Addresses:

Home Office:	21 Bates Farm Rd. Richmond, VT 05477	Office:	Marks/Powers: Mediation, Arbitration, Negotiation 1205 Three Mile Bridge Rd. Middlebury, VT 05601
Phone:	(802) 388-2211 (office)(802) 793-3233 (cell)	Email:	michael@markspowers.com

Legal Education:

NEW YORK UNIVERSITY SCHOOL OF LAW Juris Doctor conferred, June 4, 1981.

<u>New York University Law Review:</u> Note and Comment Editor, 1980-1981. Editorial Staff, 1979-1980.

<u>Root-Tilden Scholar:</u> Member of full-tuition scholarship program for public service law.

American Jurisprudence Prize for highest class grade in Constitutional Law.

Pre-Legal Education:

STOCKTON UNIVERSITY B.A. in Political Science (with honors), May, 1978.

Experience:

MARKS/POWERS: MEDIATION, ARBITRATION, NEGOTIATION

<u>Co-Founder/Attorney:</u> 2010- . Practice limited to mediation, arbitration and negotiation. Mediator in more than nineteen hundred cases in career. Regularly arbitrates. See markspowers.com for more information.

TARRANT, MARKS & GILLIES

<u>Partner/Attorney:</u> 1992-2010. Transitioned from civil litigation practice (over forty Vermont Supreme Court cases in career) to a practice with a concentration in alternative dispute resolution. Mediation, arbitration, trials and appeals in diverse legal subjects, including commercial, construction, labor, education, tort, environmental and public utilities. Collective bargaining on behalf of both labor and management.

LISMAN & LISMAN

<u>Attorney:</u> 1983-1985 and 1987-1992. Became a member of the firm in 1990. Responsible for general litigation practice.

VERMONT DEPARTMENT OF PUBLIC SERVICE

<u>Director for Public Advocacy</u>: 1985-1987. Directed staff of three to six lawyers and technical experts. Responsible for public utility legal matters for State of Vermont, including litigation, contracts for power supplies, and legislative issues.

VERMONT DEPARTMENT OF PUBLIC SERVICE

<u>Special Counsel:</u> 1982-1983. Litigated public utility cases before the Vermont Public Service Board and the Vermont Supreme Court.

VERMONT SUPREME COURT Law clerk for Associate Justice William Hill: August 1981 to August 1982.

Miscellaneous:

Rated Av by Martindale-Hubbell.

<u>Best Lawyers in America</u>: 2009 through 2022. Listed for three specialties: *Mediation, Arbitration* and *Construction Law*. Burlington Lawyer of the Year in *Arbitration* 2014, 2018 and 2021. Burlington Lawyer of the year in *Construction* 2022.

<u>New England Super Lawyers</u>: 2009, 2013-2022. Selected for *Alternative Dispute Resolution*.

Admitted to National Academy of Distinguished Neutrals. 2014- .

Chief Labor Negotiator, State of Vermont: 2004-2010.

<u>Vermont Board of Bar Examiners:</u> 1984-1996 (Chair, 1994-1996), 2003-2012, and 2015- .

Member, Mount Mansfield Union School Board, 2007-2020.

Member, Vermont Environmental Court Advisory Committee on Mediation, 2007- .

Member, United States District Court for Vermont Early Neutral Evaluation Panel, 2011- .

<u>Co-Counsel for Independent Investigation of Inmate Deaths in Vermont Department of</u> <u>Corrections</u>, 2004-05.

Member, Town of Richmond Planning Commission, 1997-2005.

Member, Vermont Septic Technology Impact Study Committee, 1999-2000.

Member, Governor's Task Force on Administrative Law, 1988-1989.

Admitted to Vermont and United States District Court for Vermont Bars.

Publications:

Co-author, <u>Foreword</u>: <u>Toward a Federalist System of Rights</u>, 1984 Annual Survey of American Law 1.

Mediation Training:

Mediation Workshop, Harvard Law School Program on Negotiation, 2005.

Advanced Mediation Techniques, Center for Dispute Settlement, 2007.

<u>Specialized Mediation (Employment, Medical Malpractice & Personal Injury)</u>, Straus Institute for Dispute Resolution of Pepperdine Law School, 2007.

Advanced Mediation, Straus Institute for Dispute Resolution of Pepperdine Law School, 2008.

Advanced Mediation, Straus Institute for Dispute Resolution of Pepperdine Law School, 2010.

The Mediator and Public Policy, Vermont Law School, 2011.

Advanced Mediation, National Academy of Distinguished Neutrals, 2017.

Instructor in various mediation classes at Vermont Law School, Woodbury College, Vermont Bar Association, Vermont Environmental Court, Vermont Superior Court, and United States District Court for Vermont.