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BACKGROUND AND EDUCATION

I was born in 1951 in New Jersey. I received a B.A. in Art History from Yale University in 1973 and a J.D. from Boston University School of Law in 1977. I became a member of the Massachusetts Bar in December 1977; the Bar of the United States District Court for the District of Massachusetts in 1978; and the Bar of the United States Court of Appeals, First Circuit in 1980.

LITIGATION EXPERIENCE

I have been a trial attorney since 1977. Most of my experience has been before juries, in the Superior Courts. I have also tried cases in the federal court in Massachusetts and Pennsylvania, the Bankruptcy Court, the state district court, the state probate court and before various administrative tribunals.

I am Of Counsel to the firm of Boston Law Collaborative, LLC. Previously, I was Of Counsel at Wilchins, Cosentino & Friend, LLP (formerly known as Seegel, Lipshutz & Wilchins, LLP); a partner at Grumbach & Royal, LLC, before that, at Rothenberg, Estner, Orsi, Arone & Grumbach, LLP, and before that, at Zimble & Brettler, LLP; of counsel to the firm of Gargill, Sassoon & Rudolph; a partner at Serino, Ley, Young & Grumbach; and first an associate and then a partner at Morrison, Mahoney & Miller. I represent both plaintiffs and defendants. My work has involved personal injury and property damage cases of all sorts; professional liability and insurance coverage litigation; commercial disputes relating to insurance agencies; employment matters (including contract, wrongful termination, non-competition and discrimination claims); internal corporate and partnership disputes; real estate and land use; environmental; secured transactions; securities and stock options; negotiable instruments; guarantees; the sale of businesses and assets; accountings; construction; antitrust matters; complex insurance, reinsurance and toxic waste litigation; and insurance fraud claims.

MEDIATION, CASE EVALUATION AND ARBITRATION EXPERIENCE

I served as a volunteer mediator beginning in 1979. Cases involved minor criminal matters, family and neighborhood disputes, landlord-tenant disputes, consumer-merchant disputes, divorces, etc. Since 1988 I have mediated disputes pending in the courts, administrative agencies, private dispute resolution agencies and by referral. Cases include commercial and contract disputes, employment disputes, discrimination claims, insurance disputes, construction claims, internal corporate/partnership disputes, divorces, real estate claims, loan workouts, lease disputes, product

liability, lead paint, professional liability, medical and other professional malpractice and personal injury claims. I have also served as a commercial arbitrator and case evaluator since approximately 1988, as well as a discovery master. I have served as a hearing officer for Dalkon Shield liability claims, and for employment terminations in connection with the severance plan of a large corporation.

MEDIATION TRAINING AND AFFILIATIONS

I have been trained in general mediation, in divorce mediation and landlord-tenant mediation. I have had extensive continuing education as to various aspects of mediation. I have served as an ADR panelist for the Suffolk, Middlesex, Norfolk and Worcester County Superior Courts; the Massachusetts Commission Against Discrimination; the Federal Deposit Insurance Corporation; and various private or non-profit dispute resolution providers (American Arbitration Association; US Arbitration & Mediation of New England, Inc.; ADR/Equimar, Inc.; National Arbitration and Mediation Service, Inc.; Case Closed; NEMA; New England Dispute Resolution; Boston Law Collaborative; and Community Dispute Settlement Center, formerly known as Cambridge Dispute Settlement Center). I have served as a panelist for a number of mediation and arbitration seminars.

ASSOCIATION MEMBERSHIPS AND OTHER EXPERIENCE

I am or in the past have been a member of the Massachusetts Bar Association, the American Association for Justice, the Massachusetts Academy of Trial Attorneys, the Association for Conflict Resolution, the Massachusetts Chapter of the American Board of Trial Advocates and the Frank Murray Inn of Courts. I served as an associate member, a regular member and chairman of the Town of Wayland, Zoning Board of Appeals, from 1999 to 2009; have been a member of the Town of Wayland, Economic Development Committee, since 2013; and have been Executive Director of the Massachusetts Association of Public Insurance Adjusters, since May 2005.

PUBLICATIONS

Co-author of Massachusetts Procedure, *Alternative Dispute Resolution* (Shubow, Grillo, Grumbach & Stedman), West Group 1997. Reprinted in *Massachusetts Tort Law Manual* (1999).

Contributing author of *Massachusetts Tort Law Manual*, chapter 21, Mediation, MCLE 1999 and revisions.

Contributing author of *Winning Through Settlement*, chapter 3, Settling the Case (Alternative Dispute Resolution), MCLE 2001.

Author of *A Practical Approach to Arbitration Under the Massachusetts Statute, G.L. c. 251*, Massachusetts Law Review, Vol. 94, No. 1 (September 2011).