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## Hesha Abrams, Esq., author of:

Holding the Calm, The Secret to Resolving Conflict and Diffusing Tension is a nationally acclaimed attorney mediator who is known for crafting highly creative settlements and resolutions in very difficult matters. She has the unique talent to work with big egos and strong personalities with the keen ability to create synergy amongst the most diverse personality types driving to agreement. She has created settlements worth billions of dollars and has saved companies billions more using her innovative approaches to deal making. She specializes in crafting innovative solutions for complex or difficult matters in Intellectual Property, Commercial, Pharmaceuticals, Securities and "Deal Mediation", which is driving a complex business deal to a successful signing.

Hesha has successfully mediated for thousands of parties and was an innovator in the mediation field serving on the legislative task force that drafted landmark ADR laws. She mediates, consults, and negotiates on behalf of private parties throughout the country and internationally with 30 years of in the trenches experience. She has worked in London, Hong Kong, Mexico, Germany, Thailand and India and with parties from all over the globe in complex commercial, business and patent licensing deals.

She taught mediation and negotiation at the 2001 International Symposium on Negotiation and Conflict Resolution in The Hague. She was on the national panel for Dow Corning Implant cases and was the Chair of the Texas Bar Intellectual Property ADR Committee. She has been appointed Delegate to the Fifth Circuit Judicial Conference, 1988, 1990, 2002, speaker 2005, elected as a fellow of the Texas Bar Foundation in 2006 and received the Brutsché Award for Excellence in Mediation from the Association of Attorney Mediators. She is AV rated by Martindale Hubbell. For further information, see www.HeshaAbramsMediation.com.