

John A. Pappalardo, Esq.

THE PAPPALARDO LAW GROUP PLLC

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WORK HISTORY

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| • Partner, The Pappalardo Law Group PLLC | 2023-present |
| • Partner, Farber, Pappalardo & Carbonari | 1995-2022 |
| • Part-Time Judge, Town of Lewisboro, NY | 2020-present |
| • Adjunct Law Professor, Elisabeth Haub School of Law at Pace University | 2020-present |
| ◦ Teaching a course involving alternative dispute resolution methods | |
| • Visiting Law Professor, Maurice A. Deane School of Law at Hofstra University | 2015-present |
| ◦ Teaching a course involving alternative dispute resolution methods | |
| • Attorney, Sole Practitioner | 1988-1995 |
| • Associate, Katz, Kleinbaum, Farber & Karson | 1987-1988 |
| • Associate, Grossbach & Boykoff | 1986-1987 |

ALTERNATE DISPUTE RESOLUTION EXPERIENCE

<i>Years of Practice as a Mediator and Arbitrator:</i>	39
<i>Total Number of ADR Cases:</i>	2,000+

Mediation Experience

Highly involved Mediator for the American Arbitration Association (AAA) (1999 – present); Westchester (2019 – present), Rockland (2019 – present), Putnam (2019 – present), Dutchess (2020 – present), Orange (2020 – present), Bronx (2021 – present), Kings (2023 – present), and New York (2024 – present) County rosters for commercial, civil/tort, and matrimonial law; International Institution for Conflict Prevention & Resolution (CPR) (2021– present); New York State Council on Divorce Management (2021- present); National Arbitration and Mediation (NAM) (2023-present), and the Appellate Division, Second Department's Special Master Program (2020 – present).

Has served as mediator in over 1,000 domestic and international matters involving public and private construction claims ranging in value from \$50,000 to \$25 million, commercial claims ranging in value from \$50,000 to \$20 million, franchise law, real estate valuations, insurance law, homeowner and contractor disputes, sustainable energy developments involving solar panels, estate claims, legal services, appellate issues, foreclosure issues, financial services, warranty claims, public works contracts, and civil claims involving issues between contractors, subcontractors, suppliers, homeowners, architects, municipalities, and mid- to large-sized businesses relating to construction and commercial issues as well as tax, legal, and insurance disputes.

Significant matrimonial mediation practice. Served as Mediator in over 200 domestic relations, divorce and family matters. Active in matrimonial collaborative law.

Mediation Philosophy: To facilitate dialogue between the parties in a proactive manner in an effort to reach a fair and equitable settlement in keeping with the facts and applicable law. My expectations of the parties are that they be well prepared with appropriate documentation and have the authority to settle the case.

Arbitration Experience

Highly involved Arbitrator for the American Arbitration Association (AAA) (1999 – present); Financial Industry Regulatory Authority (FINRA) (2021 – present); National Futures Association (NFA) (2021– present); American Academy of Matrimonial Lawyers (AAML) (2024 – present); and Chartered Institute of Arbitrators (Ciarb) (2025 – present).

Has served as arbitrator in over 1,000 domestic and international matters involving public and private construction claims ranging in value from \$50,000 to \$25 million, commercial claims ranging in value from \$50,000 to \$20 million, franchise law, industrial projects, sustainable energy developments involving solar panels, real estate valuations, insurance law, estate claims, legal services, purchase agreements for rollercoasters, homeowner and contractor disputes and other civil claims.

Has led hearings involving issues between contractors, subcontractors, suppliers, sureties, homeowners, architects, developers, municipalities, attorneys and clients, and mid- to large-sized businesses. Examples include a dispute between an LPGA certified golf club and general contractor; disputes between land owners and sustainable energy construction contractors involving a multi-million dollar solar farms; multi-million dollar New York City excavation and water drainage projects; car wash installation projects; school district disputes with contractors and architects; disputes involving rollercoaster and amusement park projects; multi-legged disputes between owners, architects, sureties, and prime contractors on public works contracts; partnership dissolutions in the fields of medicine, law, international finance; and insurance-related claims involving property damage done by Hurricane Sandy.

Sat as a sole and panel arbitrator on significant international matters involving publicly funded construction projects, franchise agreements, and the construction of private projects with parties from different countries. Significant experience as an advocate in Arbitration and Mediation relating to all of the above. Former Faculty, AAA Ethics with Arbitration and AAA The Anatomy of the Arbitration Process. Sits privately as an Arbitrator in Matrimonial proceedings.

ADR Training

AAML Arbitration Training Institute, 2024; AAA ACE 23 - Panelist Safety and Security, 2023; AAA ACE 22 - Process Essentials for AAA Arbitrators, 2022; AAA ACE 21 – Impartiality: Do You Know Where Your Biases Are?, 2021; AAA ACE 20 - Cyber Security: A Shared Responsibility, 2020; AAA ACE 19 Case Finances: What Arbitrators Need to Know, 2019; ACE 18 - Arbitrator Performance and Demeanor ~ Meeting Participant Expectations, 2018; AAA 2017; Arbitrator Subpoenas - Are They Worth the Paper They're Printed On?, 2017; Arbitrator's Conducting Legal Research - Good Idea or Bad?, 2017; Developments in Arbitration Law ~ Non-Signatories, Discovery and Vacatur, 2015; AAA Ethics 101: Mediators, Arbitrators, Attorneys, 2013; AAA Expedited Commercial Panel Arbitrator Training, 2009; AAA Ask & Answer: Arbitration, 2008; AAA Dealing With Delay Tactics in Arbitration ACE04, 2006; AAA Chairing an Arbitration Panel: Managing Procedures, Process & Dynamics ACE05, 2005; Rockland County Women's Bar Association, Matrimonial Collaborative Certification, 2005; AAA Arbitration Awards: Safeguarding, Deciding & Writing Awards ACE01, 2003; AAA Arbitrator Update 2001; AAA Construction Industry Arbitrator II Training: Advanced Case Management Issues, 2001; AAA Construction Industry Arbitrator Training, 2000; AAA Commercial Arbitrator Training, 1999; The Center for Family and Divorce Mediation, Divorce Mediation Training, 1996; Westchester County Small Claims Real Estate Assessment, Annual Arbitration Training, 1999, 1998, 1997, 1996; Center for Family and Divorce Mediation, Matrimonial Mediation Certification, 1996.

PROFESSIONAL LEGAL EXPERIENCE

Years of Practice as a Litigator: 39

Civil Litigation Experience

Law practice was involved in commercial litigation and construction law matters, involving both public and private projects ranging in value from \$50,000 to \$10 million. Has represented general contractors, subcontractors, suppliers, homeowners, architects, and mid- to large-sized businesses in construction and commercial transactions and litigation. Has also been heavily involved in medical practice and other partnership dissolutions. Significant civil litigation practice includes the representation of clients against contractors and contractors against clients in litigation and before the Westchester County Department of Consumer Affairs. Civil litigation practice also includes employer/employee, shareholder, partnership, and contractor disputes. Additionally, has represented

clients against home inspectors and against major corporations in various products liability cases (i.e., defective design and manufacturing of automobile airbags and brake systems and of infant training devices). Has represented a significant number of homeowners and homebuilders in litigation associated with the construction of new homes and the renovations and expansion of existing homes. Also involved as an advocate in real estate valuations, insurance, business, general real estate with partnership litigation and transactions as well as negotiation, arbitration and mediation since 1986. More than 100 published and reported cases at both the New York Trial and Appellate level.

Matrimonial Litigation Experience

Law firm is also involved in matrimonial and family law cases. Has litigated, arbitrated, mediated, and engaged in the collaborative process in the field of domestic relations in both international and domestic matrimonial matters for essentially his entire legal career. Former Certified New York State attorney representing children for 35 years. Oversees an experienced domestic relations and matrimonial litigation practice involving all financial and children related issues, including equitable distribution, custody, support, paternity, juvenile delinquency, abuse and neglect, domestic violence, special immigrant juvenile status proceedings, and adoption. Argued before the NY State Court of Appeals changing the law of custody and the burden of proof in neglect and abuse proceedings.

PROFESSIONAL LICENSES

Admitted to the Bar: Massachusetts, 1986; New York, 1987; New Jersey, 1988; U.S. District Court: Southern, 1988 and Eastern, 1988 Districts of New York; District of New Jersey, 1988; U.S. Supreme Court, 2004.

HONORS & AWARDS

- Martindale and Hubble: Super Lawyers NY Metro Area, ADR and Matrimonial, 2015-present
- Lawyers of Distinction, 2018-2022
- National Association of Distinguished Counsel: Nation's Top One Percent, 2017-2022
- National Academy of Family Law Attorneys Nationally Ranked Top 10 Attorney 2019
- American Institute of Family Law Attorneys 10 Best Attorneys – Client Satisfaction, 2015-2021
 - 10 Best Law Firms – Client Satisfaction, 2015 - 2019
- The New York Times Magazine Top Attorneys in Metro New York, 2016-2022
- Westchester Magazine Top Attorneys in Westchester, 2016-2022
- American Jurist Institute Top 10 Attorneys, 2018
- Legal Services of the Hudson Valley National Pro-Bono Award, 2017
- U.S. News & World Report: Best Law Firms in New York First Tier Rankings, 2014-2022
- Westchester Uncontested Divorce Clinic, Participants Award, 2015
- A.V. Rated Law Firm

LEADERSHIP POSITIONS

- New York State Bar Association, Member of the Dispute Resolution Committee, 2018-Present
- American Bar Association, Mediation Committee, Arbitration Committee, 2025-Present
- Westchester County Bar Association, Alternate Dispute Resolution Committee, 2024-Present
- Westchester County Bar Association, Board of Directors, elected 2017 – Present
- Westchester County Bar Association, Cannabis Committee, 2024-Present
- Lewisboro Town Board, Member, elected 2011 – 2019
- Westchester County Bar Association, Executive Committee of the Family Law Section, 2012-2018
- Sponsor & Committee Member for Equal Access to Justice Event, 2018 & 2019
- President of Lewisboro Lions Club and Founder of Leos Youth Based Community Service Group, 2006-2008
- New Rochelle Bar Association Secretary, 1988-1991

PROFESSIONAL ASSOCIATIONS & MEMBERSHIPS

- American Arbitration Association, 1999-Present
- Chartered Institute of Arbitrators (Ciarb), 2025 – present

- American Bar Association, Dispute Resolution and Domestic Relations Subsections, 1987-Present
- Westchester County Bar Association, Domestic Relations and Dispute Resolution Sections, 1986-Present
- New York State Bar Association, Domestic Relations and Dispute Resolution Sections, 1986-Present
- American Academy of Matrimonial Lawyers, Fellow, 2020-Present
- American Academy of Matrimonial Lawyers Arbitration Subcommittee, Member, 2024-Present
- International Academy of Family Lawyers, 2008-Present
- Hague Convention Attorney Network, U.S. State Department, 1998-Present (Formerly: National Center for Missing and Exploited Children, Referral Attorney)
- New York State Council on Divorce Mediation, 1998-Present
- New York State Attorney for Children Panel, 1993-Present
- Westchester County Civil Arbitration Panel, 1992-1997
- Association of Family and Conciliation Courts (AFCC), 2018-Present
- Federation of Integrated Conflict Management (FICM), 2020-Present
- Association for Conflict Resolution
- Westchester County Magistrates Association
- New York State Dispute Resolution Association
- International Academy of Collaborative Professionals
- International Academy of Family Lawyers
- Westchester/Rockland Collaborative Professionals
- Arbitration Ireland Association Panel, 2021 - Present
- United States Council for International Business (USCIB), 2021 - Present
- New York Association of Collaborative Professionals, 2021- Present
- Berkeley College Paralegal (Advisory Board, Past Director)
- International Association of Matrimonial Lawyers
- Former Member of the National Center for Missing and Exploited Children

EDUCATION

The New England Law School, J.D., 1986

Legal Services Clinic: represented indigents in housing, domestic violence, discrimination, and landlord tenant disputes

Administrative Law Externship: represented employees in labor disputes

Internship: Westchester County District Attorney

Moot Court Honors

Ithaca College, B.A. 1983

Major: Politics

Minor: Psychology

Teaching Assistant: American Politics; Professor Marty Brownstein

Research Assistant: American Politics

Internship: Member of the U.S. House of Representatives

Big Brother Program

Senior Thesis: The Unwinnable Conflict Known as the Vietnam War

TEACHING EXPERIENCES & PUBLIC LECTURES

- Pace University Law School: Adjunct Professor, 2020-present
 - Lawyering (involving ADR)
- Halfmoon Education CLE: "New York Family Law Practice for Paralegals," 2020.
- Hofstra Law School: Visiting Professor, 2016-2018
 - Arbitration, Mediation, and Litigation Skills Clinic
- Pace University Law School: Guest Lecturer, 2013-2016
 - Arbitration and Mediation

- Multidisciplinary Panel on Raising the Age of Juveniles, 2016-2017
- Westchester County Bar Association, Family Law Section CLE: "The Value of Venue: A Comparison of Domestic Relations Law in NY, NJ, and CT," 2017
- National Business Institute: "Tax Consequences of Divorce, Divorce Law Guide from A to Z," 2015
- American Arbitration Association (AAA): Presenter on All Facets of Arbitration and Mediation, 2008-13
- New York State Bar Association, "Matrimonial Practical Skills Program," 2010-2011, 2013
- Westchester County Bar Association, "Anatomy of a Child Custody Case," 2013
- National Business Institute: "Ethical Considerations, Preventing Critical Financial Mistakes During Divorces," 2012
- New York State Bar Association: "Child Custody and Visitation Rights, Family Law A to Z," 2011
- Soundview High School: Trial Preparation Instructor, 2009-11
- Berkeley College: Paralegal Advisory Committee and Visiting Lecturer, 1997
- Pace Law School Mock Trial and Moot Court Instructor and Judge
- American Arbitration Association (AAA): Ethics and Arbitration
- American Arbitration Association (AAA): The Anatomy of an Arbitration
- American Arbitration Association (AAA): Procedure and Arbitration

PUBLICATIONS & WORKS IN PROGRESS:

John A. Pappalardo, Esq. and Natalie Burke. *Update...Alternative Dispute Resolution*. Westchester Lawyer, The Westchester County Bar Association's Monthly Magazine Vol.9 No.6, P. 12-13.

John A. Pappalardo, with Cassidy Allison and Samantha A. Mumola. *We All Need Somebody to Lean On: Using the Law to Nurture Our Children, Beginning with Third-Party Visitation*. Pace Law Review Vol. 39, No. 2 (Fall 2019).

John A. Pappalardo and Elidi B. Lara. *The Role of the Guardian Ad Litem in Parental Alienation Cases*. Westchester Bar Journal Vol. 44, No. 1 (Fall 2019).

John A. Pappalardo and Emily Rawdon. *The Unanswered Questions Linger Among Family Lawyers Two Years Following the Supreme Court's Ruling That Same Sex Couples May Not Be Deprived the Right to Marry*. Westchester Bar Journal, Vol. 42, No. 1, P. 43 (2017).

John A. Pappalardo. *Revisiting Arbitration Within Domestic Relations*. Westchester Bar Magazine, Vol. 4, No. 12, P.8 (2017).

John A. Pappalardo. *Revisiting ADR in Domestic Relations Law*. Westchester Bar Magazine (2011).

John A. Pappalardo. *Domestic Violence and Orders of Protection*. Westchester County Bar Association Newsletter (2010).

John A. Pappalardo. *New York State's Refusal to Promote Visitation Between Foster Care Children and Their Extended Family*. Westchester Bar Journal (1996).

NOTABLE REPORTED CASES

S.L. v. J.R.

27 N.Y.3d 558, 56 N.E.3d 193, (N.Y. 2016)

Court of Appeals of New York

Argued landmark custody case before the New York State Court of Appeals resulting in the successful adoption of a new legal standard whereby due process does not require a hearing in de-novo custody matters where the best interests of children can be established by admissible evidence.

Farber, Pappalardo & Carbonari, (John A. Pappalardo & Olivia Marotta).

Matter of Afton. C (James C.)

17 N.Y.3d 1, 950 N.E.2d 101, (N.Y. 2011)

Court of Appeals of New York

Successfully argued before the New York State Court of Appeals that a parent's criminal conviction as a level-three sex offender does not equate to an Article 10 abuse and neglect finding under the New York State Family Court Act.

Farber, Pappalardo & Carbonari, (John. A. Pappalardo).

A.D. v. C.A.

50 Misc.3d 180, 16 N.Y.S.3d 126, 2015 N.Y. Slip Op. 25283, (West. Cty. 2015)

Supreme Court, Westchester County, New York

Successfully supported the proposition in trial court that limited use of Facebook postings, if material and relevant, should be permitted as evidence.

John A. Pappalardo, Esq.