- January 26, 2004 Presented a lecture on *Ensuring That Your Workplace is in Compliance With Discrimination Laws and Equal Employment Opportunity (EEO) Regulations* at the Council on Education in Management conference, Best Western Tuscany Hotel, Las Vegas, Nevada.
- January 30, 2004 Presented a lecture on *Current Trends and Hot Issues in Employment Law Litigation, Alternative Dispute Resolution (ADR) and Arbitration* at the Council on Education in Management conference, Best Western Tuscany Hotel, Las Vegas, Nevada.
- February 26, 2004 Presented two lectures on *Implementing Policies and Practices That Comply with the FMLA and the Pregnancy Discrimination Act (PEA): Pregnancy, Maternity and Fertility Leave Issues*; and *Disciplining and Terminating Employees on FMLA Leave Without Inviting a Lawsuit: Preventing Wrongful Discharge, Retaliation and Discrimination Claims* at the Council on Education in Management conference, Best Western Tuscany Hotel, Las Vegas, Nevada.
- April 7, 2004 Appeared as a special guest on the Marina Kalias law radio program for KRLV A.M. 1340 radio (Spanish speaking audience), Las Vegas, Nevada to discuss the issue of *Civil Rights Violations Against Hispanics Based on Their National Origin or Inability to be Fluent in the English Language*.
- May 14, 2004 Appeared as a special guest on the Marina Kalias law radio program for KRLV A.M. 1340 radio (Spanish speaking audience), Las Vegas, Nevada to discuss the issue of *Plaintiffs' Personal Injury Claims and Automobile Insurance Issues*.
- June 9, 2004 Presented a lecture and training seminar to the corporate managers of Star Nursery, Inc. at their corporate offices, Henderson, Nevada on *Personnel and Human Resources Issues on How To Handle The Same In The Workplace*.
- October 12, 2004 Participated in round table discussion on a subject entitled *The Attorney and the Media*, before the Howard D. McKibben Chapter of America Inn of Court, Lloyd George Federal Courthouse, Las Vegas, Nevada.
- October 27, 2005 Presented lecture on *Settlement Negotiations in Employment Cases* sponsored by State Bar of Nevada and a seminar entitled *Working The Employment Case: Intake to Judgment*, Bally's Hotel & Casino, Las Vegas, Nevada.
- October 20, 2006 Presented a lecture on *Severance Agreements: Negotiating Strategies for the Employee and Pitfalls to Avoid*, Northern Nevada Bar Center, Reno, Nevada.
- October 26, 2006 Presented a lecture on *Severance Agreements: Negotiating Strategies for the Employee and Pitfalls to Avoid*, Southern Members of State Bar of Nevada, Bally's Hotel and Casino, Las Vegas, Nevada.

- May 11, 2010 Presented a lecture on *Employee Rights in the Workplace* for the People's Law School, sponsored by the Nevada Justice Association and Nevada Foundation for Consumer Education. The lecture was presented before a live audience and videotaped at the Greenspun School of Journalism Studios, University of Nevada, Las Vegas, Las Vegas, Nevada, for later broadcast on Las Vegas PBS.
- October 12, 2011 Presented a lecture on *Employee Rights and Discrimination* at the Spring Valley Library, Las Vegas, Nevada and sponsored by the Nevada Justice Association and Nevada Foundation for Consumer Education.
- April 27, 2013 Judge for Semi-Final Round of Moot Court Competition at William S. Boyd Law School, University of Nevada Las Vegas, Sponsored by the Clark County Nevada Bar Association.
- November 14, 2014 Part of Panel speaking on *Ethics in Mediation* at William S. Boyd Law School, University of Nevada Las Vegas, Sponsored by the Alternative Dispute Resolution Section of the State Bar of Nevada.
- December 2, 2014 Presented a lecture entitled: *Zen Shorts, a discussion of professionalism as the Advisor in Rule 2.1 of the Model Rules of Professional Conduct and Buddhist thought in client communication involving Rules 1.2 and 1.4* for the Scrivener's Quill, A Center for Lawyers and Literature, Holiday Program, Hilton Garden Inn Las Vegas Strip South, Nevada.
- November 6, 2015 Moderator/Panelist for a lecture on *Ethical Challenges in ADR*, sponsored by the ADR Section of the State Bar of Nevada. This was part of a seminar entitled: *Psychology of Negotiation, Mediation Ethics and Appellate Court Practice Tips*, Boyd Law School at University of Nevada Las Vegas.
- April 22, 2016 Presented a lecture entitled: *Thich Nhat Hanh and The Art of Communicating*, as it applies to the most relevant rules of the Model Rules of Professional Conduct for the Scrivener's Quill, A Center for Lawyers and Literature, Hampton Inn, St. George, Utah.
- January 7 & 14 2017 Served as a Mediation Coach at the UNLV William S. Boyd School of Law, Winter Intercession, Las Vegas, Nevada.
- January 21, 2017 Served as a Presiding Judge for the UNLV-USC Rebel Trojan All-In Mock Trial Tournament at the William S. Boyd School of Law on the campus of University of Nevada Las Vegas.
- February 15, 2017 Panel speaker sponsored by the Saltman Center/Phi Alpha Delta's Alternative Dispute Resolution Lecture at the William S. Boyd School of Law on the Campus of University of Nevada Las Vegas.
- February 25, 2017 Lectured on *ADR in Nevada at Introduction to Systems Design* class, at the William S. Boyd School Law on the campus of University of Nevada Las Vegas.

- March 30, 2017 Presented a brief introduction to a lecture presented by Professor Deborah Hensler of Stanford University at the UNLV William S. Boyd School of Law/Saltman Center for Conflict Resolution. The Hensler lecture was given in honor of Commissioner Chris Beecroft, Jr., Las Vegas, Nevada.
- August 18, 2017 Served as a Mediation Coach at the UNLV William S. Boyd School of Law, Las Vegas, Nevada Summer Session Mediation Class.
- October 12, 2017 Presented a lecture on the *Arbitrator's Professional and Ethical Obligations*, State Bar of Nevada, Arbitrator Training Seminar, Las Vegas, Nevada.
- October 30, 2017 Presented a lecture on the *Attorney's Role in Mediation*, Mediation Clinic, UNLV William S. Boyd School of Law/Saltman Center for Conflict Resolution, Las Vegas, Nevada.
- November 2, 2017 Panel Speaker on the subject of Early Neutral Evaluation: Employment Discrimination ADR in Federal Courts sponsored by the Saltman Center for Conflict Resolution & Black Law Students Association at the UNLV William S. Boyd School of Law, Las Vegas, Nevada.
- January 12, 2108 Served as a Mediation Coach at the UNLV William S. Boyd School of Law, Las Vegas, Nevada for the Winter Intercession course, Mediation Essentials.
- January 20, 2018 Served as a Presiding Judge for the UNLV-USC Rebel Trojan All-In Mock Trial Tournament at the William S. Boyd School of Law on the campus of University of Nevada Las Vegas.
- April 25, 2018 Presented a lecture on *Advocacy in the Court-Annexed Arbitration Program* before the Las Vegas Civil Defense Lawyers, Advanced Resolution Management (ARM), Las Vegas, Nevada.
- August 21, 2018 Served as a Mediation Coach at the UNLV William S. Boyd School of Law, Las Vegas, Nevada for the Summer Session course, Mediation Essentials.
- October 19, 2018 Served as a Preliminary Round Judge for the UNLV William S. Boyd School of Law's 20th Annual Client Counseling Competition, Las Vegas, Nevada.
- November 16, 2018 Presented a lecture on *Alternative Dispute Resolution (ADR)*, as part of the Las Vegas Downtown Cultural Series and sponsored by the Clark County Bar Association, Lloyd George Federal Court Building, Las Vegas, Nevada.
- November 30, 2018 Presented a lecture entitled: "*Getting it Right, Ethical Considerations in the Short Trial Program*, Short Trial Pro Tempore Judge Training CLE, State Bar of Nevada, Las Vegas, Nevada.
- January 15, 2019 Served as a Mediation Coach at the UNLV William S. Boyd School of Law, Las Vegas, Nevada for the Winter Intercession course, Mediation Essentials.

- January 26, 2019 Served as a Presiding Judge for the UNLV-USC Rebel Trojan All-In Mock Trial Tournament at the UNLV William S. Boyd School of Law, Las Vegas, Nevada.
- February 28, 2019 Presented a lecture on *Successful Short Trial Strategies*, specifically in the areas of motions *in limine*, jury selection and time management in trial, Nevada Justice Association (formerly Nevada Trial Lawyers), Las Vegas, Nevada.
- April 19, 2019 Served as a Judge for the Moot Court Competition at the William S. Boyd School of Law, University of Nevada Las Vegas, Sponsored by the Clark County Bar Association.
- Jan-May 2019 Lectured (Spring Semester) on *ADR in Employment Law* as an Adjunct Professor of Law, William S. Boyd School of Law, University of Nevada Las Vegas.
- July 2019 Served as a Judge for the American Bar Association Dispute Resolution Section's Boskey Dispute Resolution Essay Competition.
- Aug. 20-22 2019 Served as a Mediation Coach for *Mediation Essentials*, Summer Institute, William S. Boyd School of Law, University of Nevada Las Vegas.
- August 23, 2019 Panelist on a forum entitled: *Practitioner Ethics Panel*, William S. Boyd School of Law, University of Nevada Las Vegas.
- Sept. 10, 2019 Panelist on a forum entitled: *Careers in Employment Law*, The Workplace Law Club and the Career Development Office, William S. Boyd School of Law, University of Nevada Las Vegas.
- Oct. 4, 2019 Presented a talk on a work in progress entitled: *A Practitioner's Analysis of the Effectiveness, Importance, and Realities of the Joint and Separate Session in the Mediation of Employment Disputes*, 13th Annual AALS ADR Section Work-In-Progress Conference, William S. Boyd School of Law and Saltman Center for Conflict Resolution, University of Nevada Las Vegas.
- Oct. 17, 2019 *The Arbitrator's Professional and Ethical Obligations*, Arbitrator Training and Refresher Conference for Court Appointed Arbitrators, Las Vegas, Nevada.
- Oct. 19, 2019 *Final Round Judge*, The 21st Annual Client Counseling Competition, William S. Boyd School of Law, University of Nevada Las Vegas.
- Jan. 15, 2020 Served as a Mediation Coach for *Mediation Essentials*, Winter Intercession, William S. Boyd School of Law, University of Nevada Las Vegas.
- Jan. 16, 2020 Panelist on a forum entitled: *Learning from the Mistakes We Make: Stories about Attorney and Mediator Missteps and Implications for our Professional Ethics*, Saltman Center for Conflict Resolution, William S. Boyd School of Law, University of Nevada Las Vegas.
- Jan. 25, 2020 Served as a Presiding Judge for the UNLV-USC Rebel Trojan All-In Mock Trial Tournament at the UNLV William S. Boyd School of Law, Las Vegas, NV.

- March 4, 2020 Presented a talk: *Persuasion as a Key Skill in Mediation-Negotiation*, Advanced Persuasion Class, William S. Boyd School of Law, University of Nevada Las Vegas.
- Jan-May 2020 Lectured (Spring Semester) on *ADR in Employment Law* as an Adjunct Professor of Law, William S. Boyd School of Law, University of Nevada Las Vegas.
- May 21-22, 2020 Faculty Panel Member for Law Student Paper Presentations on Dispute Resolution, William S. Boyd School of Law, University of Nevada Las Vegas.
- July 2020 Served as a Judge for the American Bar Association Dispute Resolution Section's Boskey Dispute Resolution Essay Competition.
- 10/9/2020 Served as a Mediation Coach for the Online Mediation Workshop, National Judicial College, Reno, Nevada.
- 10/16/2020 *Preliminary Round Judge*, 22nd Annual Client Counseling Competition, William S. Boyd School of Law, University of Nevada Las Vegas.

CONTINUING LEGAL EDUCATION CONFERENCES, SEMINARS AND LECTURES

- 11/6/2020 *The Neuroscience of Conflict: How to Keep Everyone Calm, Cool & Collected* (Via Zoom), presented by Margaret Crowley, Crowley Mediation, Reno, Nevada.
- 10/6,8,14/20 *Eviction Mediation Training* (Via Zoom), State Bar of Nevada.
- 09/15/20 *Civility in the Practice of Labor and Employment Law* (Via Zoom), College of Labor and Employment Lawyers, UNLV Boyd School of Law Workplace Law Program, State Bar of Nevada Labor and Employment Law Section.
- 08/21/20 *Do Virtual Settlement Conferences Work? Mediating in the Time of Coronavirus* (Via Zoom), Eleissa Lavelle, Esq, Nevada Supreme Court Settlement Judges, Nevada Supreme Court.
- 06/19/20 Administrative Law Judge (Hearing Officer) Training, Nevada Department of Education, Special Education Cases, via Zoom.
- 05/15/20 Settlement Judge 2020 Virtual Workshop, *Appellate Mediation: Tips, Tactics, and Techniques*, Supreme Court of Nevada.
- 03/9-10/20 Arbitration Training Institute, American Bar Association (Dispute Resolution Section), Sandra Day O'Connor Law School, Arizona State University, Phoenix, AZ.
- 03/5/20 Chris Beecroft, Jr. Lecture on Conflict Resolution, *Hiding Harassment*, By Professor Pat Chew, William S. Boyd School of Law, University of Nevada Las Vegas.

- 02/10/20 Phillip Pro Lecture in Legal History, *The Lady and George Washington, Female Genius in the Age of the Constitution*, By Professor Mary S. Bilder, William S. Boyd School of Law, University of Nevada Las Vegas.
- 10/10-12/19 *14th Annual Colloquium on Scholarship in Employment & Labor Law*, William S. Boyd School of Law, University of Nevada Las Vegas.
- 10/9/19 *States and the Making of American Constitutional Law*, Judge Jeffrey Sutton of the U.S. Court of Appeals for the Sixth Circuit, Dean's Distinguished Speaker Series, William S. Boyd School of Law, University of Nevada Las Vegas.
- 9/18/19 *State Supreme Courts and Their Audiences*, Presented by Todd A. Curry, Ph.D, Associate Professor Political Science at University of Texas El Paso as part of the Faculty Enrichment Lectures, William S. Boyd School of Law, University of Nevada Las Vegas.
- 9/11/19 *Human Resources Law From Start to Finish*, National Business Institute, Sunset Hotel and Casino, Las Vegas, Nevada.
- 8/16/19 *The New Landscape of Workers' Compensation in Nevada*, William S. Boyd School of Law at the University of Nevada Las Vegas.
- 7/19/19 *Mediation Preparedness and Advocacy*, Presented by Jay Young, Esq., Legal Aid Center of Southern Nevada.
- 5/10/19 *Impasse is a Fallacy: An Advanced Mediator's Forum*, sponsored by Supreme Court of Nevada, Offices of the State Bar of Nevada, Las Vegas.
- 4/11-13/19 *American Bar Association, Section of Dispute Resolution, Spring Conference*, Hyatt Regency, Minneapolis, MN.
- 4/2/19 *Behavioral Ethics and Legal Negotiation*, By Russell Korobkin, Professor of Law at UCLA; William S. Boyd School of Law at the University of Nevada Las Vegas.
- 3/25/19 *Workers, Benefits, and Protections in the U.S. Gig Economy*, By former United States Secretary of Labor, Seth D. Harris, Workplace Law Program, William S. Boyd School of Law at the University of Nevada Las Vegas.
- 2/12/19 Phillip Pro Lecture in Legal History, *The War Powers Pivot: How Congress Lost its Power in Korea*, By Professor Mary L. Dudziak, William S. Boyd School of Law at the University of Nevada Las Vegas.
- 2/04/19 *Groupthink and Plea Bargaining: Examining Judges' Role in the Negotiations*, By Professor Ronald Wright, William S. Boyd School of Law at the University of Nevada Las Vegas.
- 11/14/18 *Social Media & Professional Responsibility: Attorney Ethical Considerations*, presented by John Naylor, Esq., Clark County Bar Association, Las Vegas, Nevada.

- 11/02/18 *Las Vegas Justice Court Pro Tempore Training*, Las Vegas Metropolitan Police Department, Las Vegas, Nevada.
- 10/23/18 *Managerial Judges*, By Professor Ellen Deason, William S. Boyd School of Law at the University of Nevada Las Vegas.
- 10/04/18 *Intellectual Property Rights Enforcement at Trade Shows, International Perspectives and Best Practices*, UNLV William S. Boyd School of Law, Las Vegas, Nevada.
- 09/18/18 *Settlement Malpractice*, Faculty Enrichment Series, UNLV William S. Boyd School of Law, Faculty Lounge, Las Vegas, Nevada.
- 05/08/18 *The Opioid Epidemic and the Addicted Attorney*, State Bar of Nevada, Las Vegas, Nevada.
- 05/01/18 *Business Court Basics*, Clark County Bar Association, Las Vegas, Nevada.
- 04/12/18 *ADR in a Nutshell & Changes to the ADR Program*, ADR Commissioner Erin Truman, Clark County Bar Association, Las Vegas, Nevada.
- 03/1/18 *Gender and Negotiation: What About the Guys?* By Professor Andrea Schneider, William S. Boyd School of Law at the University of Nevada Las Vegas.
- 6/2-17/17 *Negotiation (Summer Institute)*, William S. Boyd School of Law at the University of Nevada Las Vegas. (27 Hours).
- 11/4/16 *Justice of the Peace Judge Pro Tempore Training*, Las Vegas Metropolitan Police Department, Las Vegas, Nevada.
- 10/18/16 *Beyond Mediation Basics: Advanced Mediation Strategies*, JAMS Las Vegas Resolution Center.
- 3/21-23/16 *Advanced Mediation Training: Maintaining Dialogue and Overcoming Impasse*, presented by Kenneth Cloke, Saltman Center for Conflict Resolution, Boyd School of Law, University of Nevada, Las Vegas. (20 Hours)
- 2/4-6 & 18-20/16 *Mediating the Litigated Case*, Pepperdine University School of Law, Straus Institute for Dispute Resolution. (42 Hours).
- 1/7-12/16 *Basic Mediation Essentials Training*, Saltman Center for Conflict Resolution, Boyd School of Law, University of Nevada, Las Vegas. (40 Hours)
- 12/9/15 *12th Annual Ethical Issues*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 10/15/15 *Between Law and Religion: When Religious Law Meets Arbitration*, sponsored by William S. Boyd School of Law at University of Nevada Las Vegas, Saltman Center for Conflict Resolution and presented by Michael A. Helfand, Ph.D., J.D.

- 10/15/15 *40 Rules of Legal Writing*, sponsored by State Bar of Nevada, and presented by Judge Mark Painter (Ret.), Las Vegas, Nevada.
- 09/17/15 *The Law of Meetings: Parliamentary Law for Lawyers*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 07/29/15 *Litigating Slip, Trip and Fall Cases in Nevada*, National Business Institute, Gold Coast Hotel and Casino, Las Vegas, Nevada.
- 05/20/15 *Judging and Misjudging—Alternative Methods of Resolving Disputes*, sponsored by the Administrative Law Section of the State Bar of Nevada, held at the State Bar of Nevada offices, Las Vegas, Nevada.
- 05/15/15 *Pro Tempore Judge Training*, sponsored by State Bar of Nevada, Lloyd George Federal Building, Las Vegas, Nevada.
- 04/29/15 *Jury Instructions: Plain Language and Schema Theory*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 04/25/15 Judge for semi-final round of the 17th Annual Moot Court Competition at the William S. Boyd School of Law at the University of Nevada Las Vegas.
- 04/16/15 *Basics of Intellectual Property for the Bankruptcy Court Practitioner*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 03/24/15 *Ten Commandments of Cross Examination*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 02/25/15 *Drawing on Psychology to Become a Better Negotiator*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 02/5/15 *Deposition vs. Root Canal: Preparation Techniques to Make Dental Work the Only Painful Experience*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 01/14/15 *Write Prose Like the Pros*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 11/13/14 *11th Annual Ethical Issues*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 9/25/14 *How to Bring a Case to Trial*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 6/20/14 *Law and Literature*, sponsored by Scrivener’s Quill, A Center for Lawyers and Literature, Hampton Inn & Suites, Springdale Zion National Park, Utah.
- 6/05/14 *Discovery Commissioners Rule: An Analysis of the Law and NRCP*, sponsored by Nevada Justice Association, Plaza Hotel and Casino, Las Vegas, Nevada.

- 5/28/14 *Practicing Law in the New Economy: Context, Skills and Ideas for Success in Integrative Civil Practice*, sponsored by UNLV-William S. Boyd School of Law, Las Vegas, Nevada.
- 12/13/13 *Tenth Annual Ethics Issues Seminar*, sponsored by the Clark County Nevada Bar Association and Dennis L. Kennedy, Esq., Las Vegas, Nevada.
- 12/11/13 *The Disease of Addiction*, sponsored by the Clark County Nevada Bar Association, Las Vegas, Nevada.
- 12/5/13 *Wage and Hour Enforcement Update*, sponsored by Labor and Employment Law Section of the State Bar of Nevada, at Lionel Sawyer Collins Law Firm, Las Vegas, Nevada.
- 11/15/13 *Representing Your Client in Federal Court*, sponsored by National Business Institute, Gold Coast Hotel & Casino, Las Vegas, Nevada.
- 10/30/13 *Discovery, Spoliation, Withdrawal, & Claiming Privilege*, sponsored by the Clark County Nevada Bar Association, Las Vegas, Nevada.
- 10/9/13 *U.S. District Court Short Trial Rules Update*, sponsored by the Federal Bar Assoc. and Clark County Bar Assoc, Lloyd George Federal Courthouse, Clark County, Nevada.
- 10/8/13 *Civil Bench-Bar Meeting*, Eighth Judicial District Court, Regional Justice Center, Las Vegas, Clark County, Nevada.
- 8/13/13 *Civil Bench-Bar Meeting*, Eighth Judicial District Court, Regional Justice Center, Las Vegas, Clark County, Nevada.
- 7/9/13 *Civil Bench-Bar Meeting*, Eighth Judicial District Court, Regional Justice Center, Las Vegas, Clark County, Nevada.
- 5/15/13 *Friend or Faux: Will the Real Nevada Jury Instructions Please Stand Up?*, sponsored by Nevada Justice Association, Las Vegas, Nevada.
- 5/8/13 *Fourth Annual Solo & Small Firm Ethical Traps*, sponsored by Clark County Nevada Bar Association, Las Vegas, Nevada.
- 3/21/13 *Short Trial Pro Tempore Judge Training & Refresher*, sponsored by the State Bar of Nevada, Lloyd George Federal Courthouse, Las Vegas, Nevada.
- 12/18/12 *Legal Ethics: Hot Topics & Current Events*, sponsored by National Business Institute, Gold Coast Hotel Casino, Las Vegas, Nevada.
- 12/6/12 *Maximizing Your Chances for a Successful Mediation*, sponsored by Clark County Bar Association, Las Vegas, Nevada.

- 10/19/12 *How Will the Presidential Election Affect the Supreme Court?* A lecture by Ilya Shapiro of the Cato Institute, sponsored by The Federalist Society, Las Vegas, Nevada Lawyers Chapter.
- 10/18/12 *Drafting the Bullet Proof Complaint*, sponsored by Clark County Bar Association, Las Vegas, Nevada.
- 9/5/12 *An Introduction to Crash Reconstruction, Forensic Biomechanics and Medical Devices*, sponsored by Nevada Justice Association, Las Vegas, Nevada.
- 8/17/12 *Applying the Rules of Evidence*, sponsored by National Business Institute, Gold Coast Hotel & Casino, Las Vegas, Nevada.
- 6/15/12 *Judgment Enforcement*, sponsored by the Clark County Nevada Bar Association, Las Vegas, Nevada.
- 6/5/12 *Top 10 Contractual Issues and Strategies to Avoid Disputes*, sponsored by National Business Institute, Via Live Teleconference.
- 5/1/12 *Nevada Law Day Lecture Given by United States Supreme Court Justice, Anthony Kennedy*, sponsored by Nevada State Bar, and held at M Resort, Las Vegas, Nevada.
- 3/14/12 *Identifying Corporate Actors and Getting to Real Witnesses: Effective use of 30(b)(6) Depositions*, sponsored by Nevada Justice Association, Las Vegas, Nevada.
- 1/29/12 *Deposing the Expert Witness*, sponsored by National Institute of Trial Advocacy, Hilton San Diego Mission Valley, San Diego, California.
- 1/18/12 *Using Depositions at Trial*, sponsored by Nevada Justice Association Trial Lawyer Academy, Las Vegas, Nevada.
- 12/19/11 *Legal Ethics: Solutions to the Most Common Challenges*, sponsored by National Business Institute, Gold Coast Hotel Casino, Las Vegas, Nevada.
- 9/23/11 *Civil Court Judicial Forum: Advanced Discovery and Trial Practice*, sponsored by National Business Institute, Gold Coast Hotel Casino, Las Vegas, Nevada.
- 8/11/11 *Litigating Insurance Coverage Claims*, sponsored by National Business Institute, Gold Coast Hotel Casino, Las Vegas, Nevada.
- 5/5/11 *United States District Court 2011 Conference, District of Nevada*, Golden Nugget Hotel, Las Vegas, Nevada.
- 2/10-12/11 *Deposition Skills*, National Institute for Trial Advocacy (NITA), Boyd School of Law, University of Nevada at Las Vegas, Nevada.

- 1/26/11 *Facebook, Twitter & Blogs Discover How Social Media Can Harm Your Case, Help Your Client or Destroy Your Reputation*, sponsored by the Nevada Justice Association, Las Vegas, Nevada.
- 10/10/10 *Ethics, Law and Healthcare*, Touro University Medical School, Henderson, Nevada.
- 4/29/10 *Short Trial Program Pro Tempore Judge Training*, State Bar of Nevada, Lloyd George Federal Courthouse Building, Las Vegas, Nevada.
- 2/15/10 *Spotlight on Electronic Discovery*, sponsored by Nevada Justice Association, held at the offices of the Nevada Justice Association, Las Vegas, Nevada.
- 1/20/10 *Handling Medicare Set-Asides; The Latest Trial Lawyer Hurdle*, sponsored by Nevada Justice Association, Golden Nugget Hotel & Casino, Las Vegas, Nevada.
- 11/18/09 *Civil Procedure: A View From the Bench*, sponsored by Lorman Education Services, Hilton Garden Inn, Las Vegas, Nevada.
- 10/20/09 *Legal Ethics in Today's Market*, sponsored by College of Southern Nevada, David L. Osburn & Associates, LLC, College of Southern Nevada, Henderson, Nevada.
- 10/20/09 *Financial Statement Analysis*, sponsored by College of Southern Nevada, David L. Osburn & Associates, LLC, College of Southern Nevada, Henderson, Nevada.
- 5/1/09 *Employment Law in These Challenging Times*, sponsored by Sterling Education Services, Inc., Sun Coast Hotel & Casino, Las Vegas, Nevada.
- 8/21/08 *Judgment Enforcement*, sponsored by the Lorman Education Services, Inc., Golden Nugget Hotel & Casino, Las Vegas, Nevada.
- 6/4/08 *Update on Nevada Short Trial Program*, sponsored by the Nevada Trial Lawyers Association, Las Vegas, Nevada.
- 3/4 /08 *Discovery and Protective Orders*, sponsored by the Nevada Justice Association at the offices of the Nevada Justice Association, Las Vegas, Nevada.
- 1/29/08 *Immigration and the Law*, sponsored by the Nevada Justice Association at the offices of the Nevada Justice Association, Las Vegas, Nevada.
- 12/4/07 *Arbitration Training*, Nevada State Bar, Mandalay Bay Hotel & Casino, Las Vegas, Nevada.
- 9/18/07 *Title Law in Nevada*, National Business Institute, Gold Coast Hotel & Casino, Las Vegas, Nevada.
- 9/11/07 *Fundamentals of Water Law*, National Business Institute, Harrah's Hotel & Casino, Reno, Nevada.

- 8/22/07 *Understanding Trusts and Wealth Transfers*, sponsored by Lorman Education Services, Golden Nugget Hotel & Casino, Las Vegas, Nevada.
- 8/14/07 *An Attorney's Guide to Asset Protection*, sponsored by the National Business Institute, Gold Coast Hotel & Casino, Las Vegas, Nevada.
- 2/13/07 *Pitfalls of Probate/Estate Planning*, Howard D. McKibben Chapter of the Nevada American Inn of Court, Las Vegas, Nevada.
- 1/9/07 *Key Ethical Issues Confronting the Advocate*, Howard D. McKibben Chapter of the Nevada American Inn of Court, Las Vegas, Nevada.
- 12/12/06 *Employment and Human Resources Issues*, Howard D. McKibben Chapter of the Nevada American Inn of Court, Las Vegas, Nevada.
- 11/14/06 *Federal Tax Implications of Settlements and Awards in Civil Litigation*, Howard D. McKibben Chapter of the Nevada American Inn of Court, Las Vegas, Nevada.
- 9/27/06 *Adverse Dispositions: Principles & Principal Techniques*, sponsored by the State Bar of Nevada, Mandalay Bay Convention Center, Las Vegas, Nevada.
- 8/23/06 *Preserving Your Right to Appeal: Essential Trial Motions*, sponsored by National Business Institute, Gold Coast Hotel & Casino, Las Vegas, Nevada.
- 8/11/06 *Civil Discovery*, Bally's Hotel & Casino, Las Vegas, Nevada.
- 3/14/06 *Appellate Practice*, Howard D. McKibben Chapter of the Nevada American Inn of Court, Las Vegas, Nevada.
- 2/14/06 *Jury Instructions and Related Matters*, Howard D. McKibben Chapter of the Nevada American Inn of Court, Las Vegas, Nevada.
- 12/13/05 *Ethics*, , Howard D. McKibben Chapter of the Nevada American Inn of Court, Las Vegas, Nevada.
- 10/11/05 *Short Trial Program*, Howard D. McKibben Chapter of the Nevada American Inn of Court, Las Vegas, Nevada.
- 9/16/05 *Mediation Skills Training for Advocates*, sponsored by the Nevada Supreme Court, and State Bar of Nevada, Golden Nugget, Las Vegas, Nevada.
- 9/15/05 *Limited Liability Update in Nevada*, National Business Institute, Gold Coast Hotel & Casino, Las Vegas, Nevada.
- 9/13/05 *Civility in The Profession*, sponsored by the Honorable Howard D. McKibben Inn of Court, the Orleans Hotel & Casino, Las Vegas, Nevada.
- 6/29/05 *Introduction to the Official Nevada Law Library*, Nevada Legislative Counsel Bureau, Legal Division, Nevada State Office, Las Vegas, Nevada.

6/17/05 *Nevada and Federal Wage and Hour Law Update*, Golden Nugget Hotel, Las Vegas, Nevada

3/17/05 *Irrevocable Life Insurance Trust Seminar*, Wells Fargo Bank, Las Vegas, Nevada

2/8/05 *Jury Instructions Seminar*, Nevada American Inn of Court, Las Vegas, Nevada.

1/28/05 *Nevada Rules of Civil Procedure Update*, State Bar of Nevada, Las Vegas, Nevada.

11/9/04 *Short Trial Program/Mediation*, Nevada American Inn of Court, Las Vegas, Nevada.

11/3/04 *Managing Attorney-Client Privilege and the Work Product Doctrine*, National Business Institute, Las Vegas, Nevada.

9/20/04 *Limited Liability Company Update in Nevada*, National Business Institute, Las Vegas, Nevada.

2/6/04 *Advanced Trial Advocacy*, National Business Institute, Las Vegas, Nevada.

1/14/04 *International Law for the Private Practitioner*, Nevada America Inn of Court, Las Vegas, Nevada.

12/10/03 *Legal Ethics*, Nevada America Inn of Court, Las Vegas, Nevada.

11/13/03 *Depositions, Theory and Use*, Nevada America Inn of Court, Las Vegas, Nevada.

5/27/03 *Evidence and Experts*, Nevada America Inn of Court, Las Vegas, Nevada.

4/24/03 *Legal Challenges*, United States District Court Conference, Las Vegas, Nevada.

3/25/03 *Choosing a Remedy and a Forum*, Nevada America Inn of Court, Las Vegas, Nevada.

1/28/03 *Mediation and Settlements*, Nevada America Inn of Court, Las Vegas, Nevada.

1/16/03 *Damages in Civil Trials*, National Business Institute, Las Vegas, Nevada.

12/3/02 *Intellectual Property*, Nevada America Inn of Court, Las Vegas, Nevada.

10/22/02 *Arbitration in a Short Trial Program*, Nevada America Inn of Court, Las Vegas, Nevada.

8/29/02 *Employment Law Litigation*, Hicks & Walt in association with Littler Mendelson, Las Vegas, Nevada.

7/25-27/02 *Current Developments in Employment Law*, American Law Institute-American Bar Association, Santa Fe, New Mexico.

5/3/01 *Limited Liability Companies in Nevada*, National Business Institute, Las Vegas, Nevada.

1/01 *Ethical Decision Making*, State Bar of Nevada (via audio tape), Las Vegas, Nevada.

11/14/00 *New Federal Rules*, Clark County Bar Association, Las Vegas, Nevada.

10/5/00 *Effective Cross-Examination*, LBC, Inc., Las Vegas, Nevada.

5/10/00 *Federal Discovery Opinions*, Clark County Bar Association, Las Vegas, Nevada.

3/17-18/00 *Litigating Nursing Home Cases*, Association of Trial Lawyers of America, Las Vegas, Nevada.

1/19/00 *Federal Rules of Civil Procedure and Local Federal Rules*, Clark County Bar Association, Las Vegas, Nevada.

9/16-17/99 *Nursing Home Negligence*, PESI Institution, Las Vegas, Nevada.

9/10/99 *Employment and Labor Law*, LBC, Inc., Las Vegas, Nevada.

8/6/99 *Taking Effective Depositions*, LBC, Inc., Las Vegas, Nevada.

7/13/99 *Legislative Update*, Nevada Trial Lawyers Association, Las Vegas, Nevada.
12/4/98 *Objections at Trial*, State Bar of Nevada, Las Vegas, Nevada.

10/23/97 *Examining Doctors at Depositions Before Trial*, State Bar of Nevada, Las Vegas, Nevada.

8/20/97 *Complex Americans with Disabilities Act Issues*, State Bar of Nevada, Las Vegas, Nevada.

7/24/97 *Personal Injury Settlements in Nevada*, National Business Institute, Las Vegas, Nevada.

3/24-26/97 *Brain Injury Cases*, Utah Trial Lawyers Association, Salt Lake City, Utah.

10/3-5/96 *Litigating Medical Malpractice Cases*, American Law Institute – American Bar Association, Chicago, Illinois.

9/27/96 *Bad Faith Litigation in Nevada*, National Business Institute, Las Vegas, Nevada.

2/2/96 *Advocacy Before the Nevada Supreme Court*, State Bar of Nevada, Las Vegas, Nevada.

- 8/12-16/95 *Civil Practice in Federal Courts*, American Law Institute – American Bar Association, Coronado, California.
- 4/21/95 *United States District Court Conference*, United States District Court Conference Committee, Las Vegas, Nevada.
- 7/28/94 *Civil Discovery*, State Bar of Nevada, Las Vegas, Nevada.
- 4/21/94 *Employment Law*, State Bar of Nevada, Las Vegas, Nevada.
- 4/15/94 *Insurance Coverage Law*, National Business Institute, Las Vegas, Nevada.
- 3/30/94 *Premises Liability*, National Business Institute, Las Vegas, Nevada.
- 3/23/94 *Evictions in Nevada*, National Business Institute, Las Vegas, Nevada.
- 3/11/94 *Representing a Business*, State Bar of Nevada, Las Vegas, Nevada.
- 3/9/94 *Wrongful Discharge*, National Business Institute, Las Vegas, Nevada.
- 3/1/94 *Neck and Back Injuries*, State Bar of Nevada, Las Vegas, Nevada.

PROFESSIONAL REFERENCES

Available Upon Request