

Kristi J. Paulson
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EDUCATION

- Juris Doctorate** **1993**
University of Minnesota Law School
Honors: *Dean's List*
- Master of Arts** **1990**
North Dakota State University
Major: Speech Communication, *Dean's List, Outstanding Graduate Teaching Assistant Awards– NDSU and International Society of Speech Communication*
- Bachelor of Arts** **1988**
Moorhead State University, *summa cum laude*
Majors: Speech Communication, Political Science, *Phi Kappa Phi*

PROFESSIONAL EXPERIENCE AND EMPLOYMENT HISTORY

Kristi J. Paulson, Chartered Law Firm **August 1998 - present**
DBA: PowerHouse Mediation, PowerHouse – Law|Mediation|CLE
President and Attorney at Law

Full time mediator and arbitrator in the areas of civil law, family law, and arbitration. Kristi Paulson is Rule 114 Qualified in the State of Minnesota and Rule 8.9 Qualified in the State of North Dakota in civil and family mediation and arbitration. Ms. Paulson is recognized as a national leader in the area of mediation and online mediation and is a member of The Academy of Distinguished Neutrals (www.nadn.org), an honored earned by only a few in the field of ADR.

PowerHouse Mediation is her company that offers mediation services but also offers Mediation and Trial Advocacy skills training and continuing legal education programs (www.powerhousemediation.com). Ms. Paulson is recognized as national provider of online legal education. She brings over 15 years of experience in developing online education programs, having been retained nationally as a consultant for instituted of higher learning since 2009 to develop programs in communication, criminal justice, business and a national paralegal program.

Ms. Paulson is an experienced Trial Lawyer with over 27 years as an attorney representing clients and trying cases in the following areas: personal injury, wrongful death, general civil litigation, employment law, professional and medical malpractice, family law, business litigation, commercial law, and criminal law.

Law firm has served and continues to serve as the Director/Coordinator for the Douglas K. Amdahl Inn of Court based on my long-time appreciation and respect for the late Douglas K. Amdahl himself.

Law firm serves as the Executive Director for the Academy of Certified Trial Lawyers of Minnesota (ACTLM).

North Dakota State University

2009 - 2020

Fargo, North Dakota

Online Speech Communication Instructor/Part Time Lecturer

Courses Taught: Introduction to Speech Communication (COMM 110), Interpersonal Communication (COMM 212), Advanced Issues in Communication (COMM 750) and Strategic Communication (COMM 750).

Grantham University

2009 - 2017

Kansas City, Missouri

2019 - 2020

Online Instructor and Course Developer

Criminal Justice Courses Taught: Introduction to Criminal Justice, Criminal Law, Computer Crime Scene Investigation, Emergency Planning, Information Security, Criminal Justice Ethics, Advanced Criminal Law, Judicial Process, Introduction to Criminology.

Communication Courses Taught: Interpersonal Communication, Business Communication, Public Speaking, Media Relations, and Strategic Communication.

Course Author and Developer: Paralegal Program (Introduction to Paralegal Studies, Law Practice Management, Evidence for Paralegals, Trusts and Estates, Business Law, Family Law, Criminal Law, Civil Litigation I, Civil Litigation II)

United Tribes Technical College

2008-2013

Bismarck, North Dakota

Online Speech Communication Instructor and Course Developer

Courses Taught: Introduction to Speech Communication, Interpersonal Communication.

Course Author: Criminal Law, Policing Systems, and Business Law.

Hvass, Weisman & King, Chartered Minneapolis, Minnesota	1995-1998
Trial Lawyer with a personal injury practice.	
Wm. D. Foster and Associates Minneapolis, Minnesota	1994-1995
Trial Lawyer with a personal injury practice.	
State of Minnesota/Hennepin County District Court Minneapolis, Minnesota Judicial Law Clerk	1993-1994
University of Minnesota Law School Minneapolis, Minnesota	1990-1993
1991 – Geraghty, O’Loughlin & Kenney, St. Paul (Clerkship)	
1992 – Phillips, Gross and Aaron, Minneapolis (Clerkship)	
1991-1993 - Asst. Director for the Career and Professional Development Center (Student Position)	
Eagan High School Eagan, Minnesota High School Head Debate Coach - Lincoln---Douglas Debate	1993-1994
North Dakota State University Fargo, North Dakota Graduate Teaching Assistant.	1998-1990
Taught Comm 108 – Beginning Public Speaking. Served as the Assistant Speech and Debate Coach for the NDSU Competitive Forensics Team.	
Moorhead Senior High School Moorhead, Minnesota Moorhead High School Assistant Speech and Debate Coach.	1984-1990
Qualified several students for National Tournament Competition and Minnesota State High School Tournaments.	

BAR ADMISSIONS

State of Minnesota	October 22, 1993
United States District of Minnesota	June 24, 1994
United States Court of Appeals – 8th Circuit	September 21, 1994
United States Court of Claims	1994
United States Supreme Court	July 14, 2000
Shakopee Mdewakanton Sioux Tribal Court	2001

PROFESSIONAL APPOINTMENTS

Minnesota Conciliation Court Referee – Dakota County First Judicial District	May 2021
Minnesota Lawyers Professional Responsibility Board Minnesota Supreme Court	January 2020
Minnesota ADR Ethics Board Minnesota Supreme Court	January 2020

ADR NEUTRAL QUALIFICATIONS

Rule 114 Qualified Neutral – State of Minnesota

Civil Mediation	April 2017
Family Mediation	May 2017
Arbitration	November 2017

Rule 8.9 Qualified Neutral – State of North Dakota

Civil Mediation	2019
Family Mediation	2019
Arbitration	2019

NATIONAL INDUCTIONS and HONORS

The National Academy of Distinguished Neutrals
Membership (2021)

American Board of Trial Advocates
Membership (2017)

AWARDS AND HONORS

Minnesota State Bar Association

Assembly Delegate (2021)

First District Bar Association

Board Member (2019-2020)

Treasurer (2021)

Minnesota Bar Association Assembly Delegate (2021)=

MSBA ADR Section

Council Member (2021)

MSBA One Profession Committee

Member (2021)

MSBA NorthStar Lawyer (2019-present)

Rule 114 Qualified Neutral – State of Minnesota

Civil Mediation	April 2017
Family Mediation	May 2017
Arbitration	November 2017

Rule 8.9 Qualified Neutral – State of North Dakota

2019 - Civil Mediation, Family Mediation, Arbitration

Litigation Counsel of American – The Trial Lawyer Honorary Society

2021

Lawyers of Distinction

2018, 2019, 2020, 2021

America’s Top Personal Injury Attorneys

2019, 2020, 2021

Americas Top High Stakes Litigators

2018, 2019, 2020, 2021

Minnesota “Super Lawyer” and “Rising Star”

Minnesota Law and Politics, Minnesota Business Monthly, and
Minneapolis/St. Paul Magazine

Martindale-Hubbell - AV Rated

1998 – present

American Bar Association Fellow

2005 to present.

Fellowship Invitations are extended to less than ½ of 1 percent
attorneys nationally).

ABA Life Fellow

2015 – present

American Inns of Court

Regional Representative for the State of Minnesota and Liaison to the National
Board of Governors (2007-2015)

Amdahl Inn of Court

Member 1997 – present.

President 2003-2004

Minnesota Association for Justice

Board of Governors (2006-2016)

Minnesota Consumer Alliance

Chairperson (2005)

Minnesota State Bar Association

New Lawyers Section Chairperson (2007)

Dakota County Bar Association

Member (2009-present)

North Dakota State University

1990 - Outstanding Graduate Student Teaching Assistant Award

PROFESSIONAL PUBLICATIONS

Paulson, Kristi (pending) (2021, December). **“Mediation in the COVID-19 Era:
Is Online Mediation Here to Stay?”** *Southwestern Law Review*.

Paulson, Kristi J. (2021, July). **“The Virtual Courtroom: Where Have We Been
and Where Are We Going?”** *Minnesota Association for Justice*

Paulson, Kristi J. (2021, February). **“Trying Jury Trials in the Covid-19 Era”**
Bench and Bar of Minnesota.

Paulson, Kristi J. (2020, May/June). *“The Remote Worker’s Survival Guide”*
Bench and Bar of Minnesota.

PROFESSIONAL TRAININGS

Domestic Abuse Training and Sexual Assault Advocates Training

40 Hours

Sponsor: Cornerstone

June, 2021

MEDIATION and ADR SKILLS TRAINING COURSES – Developed and Taught

Certified Civil Mediation Skills Training – 30 hours

Certified Civil Arbitration Skills Training – 6 hours

Certified Family Mediation Skills Training – 40 hours

Certified Family Arbitration Skills Training – 6 hours

Domestic Abuse for Mediators – 6 hours

CLE and Education Courses – PowerHouse Mediation | CLE

Winning at Mediation Advocacy

Winning at Oral Advocacy and Presentation Skills for Lawyers

Winning at Trial Skills

Winning at Appellate Advocacy

Winning at Depositions

Winning at Starting and Developing a Mediation Practice

Winning at Starting a Solo or Small Firm

Winning at Trying a Criminal Law Trial

Public Speaking for Lawyers

Public Speaking for Business Professionals

No-Fault Arbitration for Arbitrators

PowerHouse Together (Programs designed to support nonprofits)

PowerHouse Power Hours and Pop-Ups

RECENT PRESENTATION AND CLE SPEAKING (Non-PowerHouse)

Blurred Lines – Attorney Ethics

December 10, 2021 – MSBA One Profession – 8th Judicial District

Strategic Approaches to Online Lawyering

November 18, 2021 – Minnesota Lawyers Mutual Insurance Company

Blurred Lines – Attorney Ethics

October 29, 2021 – MSBA One Profession – 1st Judicial District

Advanced Issues in Online ADR

October 12, 2021 – MSBA ADR Section

Blurred Lines – Attorney Ethics

December 10, 2021 – MSBA One Profession

Unmasking the Civil Jury Trial

September 17, 2021 – 12th Annual Torts, Litigation and Ethics Seminar

Virtual Civil Jury Trials

August 19, 2021 – Minnesota Association for Justice

Tools, Tips and Tactics for Online Mediation

November 19, 2020 – Minnesota Lawyers Mutual Insurance Company

Jury Trials in the Covid-19 Era

September 24, 2020 – Minnesota Lawyers Mutual Insurance Company

Mediation in a Zoom World

August 18, 2020 – Minnesota Association for Justice

Mediation in a Zoom World

August 18, 2020 – Minnesota Association for Justice

Computer Security and Protecting the Attorney Working from Home

April 13, 2020 – Minnesota Lawyers Mutual Insurance Company

Best Practices for Remote Video Mediations and No-Fault Arbitrations

April 8, 2020 – Minnesota Association for Justice

Certified Civil Mediation Training

October 2021, April 2021, October 2020 – PowerHouse Mediation

Certified Civil Arbitration Training

September 2021, November 2020 – PowerHouse Mediation

MASTER'S DEGREE - ACADEMIC THESIS

Paulson, Kristi J. (2020, June). "A Study to Identify and Analyze the Correlation Between Judging Philosophies of Debate Judges and Their Later Recorded Ballot Statements."

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

American Board of Trial Advocates

Douglas K. Amdahl Inn of Court

American Bar Association

First District Bar Association

ABA Section of Dispute Resolution

ABA Section of Family Law

MSBA Civil Litigation Section

MSBA ADR Section

MSBA Family Law Section

Minnesota State Bar Association

Minnesota Association for Justice

American Association for Justice

Minnesota Consumer Alliance

American Bar Association Fellows

ABOTA Fellow

Minnesota Women Lawyers

Dakota County Bar Association

American Inns of Court

Academy of Certified Trial Lawyers of Minnesota