

Henry R. Cox – Bio/Resume'

Henry Cox has practiced as a litigation attorney for more than 33 years representing Fortune 100 companies, public entities, small and mid-sized businesses and individual plaintiffs in state and federal court. Henry's litigation focus has been in civil rights, employment law and labor cases, yet he has also tried jury trials in criminal law, catastrophic personal injury, land use and commercial law. He has also represented management Nationwide in over 400 arbitration trials and represented clients in hundreds of Federal and State agency cases. Uniquely, as a partner in large corporate firms, Henry also represented plaintiffs in civil rights and discrimination lawsuits, including the proverbial seven-figure jury verdicts in Federal court. He has successfully argued cases in the appellate courts either upholding lower court verdicts or reversing decisions adverse to his clients, primarily in the U.S. Circuit Courts 10th and 8th Districts and two cases before the U.S. Supreme Court, cert. denied. Additionally, he has worked with clients and many corporate attorneys in issues involving corporate compliance, mergers/acquisitions, securities, mining, aviation/transportation, manufacturing, risk management, insurance, banking, healthcare, construction, municipal law, and commercial law.

Henry was the Labor Attorney and Acting Staff Vice President for TWA airlines and an attorney and partner in three prominent, Kansas City law firms before starting his on practice in 2002.

Henry's current practice has a significant focus in serving as a mediator, arbitrator and neutral hearing officer. He has served as a mediator and arbitrator since 1992 in over 1,000 cases. In addition to serving on the Kansas Civil Service Board, he is a neutral panelist in many forums including the American Arbitration Association (AAA), FINRA, NAF, the U.S. District Courts for Kansas and Missouri, the State courts for Kansas and Missouri, and the Kansas Department of Labor.

In 1992, Henry served on several court committees involving ADR practices in the Federal and State courts. He assisted in developing the first 40-hour mediator training program in the region and currently provides civil litigation, mediator training programs having provided over 1,000 hours of mediator training to judges, attorneys and professionals, seeking court-approved mediator status.

His cases as a neutral cover a broad spectrum of legal areas including, employment, labor, civil rights, personal injury, commercial, construction, land use, institutional abuse, estates, intellectual property, securities, debtor/creditor, contracts, professional malpractice and business dissolution.

As an educator he has provided over 2,000 hours of Continuing Legal Education to attorneys and has served as an Adjunct Professor in graduate programs for the University of Missouri/Kansas City, Baker University, and Friends University.

Henry served as Chair and Vice-Chair of the ADR Section of the Kansas Bar Association and Chair and Vice-Chair of the Dispute Resolution Committee for the Kansas City Metropolitan Bar Association. He also serves on the Mediation Practices Committee for the Kansas Supreme Court, Office of Judicial Administration, KCMBA Attorney Fees Dispute Committee, appointed member to the Kansas Bar Association Attorney Fees Dispute Committee. Previously, Henry was appointed to the ABA Committee on the Law of Collective Bargaining.

In addition to his many CLE papers, Henry's National and International publications include: "Are Mediators Indoctrinated or Evolving?," Mediate.com(2012), as invited author; "Effective Use of Depositions in Mediation," Mediate.com (2012), invited author, republished 2014, national court reporters newsletter; Discipline and Discharge in Arbitration, BNA, 1998, Contributing Editor and Author, in cooperation with the American Bar Association; Physicians' Survival Guide, Chapter 13, *Employment Issues – Diagnosis, Prognosis and Preventative Maintenance*, 1991, Published by the American Medical Association and the National Health Lawyers Association. "Due Process and the Car: Towing, Towing, Gone," Kansas Bar Journal 52:269, 1983.

Henry is a graduate of Washburn University Law School (J.D. 1981), where he served as Moot Court President and Vice President, and was the only student admitted to the Order of Barristers in his first year of law school, receiving honors in advocacy and a full-tuition scholarship. He received his bachelor's degree from Baylor University (B.A. 1978) with majors in Anthropology and Journalism, in addition to running on Baylor's nationally ranked track team, serving on the Baylor Student Foundation and holding several officer positions in a social/service fraternity.

He is one of only 16 attorneys continuously selected to "Best of the Bar" by the Kansas City Business Journal since 2002. Henry has received a Preeminent - AV rating by Martindale-Hubbell for over 15 years and was selected as a Super Lawyer for Kansas and Missouri, Anthem Publications. Henry has been a judicial nominee for both the federal and state courts and a finalist for U.S. Magistrate Judge and Kansas Court of Appeals.

Henry and his wife, Stephanie Spring, have been married since 1982 and have three adult sons. As an Eagle Scout, he served as a BSA Scout leader for over 10 years and coached 12 basketball teams, with two championship teams. He has volunteered with Habitat for Humanity and he is an avid builder and remodeler, building two lake houses and completing many carpentry and construction projects. Henry enjoys running, backpacking, water skiing, fishing, songwriting, and most of all his family.