

# Bio of Joe Eischens

Over the course of his legal career, Joe Eischens represented hundreds of individuals and companies in all phases of litigation, including 20+ trials and over 500 mediations. In 2003 Joe completed mediator training at the University of Missouri and now serves as a skilled, knowledgeable mediator in most civil-related matters throughout the Midwest. He has served as a mediator in over 135 cases and has a success rate of 85%. He has been recognized by his peers as a Missouri and Kansas “Super Lawyer” in Labor/Employment Law and/or Mediation every year since 2007. Joe brings a unique “every man’s” perspective to his mediation practice and believes that his success as a mediator stems from his ability to listen intently to both sides, empathize with each party, and creatively work through difficult situations to reach successful resolution.

Born and raised in Jordan, Minnesota, a small town that values honesty and hard work, Joe’s humble upbringing inspired him to devote his career to problem solving. His father was a plumber and his mother a homemaker for Joe and his nine (NINE!) lively siblings. Being the youngest of ten provided Joe with a fertile training ground for conflict resolution and a natural beginning for his success as an attorney and a mediator.

He received his B.A. degree in Communications Studies from Gustavus Adolphus College in St. Peter, Minnesota, in 1987 and his J.D. from William Mitchell College of Law in St. Paul, Minnesota, in 1992. After moving to Kansas City, Missouri, in 1993, Joe focused his litigation practice on employment-related matters (including discrimination, wage and hour, whistle-blower, workers’ comp retaliation, FMLA, FLSA, breach of contract), personal injury and product liability cases, and other related civil matters. He has carried this vast litigation experience into a successful mediation practice, one in which both plaintiffs’ and defendants’ attorneys actively seek his services.

Joe is a certified mediator in both Kansas and Missouri state and federal courts. He has given lectures on issues involving employment discrimination, sexual harassment, jury selection, depositions and discovery, and best mediation practices. He has provided harassment and discrimination training to human resource professionals.

Outside of his professional practice, Joe serves as the President of the Board for the Cutaneous Lymphoma Foundation where he is a staunch patient advocate for those afflicted with this rare form of cancer.

### **Types of Cases Mediated:**

Employment Discrimination (race, gender, age, religion, disability)

Sexual Harassment

Wrongful Termination

Retaliation

Wage and Hour / Unpaid Overtime

Fair Labor Standards Act (FLSA)

Family and Medical Leave Act (FMLA)

FMLA Retaliation

Breach of Contract

Civil Rights Violations

Personal Injury

Auto/Truck Accidents

Premises Liability/Slip and Fall/Inadequate Security

Product Liability

Professional Liability and Malpractice

### **EMS IS A NATIONAL MEDIATION PRACTICE**

Joe's mediation credentials and litigation experience allow him to conduct mediations anywhere in the nation. He has conducted mediations in Kansas City, Jefferson City, Columbia, St. Louis, and Springfield in Missouri; and Wichita, Topeka, and Johnson County in Kansas. In addition, Joe has participated in mediations in Chicago,

New York, Dallas, and Atlanta. EMS has had numerous referrals from previous clients and welcomes the opportunity to provide mediation services in locales that are desirable and accommodating to all parties.