

## **Kenneth P. Carlson, Jr.**

*Mediator and Arbitrator*

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Ken Carlson is a partner with Constangy, Brooks, Smith & Prophete, LLP, in Winston-Salem, North Carolina – a labor and employment law firm based in Atlanta, Georgia. His legal practice is heavily concentrated in serving as a certified mediator, especially in the areas of employment law, employment contracts, covenant not to compete / trade secret matters, wage & hour, and ERISA issues. He also serves as an arbitrator in similar areas of law.

Ken is a former chair of the Dispute Resolution Section of the North Carolina Bar Association, and a Fellow with the American Bar Foundation. He is consistently named to *Business North Carolina's* annual “Legal Elite”, to the list of North Carolina “Super Lawyers,” and to the Best Lawyers in America for labor & employment law and/or alternative dispute resolution. At various times, he has also received the Best Lawyers’ “Lawyer of the Year” recognition in both areas of practice for the Winston-Salem/Greensboro metropolitan area. Ken is a frequent speaker at continuing legal education seminars, and has written numerous articles and CLE materials on such diverse matters as mediating in a manner to help avoid impasse, “best practices” for a successful mediation, legal ethics in mediation, and the pros and cons of employment law arbitration.

Ken received his J.D. degree from the Wake Forest University School of Law, where he also serves as an adjunct professor and teaches courses in advanced trial practice and trade secrets/unfair competition law. In addition to his law degree, Ken is a 1976 graduate of the University of North Carolina at Chapel Hill and holds a Master of Divinity from Yale University.