

PATRICIA L. HOLLAND

Attorney and Certified Mediator

OFFICE ADDRESS:

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EDUCATION:

J.D., 1979
Wake Forest University School of Law

B.A., *Cum Laude*, 1976
Wittenberg University, Springfield, Ohio

PROFESSIONAL EXPERIENCE:

2018 -

Patricia L. Holland, Esq.

Currently, my practice is primarily devoted to the mediation of legal disputes brought in state and federal courts throughout North Carolina. I have been mediating legal disputes since 2001. My mediation experience includes a broad range of subject matter areas including employment discrimination, wrongful termination, sexual harassment, non-compete, civil rights, breach of contract and wage-hour disputes. I have also mediated matters involving business disputes, wrongful death, serious personal injuries, sexual abuse and alienation of affection claims. I have experience in public personnel law, and have mediated numerous matters involving constitutional tort claims brought by municipal employees.

I also conduct independent investigations for employers who receive complaints of discrimination and harassment. I have conducted such investigations since 2005 for private companies, municipal organizations and institutes of higher education.

2010-2017

Jackson Lewis P.C.

I practiced law from 2010 through 2017 with Jackson Lewis P.C., with a concentration on representing defendants in employment law matters. I handled all manner of employment law disputes, including wrongful termination, sexual harassment, retaliation, ADA, ADEA, non-compete, wage-hour, breach of contract, defamation and public entity civil rights claims. I also conducted investigations for employers who received complaints of harassment and discrimination.

1982-2010

Cranfill Sumner & Hartzog LLP

I practiced law with Cranfill Sumner & Hartzog LLP (and its predecessor firm) from 1982 to 2010. I handled litigation of personal injury, motor vehicle, products liability and premises liability claims in state and federal courts. In 1988, I began to handle employment law disputes – eventually moving exclusively into the field of employment law. I also handled public personnel matters, representing cities and towns in constitutional tort litigation. In addition, I conducted investigations for employers who received complaints of harassment and discrimination.

1980-1982

United States Attorney’s Office – Eastern District of North Carolina

I served as an Assistant United States Attorney (AUSA) from 1980 – 1982, and litigated both civil and criminal matters in the federal courts in the Eastern District of North Carolina, before entering private practice in July of 1982.

MEDIATION TRAINING: Duke Private Adjudication Program, Durham, North Carolina, 2001.

Harvard Law School’s Program on Negotiation, June 2008.

PROFESSIONAL ORGANIZATIONS:

Member, North Carolina State Bar since 1979

Member, North Carolina Bar Association

Member, North Carolina Bar Association Dispute Resolution Section

Chair, North Carolina Bar Association Dispute Resolution Section Council, 2016-2017

Member, American Bar Association

Member, American Bar Association, Dispute Resolution Section

Member, American Board of Trial Advocates (“ABOTA”)

Member, Litigation Counsel of America, *Fellow Emeritus* - Trial Lawyer Honorary Society

Member of the North Carolina Chief Justice’s Commission on Professionalism, 2009 through 2011

North Carolina State Bar Councilor, 2002 through 2007

HONORS:

Selected as the 2020 “Lawyer of the Year” in the field of Mediation in the Raleigh, North Carolina, geographic area by *The Best Lawyers in America*.

Named to *The Best Lawyers in America* each year since 2006 in the field of Mediation, and in the field of Labor and Employment Law.

Recognized in *Chambers USA* as one of the leading employment lawyers in North Carolina.

Recognized as one of North Carolina’s Legal Elite in the field of Employment Law each year since 2004.

Martindale-Hubbell 5.0 AV® Preeminent™ Peer Review Rating, signifying the highest level of professional excellence among lawyers.