W. Jay Hunston, Jr., P.A. P.O. Box 508 Stuart, FL 34995 Phone (772) 223-5503 Phone (800) 771-7780 Fax (772) 223-4092 E-mail: wjh@hunstonadr.com http://www.hunstonadr.com

## W. Jay Hunston, Jr., Esq.

## Attorney & Dispute Resolution Professional

1979 2001	Florida, Admitted to Practice in all State Courts  Montana, Admitted to Practice in all State Courts	
1983 - 2003	Florida Bar Board Certified Civil Tria	l Lawyer
1976	Ohio (Currently Registered "Inactive"	)
1991	Florida Certified Circuit Civil Mediator	
1998	Florida Certified Family Mediator	
2000	Qualified Florida Arbitrator	
2012	Florida Certified Appellate Mediator	
2013	AAA Roster of Neutrals, Commercial	& Construction
1971	B. A., Denison University	Granville, OH
1976	J. D., Stetson Univ. College of Law	Gulfport, FL
1976 - 1979	Hunston, Hunston & Hunston Litigation Partner	Salem, OH
1980 - 1995	DeSantis, Gaskill & Hunston, Litigation Partner	North Palm Beach, FL
1996 - 2000	Boose Casey Ciklin, et al. Litigation Partner	West Palm Beach, FL
2001 - 2005	Boose Casey Ciklin, et al. Of Counsel (Full Time Dispute Resolu	West Palm Beach, FL
2005 - Present	W. Jay Hunston, Jr., P.A. Principal	Stuart, FL
	Mediation Services (Civil, Appellate & Family)	
	Special Master Services	
	2001 1983 - 2003 1976 1991 1998 2000 2012 2013 1971 1976 1976 - 1979 1980 - 1995 1996 - 2000 2001 - 2005	Montana, Admitted to Practice in all S  1983 - 2003 Florida Bar Board Certified Civil Tria  1976 Ohio (Currently Registered "Inactive"  1991 Florida Certified Circuit Civil Mediator  1998 Florida Certified Family Mediator  2000 Qualified Florida Arbitrator  2012 Florida Certified Appellate Mediator  2013 AAA Roster of Neutrals, Commercial  1971 B. A., Denison University  1976 J. D., Stetson Univ. College of Law  1976 - 1979 Hunston, Hunston & Hunston  Litigation Partner  1980 - 1995 DeSantis, Gaskill & Hunston,  Litigation Partner  1996 - 2000 Boose Casey Ciklin, et al.  Litigation Partner  2001 - 2005 Boose Casey Ciklin, et al.  Of Counsel (Full Time Dispute Resolution)  2005 - Present W. Jay Hunston, Jr., P.A.  Principal  • Mediation Services (Civil, Appellation)  • Dispute Resolution Services

Professional memberships	Association for Conflict Resolution. Practitioner Member.  Palm Beach County Bar Association, ADR Committee. Member.  American Bar Association, Section of Dispute Resolution. Member.  Montana State Bar Association. Member.  Montana Mediation Association. Certified Mediator.  Martin County Bar Association. Member.
Areas of Experience	Complex civil and family law matters, including construction defects litigation, probate litigation, multi-party litigation, private and professional business association dissolutions, eminent domain and inverse condemnation proceedings on behalf of property owners and condemning authorities, real estate disputes, construction disputes for municipal and governmental utility and wastewater treatment authorities, residential and commercial real estate disputes, real estate foreclosures, workouts of significant commercial and residential properties, defense of fair-housing fair-lending discrimination cases, representation as special trial counsel for debtors in Chapter 11 reorganization proceedings, informal and formal administrative agency proceedings, zoning and land use litigation matters, and employment and labor law disputes involving both the public and private sectors.
Mediation Philosophy	Positive, creative results. When the dispute resolution professional truly believes in the process and the results that can be achieved through proper utilization of the process, there is no limit to the creative solutions which can be designed by parties to a dispute. The imposition of an outcome by a third party judge, arbitrator or jury oftentimes produces an outcome from which disputing parties cannot move forward and beyond their differences. In many instances the decision actually further divides the parties and results in additional litigation or appeals.
Arbitration Philosophy	As a trial attorney I found it frustrating when an arbitrator or arbitration panel would listen to days of testimony, review reams of documentary evidence, receive expert reports on all facets of the case, request detailed summaries from the parties, and then enter a compromise award. Arbitrators should follow the facts and law to whatever results are just and fair under all of the circumstances and authorities. Compromise awards are rarely justified by the facts and law. An arbitrator owes it to the parties and the process to enter a reasoned award that concisely decides all contested issues, without favoritism to any party or desire to please in hopes of obtaining future arbitration business.
Geographic Areas of Practice	Day to day practice throughout the State of Florida.  Available upon prior arrangements throughout Montana.
Basis of Compensation	Hourly or per diem rates, with one uniform state-wide per diem rate available upon request.