

## John N. Greer, Esq.

Patuxent Mediation Services, LLC  
PO Box 43, 10400 Shaker Drive  
Simpsonville, MD 21150

(410) 772-8821  
johngreer@patuxentmediation.com  
www.patuxentmediation.com

### Alternative Dispute Resolution Experience:

- **Adjunct Faculty**, University of Maryland Carey School of Law, Dispute Resolution and Negotiation
- **Mediator**
  - Certified as a mediator by the Maryland Council for Dispute Resolution
  - Panel mediator for:
    - Nuclear Regulatory Commission
    - Maryland Commission on Civil Rights
    - Allegany County Circuit Court
    - Anne Arundel County Circuit Court
    - Baltimore City Circuit Court
    - Baltimore County Circuit Court
    - Charles County Circuit Court
    - Frederick County Circuit Court
    - Howard County Circuit Court
    - Montgomery County Circuit Court
    - Talbot County Circuit Court
    - Queen Anne's County Circuit Court
    - Mediation & Conflict Resolution Center, Howard Community College
- **Arbitrator**, Financial Industry Regulatory Authority (FINRA)
- **Settlement Conference Facilitator**, Charles County Circuit Court
- **Alternative Dispute Resolution Program Reviewer** and Mediator, National Security Agency, 2004-13
- **Public Facilitator**, Maryland Commission on Civil Rights

### Work Experience:

- Principal, Patuxent Mediation Services, LLC, 2013-present
- Senior Counsel, National Security Agency, 2012-2013 (retired)
- Associate General Counsel (Information Security/Cybersecurity), National Security Agency, 2008-2012
- Associate General Counsel (Legislation), National Security Agency, 1999-2008
- Legislative Attorney, National Security Agency, 1996-1999
- Legislative Attorney, Intelligence Community, 1994-1996
- Litigation Attorney, Intelligence Community, 1990-1994
- Associate, Private Practice, Baltimore, MD, 1987-1990
- Intelligence Analyst, Intelligence Community, 1980-1987

### Education:

- J.D., University of Maryland School of Law, *with honors*, 1987
- M.A., Cornell University, Jacob and Louise Ihlder Teaching Fellowship, 1979
- B.A., Colgate University, *magna cum laude*, Phi Beta Kappa, Charles A. Dana Scholar, 1977

### Awards/Affiliations:

- Governor of Maryland's Volunteer Service Certificate, 2013
- National Security Agency Director's Distinguished Service Medal, 2013
- Presidential Rank Award for Meritorious Senior Career Employee, 2010
- Current Member and Past At-Large Director on Board of Directors, Maryland Council for Dispute Resolution
- Member, Maryland Program for Mediator Excellence
- Member, American Bar Association, Alternative Dispute Resolution Section
- Member, Maryland State Bar Association, Alternative Dispute Resolution Section
- Admitted, Maryland and District of Columbia Bars

### Alternative Dispute Resolution Training Given:

- "Advances in Neuroscience: Your Brain in Negotiations," for staff at a federal agency, 2016
- "Dispute Resolution and Negotiation," University of Maryland Carey School of Law, Fall 2016
- Conflict management training for staff and students of Howard Community College, 2014
- Conflict management training for staff at Howard County Detention Center, 2014

### Alternative Dispute Resolution Training Taken:

- American Bar Association
  - Annual Spring Conference, Alternative Dispute Resolution Section, New York, 2016
- Circuit Court for Baltimore City, Baltimore MD
  - "When It's All About the Money," 2015
  - "Ethics Training," 2015
- Talbot County Circuit Court, Easton, MD
  - "Advanced Mediation Training," 2014
- Financial Industry Regulatory Authority
  - "Dispute Resolution: Expungement," 2014
  - "Dispute Resolution: Basic Arbitrator Training," 2013
- Strauss Institute for Dispute Resolution and University of Maryland Francis King Carey School of Law, Baltimore, MD
  - "Breaking Impasse With Science," 2016
  - "Professional Skills Program in Dispute Resolution: Strategic Negotiation," 2013
- Cornell University, Scheinman Institute on Conflict Resolution, Ithaca, NY
  - "Employment Law Mediator Training," 2013

- Maryland Council for Dispute Resolution
  - First Mediator Colloquium, 2015
  - “Mediating High-Conflict Disputes,” 2015
  - “Building Your Professional Practice,” 2015
  - “Destabilizing the Conflict Story: Toward ‘Better-Formed’ Stories,” 2014
  - “A Delicate Balance for Mediators: Conflict and Safety,” 2013
  
- Justice Center of Atlanta, Inc., Baltimore, MD
  - “Mediation in Workplace Disputes,” 2012
  - “Basic Conflict Management for Executives,” 2002
  
- Center for Creative Leadership, Baltimore, MD
  - “Intermediate Conflict Management,” 2012
  - “Advanced Conflict Management,” 2012
  
- Maryland Mediation and Conflict Resolution Office
  - Maryland Mediators Convention, biennial 2004-2014
  - Maryland Mediators Convention, 2003
  
- Maryland Commission on Civil Rights, Baltimore, MD
  - “The Art of Effective Questions,” 2013
  - “Reflective Discussion Facilitation Training,” 2013
  - “Confidentiality & Other Ethical Flashpoints for Mediators,” 2012
  - “Strategic Listening,” 2010
  - “Ethics & Confidentiality in Mediation,” 2009
  
- Harvard Law School, Program on Negotiation, Cambridge, MA
  - “Advanced Negotiation: Difficult Conversations,” 2006
  - “Negotiation Workshop: Ways to Organize and Use the Basic Elements of Negotiation,” 2002
  
- Center for Dispute Settlement, Washington, D.C.
  - “Advanced Mediation Techniques,” 2003
  - “Mediation for the Professional,” 2003