# **Experience**

Practicing mediator for the past eleven years, beginning first as a full-time mediator for the Franklin Circuit Court, Frankfort, KY, 2005-2008, resolving cases ranging from dog bits, bar fights, other torts, contract, employment, medical malpractice, property disputes to the rehabilitation of a failed self-insurer with losses in excess of \$75 million

Thereafter practicing as a private mediator, at the same time engaged as a part-time mediation and litigation consultant for a property and causality insurance carrier (2010-2015), assisting in negotiation planning and attending mediations state-wide as well as arranging mediation training for carrier's defense attorneys.

For the year of 2016, mediation services include serving as Franklin Circuit Court appointed special master commissioner for a class action involving the medical providers in Kentucky, state-wide, and the Kentucky Cabinet for Health and Family Services, Department of Medicaid Services, resolving the over-payment and under payment of millions of Medicaid reimbursements dollars.

Chair, 2016-2017, Alternative Dispute Resolution Section, Kentucky Bar Association, arranging the program and preparing materials for the ADR section presentation at the 2016 Kentucky Law Update programs (speaking at three of the nine state-wide locations on the topic of "Mediation Ethics for the Mediator and Advocate"). Also arranged and moderated the Section's day-long CLE program "Making Mediators: A Strategy and Skills Workshop for Neutrals". Presently planning the ADR program for the 2017 Kentucky Bar Convention

### **Training**

Harvard Law School Program on Negotiation (Mediation)

Harvard Law School Program on Negotiation (Advanced Negotiations)

Harvard Law School Program on Negotiation (Negotiations)

Harvard Law School Program on Negotiation (teaching negotiations in the organization)

U.S. Department of Justice, Alternative Dispute Resolution training

Straus Institute of Dispute Resolution at Pepperdine University School of Law negotiations workshop

Kentucky Administrative Office of the Courts (operational branch of the Kentucky's judicial branch) General Civil Mediation Training

University of Cincinnati College of Law Center for Practice in Negotiation and Problem Solving Workshop

## **Other Experience**

United States Attorney for the Western District of Kentucky, appointed by President Clinton and confirmed by the United States Senate

Commissioner of the Kentucky State Police

Secretary of the Kentucky Justice Cabinet

Member of the Kentucky General Assembly as a state representative

# **Teaching Experience**

University of Kentucky College of Law, Adjunct Professor of Negotiations Lexington Theological Seminary, Instructor in church conflict resolution Midway College, Instructor, graduate program, business ethics University of Mississippi, Assistant Professor of Business Law, full-time faculty

Instructor, mediation training for the Kentucky Administrative Office of the Courts Moderator and Presenter, The Henry Clay Center for Statesmanship, teaching beneficial compromise skills in a five-day curriculum for rising college seniors from each of the fifty states under the aegis of the University of Kentucky Patterson School of Diplomacy and International Commerce and the Martin School of Public Policy and Administration and Transylvania University

Presenter, Continuing Legal Education seminar, "Kentucky Lawyers as Peacemakers"

Presenter statewide Conflict Resolution trainings for county officials offered by the Kentucky Association of Counties,

Lecturer to the Romanian National Police, for the University of Louisville under a U.S. State Department grant (two occasions)

Presenter, United States Attorneys Conference, on the subject of preparing for a crisis.

### Education

University of Mississippi, Bachelor of Public Administration University of Kentucky, Juris Doctor Lexington Theological Seminary, Master of Arts, (academic degree with emphasis on ethics and counseling)