



John A. Vering III, Esq.

Current Employer-Title Seigfreid Bingham, PC – Senior Counsel

Profession Attorney

Work History Shareholder, Seigfreid Bingham PC, 2015 – Present; Partner, Armstrong Teasdale, 1990 – 2015; Partner/Associate, Dietrich Davis Dicus Rowlands & Schmitt, 1976 – 1988.

Employment Practice Experience Over 40 years' experience as a civil trial attorney including experience representing parties in arbitrations and mediations and over 20 years of experience serving as an arbitrator and mediator, primarily of employment disputes. Practice in labor and employment area including extensive experience advising clients regarding and litigating cases involving claims of sexual harassment and age, race, disability, sex, and national origin discrimination, wage and hour including class action cases, as well as ERISA cases. Remainder of practice is in other civil litigation including, but not limited to, breach of contract, breach of non-compete and non-solicit covenants, violation of Uniform Trade Secrets Act, and tortious interference with non-compete agreements. Served as Chairman of Labor & Employment Comm. of Greater Kansas City Metro Bar Association.

Elected to The College of Labor and Employment Lawyers; Listed in Best Lawyers in America in Labor & Employment Law (2007-2021), Chambers USA America's Leading Lawyers in Labor & Employment Law (2003-2020), and Missouri/Kansas Super Lawyers in Employment Law (2005-2020). Recognized by Best Lawyers in America Lawyer of the Year in the Kansas City Metropolitan area in Labor & Employment (2014-15, 2018 and 2021 and in Litigation-Labor and Employment in 2020.

Mediated over 100 employment cases and arbitrated numerous employment claims and disputes including claims of employment discrimination and retaliation, including claims of discrimination in employment based on age, sex, disability, employment, race, religion, sexual harassment, wrongful discharge, non-compete violations, trade secret violations, wage and hour violations, breach of contract claims, and ERISA claims.

Co-editor, MISSOURI AND FEDERAL EMPLOYMENT LAW MANUAL; KANSAS AND FEDERAL EMPLOYMENT LAW MANUAL; various articles on employment law issues for local publications including KANSAS CITY STAR and KANSAS CITY SMALL BUSINESS MONTHLY and SHRM of Kansas City; co-author CLE Deskbook on Missouri Employment Discrimination, chapter on gender discrimination; since the beginning of 2018 has authored or co-authored 27 articles and client alerts on a variety of employment law topics. Since the beginning of

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Neutral ID : 141170

2018 have presented or been a co-presenter of 7 seminars/webinars on employment topics including multiple presentation on COVID-19 and vaccination issues.

Experience

Over 40 years' experience as a civil trial attorney including experience representing parties in arbitrations and mediations and over 20 years of experience serving as an arbitrator and mediator, primarily of employment disputes. Practice in labor and employment area including extensive experience advising clients regarding and litigating cases involving claims of sexual harassment and age, race, disability, sex, and national origin discrimination, wage and hour including class action cases, as well as ERISA cases. Remainder of practice is in other civil litigation including, but not limited to, breach of contract, breach of non-compete and non-solicit covenants, violation of Uniform Trade Secrets Act, tortious interference with contract, fraud, termination of distributors, products liability, construction, negligence, personal injury, and wrongful death claims. Served as Chairman of Labor & Employment Comm. of Greater Kansas City Metro Bar Association and Chairman of Federal Courts Comm. of Greater Kansas City Metro Bar Association.

Alternative Dispute Resolution Experience

Mediated over 100 employment cases and arbitrated numerous employment claims and disputes including claims of employment discrimination, sexual harassment, wrongful discharge, non-compete violations, trade secret violations, wage and hour violations, breach of contract claims, ERISA, and personal injury.

Alternative Dispute Resolution Training

ACE22 Process Essentials for AAA Arbitrators, 2022; ACE21 Impartiality: Do You Know Where Your Biases Are? 2021; ACE20 Cyber Security: A Shared Responsibility, 2020; AAA ACE19 Case Finances: What Arbitrators Need to Know, 2019; ACE18 Arbitrator Performance and Demeanor ~ Meeting Participant Expectations, 2018; Attended Advanced Mediator Training sponsored by U.S. District Court WD Mo. on October 27, 2017 (3.7 hours); AAA Addressing the Challenges of Demanding Arbitrations: Part 2 - The Hearing Phase, the Award, and Beyond, 2017; AAA The Nuts and Bolts of an Arbitration Hearing: Procedure Evidence and Practicalities, 2016; AAA Avoiding Ten Common Mistakes Arbitrators Make ACE10, 2015; AAA Dealing With the Pro Se Party, 2014; AAA Webinar, Employment & Labor Case Law Update What Arbitrators and Practitioners Need to Know, 2013; AAA Managing the Arbitration Process for Efficiency & Economy Following the Preliminary Hearing, 2012; AAA Fundamentals of Effective Mediation Advocacy, 2011; AAA Webinar, Electronic Discovery in Arbitration: What You Need to Know, 2010; AAA Webinar, Will Traditional Litigation Strategies Work in Employment Arbitration? Ask the Experts, 2009; AAA/Husch Blackwell Sanders LLP/Associates in Dispute Resolution LLC, Changing Practices and Processes in Arbitration, 2008; AAA Dealing With Delay Tactics in Arbitration ACE04, 2008; AAA Pro Se: Managing Cases Involving Self-Represented Parties ACE02, 2007; KCMBA, Mediating Disputes under ADR Programs in Local Courts, 2006; AAA Chairing an Arbitration Panel: Managing Procedures, Process & Dynamics ACE05, 2006; Baker University, Preventing Impasse, 2006; AAA Arbitrator Ethics & Disclosure ACE03, 2005; AAA Ethics in ADR Seminar, 2004; AAA Arbitration Awards: Safeguarding, Deciding & Writing Awards ACE01, 2004; AAA Arbitrator Update 2001; AAA Commercial Arbitrator II Training: Advanced Case Management Issues, 2001; AAA Commercial Arbitrator Training, 1999; AAA Employment

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The AAA provides arbitrators to parties on cases administered by the AAA under its various Rules, which delegate authority to the AAA on various issues, including arbitrator appointment and challenges, general oversight, and billing. Arbitrations that proceed without AAA administration are not considered "AAA arbitrations," even if the parties were to select an arbitrator who is on the AAA's Roster.

Arbitrator Training, 1997; Practical Aspects of Mediation, 1995; Kansas Bar Association, Civil Practice Mediation and Arbitration Training, 1995; Lex Mundi, Mediation Training, 1992; University of Missouri, Kansas City/Kansas City Metropolitan Bar Association, Early Assessment and Arbitration Training.

Professional Licenses Admitted to the Bar: Kansas (1990), Missouri (1976); U.S. District Court: Western District of Missouri (1976), District of Kansas (1990); U.S. Court of Appeals: Fourth (1987), Eighth (1976), and Tenth (1980) Circuits.

Professional Associations American Bar Association (Litigation Section; Labor and Employment Law Section; Alternative Dispute Resolution Section); Missouri Bar Association (Litigation Committee; Labor and Employment Law Committee; Alternative Dispute Resolution Section); Kansas Bar Association (Litigation Section; Labor and Employment Law Section; Alternative Dispute Resolution Section); Kansas City Society of Human Resource Managers.

Education University of Virginia (JD-1976); Harvard University (BA-1973).

Publications and Speaking Engagements Co-Presenter of AAA Webinar Dealing with the Pro Se Party In Mediation and Arbitration on February 18, 2014; Co-editor, MISSOURI AND FEDERAL EMPLOYMENT LAW MANUAL; KANSAS AND FEDERAL EMPLOYMENT LAW MANUAL; various articles on employment law issues for local publications including KANSAS CITY STAR and KANSAS CITY SMALL BUSINESS MONTHLY and SHRM of Kansas City; co-author CLE Deskbook on Missouri Employment Discrimination, chapter on gender discrimination; since the beginning of 2018 has authored or co-authored 27 articles and client alerts on a variety of employment law topics. Since the beginning of 2018 have presented or been a co-presenter of 7 seminars/webinars on employment topics including multiple presentation on COVID-19 and vaccination issues and Federal Courts update for Missouri Bar Assoc. in 2018 and participant in Panel Presentation on Mediation to Agricultural Claims Assoc. (March 2020).

Awards and Honors Elected to The College of Labor and Employment Lawyers; Listed in Best Lawyers in America (2007-2021), Chambers USA America's Leading Lawyers (2003-2021), Missouri/Kansas Super Lawyers (2005-2021), Who's Who in American Law and Who's Who in America; Rated AV Preeminent by Martindale-Hubbell. Recognized by Best Lawyers in America Lawyer of the Year in the Kansas City Metropolitan area in Labor & Employment (2014-15, 2018 and 2021) and in Litigation-Labor and Employment in 2020. Received Dean of the Trial Bar Award from Kansas City Metropolitan Bar Assoc. 2020, and elected Fellow of the American Bar Foundation.

Locations Where Parties Will Not be Charged for Travel Expenses Metropolitan Kansas City.

Citizenship United States of America
Languages English
Locale Kansas, Missouri, United States of America

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Compensation

Hearing:	\$395.00/Hr
Study:	\$395.00/Hr
Travel:	\$198.00/Hr
Cancellation:	DAY
Cancellation Period:	0 Days
Comment:	Hourly rate for study time Plus all expenses, including but not limited to any charges for mileage, copy charges and electronic research. One-half hourly rate charged for travel time outside Kansas City metropolitan area.

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