

KIRSTEN DOOLITTLE

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LAW OFFICE OF
KIRSTEN DOOLITTLE

PROFESSIONAL EXPERIENCE

THE LAW OFFICE OF KIRSTEN DOOLITTLE, P.A. JACKSONVILLE, FL, OWNER: 2006 – PRESENT

Represent employees, labor unions and employers in all aspects of state and federal employment law, including contract negotiations, investigations, arbitrations, mediations, and litigations through trial, in state and federal court and before the U.S. Equal Employment Opportunity Commission, National Labor Relations Board, Florida Public Employees Relations Commission, Florida Commission on Human Relations, and Jacksonville Civil Service Board.

Serve as investigations counsel for employers, institutions and schools throughout the United States. Conduct fair, prompt and thorough investigations into allegations of workplace misconduct. Conduct Title IX investigations into complaints of sexual misconduct for universities and schools. Participate in adjudication of sexual misconduct cases as a university representative in determining responsibility and appropriate sanctions. Mediate and arbitrate employment and Title IX disputes.

DICKSTEIN SHAPIRO, LLC

WASHINGTON, DC, ASSOCIATE: 2000 – 2005

Worked on a variety of labor and employment cases and business disputes in the litigation department.

PROFESSIONAL AND COMMUNITY AFFILIATIONS

- Cultural Council of Greater Jacksonville, Director, 2019 to Present
- Association of Workplace Investigators (AWI), Certificate Holder, 2018 to Present
- Association of Title IX Administrators (ATIXA), Certified Investigator, 2018 to Present
- Board Certified in Labor and Employment Law, 2018 to Present
- Chester Bedell Inn of Court, Master Member, 2018 to Present
- Jacksonville Human Rights Commission, Pro Bono Mediator, 2017 to Present
- Equal Employment Opportunity Commission, Pro Bono Mediator, 2017 to Present
- Florida Supreme Court Circuit Civil Mediator, March 2017 to Present
- Florida Supreme Court Qualified Arbitrator, August 2017 to Present
- North Florida Land Trust, Board of Directors, 2015 to 2017
- Jacksonville Pension Reform Task Force, Mayoral Appointment, 2014-2015
- Leadership Jacksonville, Class of 2014
- Jacksonville Federal Bar Association, Member, 2012 to Present
- Planned Parenthood of South, East and North Florida, Director, 2008 to Present
- Florida Chapter, National Employment Lawyers Association, Member, 2007 to Present
- Florida Bar Association, Labor and Employment Committee, Member, 2007 to Present
- Jacksonville Bar Association, Labor and Employment Committee, Member, 2007 to Present
- AFL-CIO, Lawyers Coordinating Committee, 2002 to 2017

SPEAKING ENGAGEMENTS AND CONFERENCE PARTICIPATION

- Panelist, Sexual Harassment After #MeToo, Jacksonville Human Rights Commission Lunch & Learn, 2018
- Presenter, Title IX Transgender Student Rights Trial Perspective, Jacksonville Bar Labor and Employment Committee, 2018
- Presenter, Trends in Unfair Labor Practice Proceedings before the Florida Public Employee Relations Commission, International Brotherhood of Electrical Workers (IBEW), Regional Conference, 2017
- Selected Participant, Becoming a Labor Arbitrator, Federal Mediation and Conciliation Institute, Washington D.C., 2017
- Panelist, Developments in the Law Impacting LGBT Employees Under Title VII, EEOC Regional Conference, 2016
- Presenter, Effective Strategies for Arbitrating Discharge Grievances, IBEW Regional Conference, 2016, 2014

EDUCATION

- Gould School of Law, University of Southern California, Los Angeles, CA, Juris Doctorate, May 2000, Law Review
- Dartmouth College, Hanover, NH, Bachelor of Arts, June 1996, *Cum Laude*, Major: History; Minor: Education