



## **Kimberly Sands** **Shareholder**

Upchurch Watson White & Max Mediation Group

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Kimberly Sands is a graduate with honors from the University of Pennsylvania and Rutgers University School of Law. She has been a civil trial attorney since 1983 and a full time mediator since 2001. She is a former partner with the law firm of Sands, White & Sands, P.A., specializing in civil litigation, personal injury, medical negligence, products liability and insurance law. In 2001, she joined the mediation firm of Upchurch Watson White & Max as a full time mediator and is currently a shareholder with the Firm.

Ms. Sands has mediated cases throughout the state of Florida and Southeastern United States. She has extensive experience mediating a broad range of civil disputes, including complex and multi-party litigation. She is a frequent lecturer and consultant on issues relevant to mediation and litigation. Topics include: Effective Advocacy in Mediation, Negotiation Strategy, Mediating First and Third Party Insurance and Bad Faith Claims, Mediating Construction Disputes, and Mediating Complex, Multi-Party Issues. Ms. Sands is available for mediation of any civil dispute throughout the state of Florida or anywhere subject to Florida Rules of Mediation.

### **Professional Education and Qualifications**

B.A. University of Pennsylvania, Philadelphia, PA  
J.D. Rutgers University School of Law

*Certified Florida Circuit Court Mediator*

*Certified U.S. District Court Mediator – Middle District of Florida*

*Certified Appellate Mediator*

### **Memberships, Professional and Civic Associations**

Former Partner, Sands, White & Sands P.A. (1983 to 2003)

Member, Academy of Florida Trial Lawyers

Member, The Florida Bar

Member, Volusia County Bar Association

Member /Umpire, Windstorm Insurance Network

Former Member, Florida Bar Standing Committee on Advertising (1998-2004)

Presenter: *Advanced Mediation Techniques*, Academy of Florida Trial Lawyers Conference, June, 2006.

Presenter: *How to Spin the Mediator and Settle Your Case: Ethical Mediation Advocacy*, American Bar Association 2005 Insurance Litigation Committee CLE Seminar, Tucson, AZ.

Webinar Presentations: *“Mediating First & Third Party Bad Faith, A Mediators’ Perspective” (Two part series)* / *“Effective Mediation in a Poor Economy”* / *“Ten Most Common Questions Asked About Mediation”*



## **Case Manager Information**

For the most current information and to coordinate or schedule, contact Kim Sand's case manager:

**Stephanie Smetana**

**Email:** [ssmetana@uww-adr.com](mailto:ssmetana@uww-adr.com)

**Toll-Free:** 800-863-1462

**Phone:** 407-661-1123

## **Contact Information**

### **Office Locations:**

◆ Daytona Beach, FL

◆ Maitland, FL

◆ Jacksonville, FL

◆ Miami, FL

◆ Birmingham, AL

**Toll Free:** 800-264-2622

**Email:** [ksands@uww-adr.com](mailto:ksands@uww-adr.com)

## **Areas of Practice**

- Association Disputes
- Bad Faith
- Commercial Litigation
- Construction
- Discrimination
- Employment
- Insurance Disputes
- Nursing Home
- Personal Injury
- Products Liability
- Professional Negligence
- Windstorm Umpire
- Wrongful Death