

# JOAN S. MORROW

*A Professional Association  
Dedicated to Dispute Resolution*

## **Professional Experience**

Since 1994, Joan Morrow has limited her professional practice to mediation, handling complex business and employment law disputes. She was previously a litigation partner with the former Rider, Bennett firm in Minneapolis, where she worked from 1978 to 1994 with an emphasis on employment litigation and counseling and insurance coverage disputes. In 1994, she founded her own firm dedicated to dispute resolution. She relocated to Virginia in 2001 to become an East Coast-based mediator, mediating in the mid-Atlantic States and Washington, D.C. in person and nationally via videoconferencing.

## **Dispute Resolution Experience and Training**

Mrs. Morrow has conducted over 1,200 mediations in commercial and employment cases with a very high resolution rate. She has mediated cases involving all aspects of employment law (including discrimination, harassment, defamation, tortious interference and non-competes); law firm, professional firm and business dissolutions; intellectual property; breach of contract, fraud and breach of fiduciary duty; and malpractice. She has also mediated numerous multi-party and class action cases involving discrimination, healthcare contracts, consumer fraud and Fair Labor Standards Act issues and over 300 sexual harassment/sexual assault cases.

Mrs. Morrow has completed over 72 hours of basic and advanced mediation training through the Center for Dispute Resolution in Boulder, Colorado, The Mediation Center in Minneapolis and U.S. Arbitration and Mediation.

## **Selected Honors, Awards and Activities**

- Fellow, American Academy of Civil Trial Mediators (ACCTM)
- Fellow, International Academy of Mediators (IAM)
- Council Member, Virginia Alternative Dispute Resolution Joint Committee
- Member, Center for Public Resources Employment Claims Panel of Distinguished Neutrals
- Life Fellow, American Bar Foundation
- Distinguished Alumna Award, William Mitchell College of Law
- President's Award for Professional Excellence, Minnesota State Bar Association (MSBA)
- Chairman, Minnesota Legislative Injury Compensation Study Commission
- Chairman, MSBA Task Force on Tort Reform
- Member, Governing Council, MSBA Litigation Section
- Frequent lecturer on mediation
- Author, "Mastering Some of the Finer Points of Mediation: Tips from a Professional Mediator", IDC Quarterly
- Chosen by readers of Minnesota "Law and Politics" as a "Super Lawyer" or "Best Lawyer" in the areas of Employment Law or ADR for over 10 years and as a "Super Lawyer" in ADR in Virginia.

## **Education**

B.A., Cornell University; J.D. cum laude, William Mitchell College of Law

## **References and Further Information**

Website: [www.joanmorrow.com](http://www.joanmorrow.com)

Email: [jsmorrowpa@msn.com](mailto:jsmorrowpa@msn.com)

301 Mill Stream Way Williamsburg, VA 23185 (757) 565-7219 · Fax (757) 565-7216

**[www.joanmorrow.com](http://www.joanmorrow.com)**