



## **LESLIE W. LANGBEIN, ESQ.**

Miami, FL 33014

Tel: (305) 556-3663

Email: langbeinpa@bellsouth.net

### **LEGAL QUALIFICATIONS**

- Member, Florida Bar since 1980
- Board Certified in Labor and Employment Law since 2001
- AV Rated by Martindale Hubbell since 1998
- Partner, Langbein & Langbein, P.A. (1995-present) – Represented clients in federal and state courts and administrative proceedings in the area of Administrative, Employment, Fair Housing, Title III, ADA Discrimination and Commercial matters
- Of Counsel, Gunster, Yoakley, Valdes-Fauli & Stewart, P.A.; Partner and Associate, Valdes-Fauli, Bischoff, Kriss & Mandler, P.A. (1986-1995) – Primarily responsible for representation of Florida International University as its General Counsel
- Deputy City Attorney and Assistant City Attorney, City of Hollywood, Fla. (1981-1986)
- Admitted to U.S. District Court, Southern and Middle Districts of Florida, 11th Circuit Court of Appeals

### **ARBITRATOR/FACT-FINDER QUALIFICATIONS**

- Panelist, AAA's Commercial, Employment and Labor, Workplace Investigation Panels. Extensive experience chairing three person panels and serving as sole arbitrator. Over 30 years' experience as a neutral. Experience as a private judge and hearing officer
- Panelist, American Health Lawyers Association
- Panelist, Federal Mediation and Conciliation Service and National Mediation Board
- Special Magistrate, Florida Public Employees Relations Commission
- Fla. Qualified Arbitrator for Non-Binding Arbitration
- Grievance Hearing Office, South Florida Workforce Initiative Board
- Representative Sectors: All areas of Gov't; K-12; Higher Education; Hospitals; Public Safety; Building Trades; Transportation; Information Technology; Religious Institutions; Financial Services; Real Estate; Retail; Grocers; Hospitality; National and Int'l Corporations
- Selected Examples of Training: Process Essentials (2022); Implicit Bias (2021); Cybersecurity (2020); Clarity in Award Writing (2016)

### **MEDIATOR QUALIFICATIONS**

- State of Fla. Cert. Circuit/Civil Mediator since 1996
- Approved Mediator, U.S. District Court, Middle and Southern Districts of Florida
- Approved Mediator, State of Fla. Dept. of Insurance.
- AAA and ALHA Mediation Panels.
- Extensive experience mediating discrimination, civil rights, labor and employment disputes, ADA matters, insurance and commercial disputes

## PROFESSIONAL ASSOCIATIONS

- Diplomate Member, National Academy of Distinguished Neutrals
- Diplomate Member and member of Board of Directors, Florida Academy of Professional Mediators
- Member, LERA, Rocky Mountain Chapter
- Member, American Bar Association
- Member, American Health Law Association
- Past Chair, Fla. Bar Labor and Employment Law Section. Member of Executive Council of Labor and Employment Section since 1999.
- Former President and Board member, Miami Lakes Bar Association

