

Lisa A. Amato

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I began mediating in 2007. After 25 years of practicing law as a litigation attorney in Oregon and Washington courts, representing plaintiffs and defendants, I established Amato Mediation and transitioned to exclusively neutral work in 2017. I work with civil litigants and their attorneys at any stage of litigation. I have resolved hundreds of disputes including civil rights, employment, tort, professional negligence, business, real estate, estate and guardianship/conservatorship, First Nations, and complex workplace disputes.

I emphasize transparency, thoughtful evaluation, and curiosity, and I hold the conviction that parties are entitled to a process that respects different viewpoints and goals recognizes that a path forward involves difficult decisions and compromises, and values the parties' intelligence and experience. I am forever a student, curious about mediation, negotiation, decision making, and human characteristics. Time-to-time I teach and write about mediation and negotiation strategies.

Mailing Address

Amato Mediation
P.O. Box 13483, Portland, Oregon 97213



Bar Admissions:

Oregon State Bar
US District Court for the District of Oregon

Education:

1998-1991 J.D., Willamette University College of Law
1989 University of Notre Dame Law School, Summer Law Program, London, U.K.
1983-1988 B.S., University of Portland; Studied in Salzburg, Austria 1985-1986

Professional Background:

2017-Present	AMATO MEDIATION , <i>Owner</i> • Mediator + Dispute Resolution Consultant	Portland
2009-2016	WYSE KADISH LLP , <i>Partner, Trial Attorney + Mediator</i> • Law Practice: Employment litigation and advice, primarily defense work; business torts and contracts litigation; real property matters. • Mediation Practice: Specific emphasis on litigated cases including employment, civil rights, contract disputes, business disputes, probate and estate, and professional negligence.	Portland
2000 – 2009	LAW OFFICE OF LISA AMATO , <i>Trial Attorney, Mediator</i> • Law Practice: Plaintiff and defense employment litigation; employer advice and consultation.	Portland

- Mediation Practice: Specific emphasis on employment, civil rights, and small and family business matters, partnerships/ownership
- 1998 – 2000 **BITTNER & HAHS, PC, Trial Attorney** Portland
- Litigation emphasis on private employment matters, business and commercial disputes, real estate disputes, and general contract matters
- 1994 – 1998 **SMITH, FJELSTAD & AMATO, Partner, Trial Attorney** Gresham
- Plaintiff employment litigation and personal injury practice
 - Advised small employers on employment law compliance
- 1992 – 1994 **LACHENMEIER, ENLOE & RALL, Associate, Trial Attorney** Portland
- Insurance defense litigation

Professional Community Involvement - Highlights

- 2019-present **International Academy of Mediators: Fellow**
- 2018-2019 **Editor, Oregon State Bar ADR in Oregon**
- 2016-present **Oregon Department of Justice Mediator Roster**
- 2015-present **International Academy of Mediators: Mentorship program**
- 2009-present **Mediator, U.S. District Court of Oregon Roster**
- 2010-present **Mediator, EEOC Pro Bono Roster**
- 2009-2015 **Clackamas County Dispute Resolution Advisory Board, Member**
- 2011-2015 **Owen M. Panner Inn of Court**
- 2008-present **OSB ADR Section: Secretary (2009), Treasurer (2010), Co-Chair (2011)**
- 2012-present **OSB Labor & Employment Section: Chair (2017), Chair-Elect (2016), Treasurer (2013, 2014)**
- 2007-present **Oregon Mediation Association: Board of Directors (2009), Vice President (2010), various committee commitments including Standards and Practices Committee (Chair 2017-2019)**
- 2008-present **Mediator, Multnomah County Civil Court and Probate Roster**
- 2010-2016 **Federal Bar Association ADR Committee: Vice Chair (2014-2016), Treasurer (2013)**
- 2009-present **Oregon Women Lawyers, member**
- 2007-2015 **Mediator, Clackamas County Dispute Resolution Center: Volunteer and part-time temporary assignments**
- 2000-2004 **OSB Council on Court Procedure: Committee member**

Articles/Publications Relevant to Mediation and Negotiation

- Spring 2019 **For the District of Oregon, Oregon Chapter of the Federal Bar Association**
Settlement Negotiations: A Mediator's Insights Cross-Cultural Issues in Negotiation
- Oct./Nov. 2016 **Federal Lawyer, Make a Reasonable Aggressive Settlement Offer**
- Spring 2016 **Federal Bar Association Dispute Resolution Section, Make a Reasonable Aggressive Settlement Offer**
- Spring 2015 **Federal Bar Association Dispute Resolution Section, Mediation Preparation in Employment Cases**
- Fall 2010 **Oregon Women Lawyers Advance Sheet, Building a Mediation Practice**

Presentations and Teaching Relevant to Mediation and Negotiation

November 2018	GPS for Smooth Sailing (Oregon Mediation Association 2018 Conference)
June 2018	The Future of ADR OADC Conference
June 2018	Professionalism and Other Current Topics in Mediation MBA CLE
October 2017	Workplace Conflict: Navigating Law & Ethics OMA Conference
November 2017	Improve Your Mediation Strategy OADC Conference
April 2017	Mediation Advocacy: When and How to Effectively Mediate a Case to Conclusion OSB New Lawyers Division CLE
October 2014	ADR 2014: Trends and Hot Topics OSB ADR CLE
September 2014	How to Mediate and Arbitrate Like a Pro
October 2014	What's New in ADR?
June 2014	Mediating Employment Cases
October 2013	Mediation Advocacy in Employment Cases
October 2013	Fee Arbitration and Mediation
November 2012	Conversation Roles and Healthy Discussions
November 2012	Confidentiality
September 2011	Advanced Strategies for Counsel and Professionalism in Mediating the Employment Case
September 2011	Mediation Strategies
May 2011	Negotiation Styles
November 2010	Hot Topics in Mediation
October 2010	Mediation Styles: Do They Matter?
October 2009	Effective Representation of Clients in Mediation
June 2008	Negotiation Mechanics and Best Practices

Mediation Training Received

May 2018	International Academy of Mediators Annual Conference (10.5/hrs)
November 2017	Oregon Mediation Association Annual Conference (3.5 hrs)
September 2016	International Academy of Mediators Annual Conference (11.0/hrs)
June 2016	Advanced Mediation Training Pepperdine Law School (18 hrs)
November 2015	Oregon Mediation Association Annual Conference (9.5 hrs)
September 2015	Expanding Diversity in Court-Connected ADR Programs (1.0 hrs)
April 2015	Anger The Silent Decision Maker (1.25 hrs)
November 2014	The Role of Gender in ADR (1.0 hrs)
November 2014	Oregon Mediation Association Annual Conference (9.5 hrs)
October 2014	OSB Alternative Dispute Resolution Annual Conference (6.75 hrs)
May 2014	International Academy of Mediators Annual Conference (11.0/hrs)
November 2013	Oregon Mediation Association Annual Conference (9.5 hrs) Nov. 2013
February 2013	The Strategic Mediator (6.5 hrs)
November 2012	Oregon Mediation Association Annual Conference (9.5 hrs)
June 2012	Strengthening Relationships and Resolving Conflicts (6.0 hrs)
May 2012	OSB Alternative Dispute Resolution Annual Conference (6.25 hrs)
May 2012	NW Dispute Resolution Conference (5.5 hrs)
November 2011	Oregon Mediation Association Annual Conference (9.5 hrs)
November 2011	Confidentiality in Mediation (1.5 hrs)
October 2011	Ethics in Mediation (1.0 hrs)
December 2010	Limits on Professional Obligations (3.0 hrs)

November 2010	Foreclosure Mediation Training (2.0 hrs)
November 2010	Adventures in Cross-Cultural Mediation (2.0 hrs)
November 2010	Oregon Mediation Association Annual Conference (9.5 hrs)
October 2010	OSB Alternative Dispute Resolution Annual Conference (6.5 hrs)
May 2010	Understanding and Managing High Conflict Personalities (6.5 hrs)
December 2009	Deception and Limits on Professional Obligations (3.0 hrs)
November 2009	Confidentiality in Federal Court Mediation (1.0 hrs)
November 2009	Oregon Mediation Association Annual Conference (9.5 hrs)
November 2009	OSB Alternative Dispute Resolution Annual Conference (6.25 hrs) N
October 2009	Mediator Approaches and Keeping Secrets (1.0 hrs)
June 2009	Probate Mediation Training, Multnomah Cty. Circuit Court (12.25 hrs)
June 2009	Fifty Ways to Break Impasse (1.5 hrs)
April 2009	Resolving Conflict in the 21st Century (13.75 hrs)
November 2008	Oregon Mediation Association Annual Conference (9.5 hrs)
March 2008	Meta Mediation (2.0 hrs)
January 2008	Multnomah County Circuit Court Training (8.0 hrs)
November 2007	Oregon Mediation Association Annual Conference (9.5 hrs)
October 2007	Advanced Workplace Mediation Training (16.0 hrs)
June 2007	Basic Plus Mediation Skills Training (36 hrs)

Community Interests and Involvement – Current Highlights

2018-present	Neighborhood Emergency Team: citywide disaster preparation organization
2016-present	Columbia Land Trust: Board Member (2017-present); provide pro bono legal services, committee involvement
2016-present	Coalition of Oregon Land Trusts (COLT): Provide pro bono legal services