



Felicia Harris Hoss, CDM, FCI Arb, is a full-time independent mediator and arbitrator.

Felicia is a former trial partner in regional and national law firms with offices in Houston, Texas. She is recognized by her peers for inclusion among *The Best Lawyers® in America* in commercial litigation (2021-2025) and as a Texas *Super Lawyer®* in Alternative Dispute Resolution for 2024.

For 27 years, Felicia has helped parties avoid and resolve complex commercial and civil disputes in various industries including energy, healthcare, construction, financial services, insurance, government-relations, logistics, managed cloud services, commercial leasing, manufacturing, consumer, and employment.

ADR & PANEL AFFILIATIONS

American Arbitration Association National Roster of Mediators

American Arbitration Association National Roster of Arbitrators, Commercial, Energy, Consumer Arbitration Panels

American Health Law Association, Roster of Arbitrators and Mediators

Chartered Institute of Arbitrators, Fellow (FCI Arb) & North American Branch, Texas Chapter, Vice Chair Communications

Texas Justice Center, Arbitrator and Mediator Registry

Texas Comptroller Registry of Arbitrators, Property Tax Appraisal Appeals, Arbitrator

Texas Department of Insurance, Roster of Mediators for TWIA Coverage Disputes

Harris County Dispute Resolution Center, Board Member, Mediator & Arbitrator

Early Dispute Resolution Institute, Mediator

Brazoria County, Special Commissioner (Condemnation Proceedings)

CREDENTIALS & PROFESSIONAL ASSOCIATIONS

Association of Attorney-Mediators, Member & Representative on Board of Texas Mediator Credentialing Association

Texas Mediator Credentialing Association, Credentialed Distinguished Mediator

Board of Directors, Member (Association of Attorney-Mediators Representative)

State Bar of Texas

Alternative Dispute Resolution Section, Council Member (2024-2027)

Advanced Alternative Dispute Resolution CLE, Planning Committee Member (2024, 2025)

Litigation Section

Construction Law Section

American Bar Association

Dispute Resolution Section, ADR Council Member (2024-2027)

2024 ABA Advanced Mediation & Advocacy Skills Institute, Planning Committee Member

Early Dispute Resolution (EDR) Committee, Co-Chair (2023-2025), Fellow (2023)

Fellow Project: Researched & Drafted Report for ABA Resolution 500, unanimously adopted in 2024

Mediation Committee, Vice-Chair (2023-2025) and Member

Chair, Mediation Week Planning Committee (2022)

Arbitration Committee, Member

Women In Dispute Resolution, Member

Programs Subcommittee, Member (2022-2023)

Houston Bar Association

Alternative Dispute Resolution Section, Member (2021-Present)
ADR Council, Chair (2024-2025), Chair-Elect (2023-2024), At-Large Member (2022-2023)
HBA ADR Annual CLE, Planning Committee Member (2023, 2024, 2025)
Fee Dispute Committee, Co-Chair (2023-2025), Member (2022-2023)
Bench-Bar Conference, Planning Committee Member (2023-2025)
The Houston Lawyer Magazine, Editorial Board (2024-2025)
Professionalism Committee, Co-Chair (2022-2023), Member (2021-2024)
Texas Day of Civility Program Committee, Member (2022, 2023)
Mentorship Subcommittee, Co-Chair (2021-2022)
Speakers Bureau Committee, Member (2021-2023)

Brazoria County Bar Association, Dispute Resolution Practice Area

ArbitralWomen, Member

Dispute Resolution Board Foundation, Member

Texas Bar Foundation, Fellow

University of Houston Law Center

ADR Negotiations and Arbitration Teams Coach (2022, 2023)
Guest Mediation Instructor (2024)

South Texas College of Law, Guest Lecturer and Mediation Training Instructor on Early Dispute Resolution (2023-2024)

Texas A&M University Law School, Guest Mediation Coach (2024)

AWARDS & RECOGNITION

Best Lawyers in America® in Commercial Litigation (2021-2025)
Super Lawyers® for Alternative Dispute Resolution (Texas, 2024)
ABA Section of Dispute Resolution Outstanding Committee Award 2024, ABA EDR Committee
Interviewed for Texas Mediator Credentialing Association video explaining mediator credentialing
ABA Section of Dispute Resolution Best Program of the Year Award, *Mediation Week Program 2022: Winning from the Beginning with EDR*, Chair of Planning Committee and Co-Moderator
Houston Bar Foundation 2021 Award for Outstanding Contribution to the DRC

PUBLICATIONS & SPEAKING ENGAGEMENTS

2024

Moderator, *Successful Early Mediations: Effective Tips, Strategies, & Best Practices*, TEXAS MEDIATOR CREDENTIALING ASSOCIATION'S 20TH ANNUAL SYMPOSIUM
Moderator, *Listen Up! The Users Speak: What Really Works (and Doesn't) in Mediations*, ABA ADVANCED MEDIATION & ADVOCACY SKILLS INSTITUTE
Panelist, *Pay No Attention to That Man Behind the Curtain*, TEXAS TRIAL LAWYERS ASSOCIATION/ADVOCATES BOARD OF DIRECTORS
Panelist, *How to Set Yourself Apart and Build a Successful Practice*, ABA PRACTICE DEVELOPMENT INSTITUTE
Co-Moderator, *Mastering Early Mediation: Strategies for Success*, Webinar Series jointly presented by the ABA TIPS ADR SUBCOMMITTEE AND THE ABA EDR COMMITTEE
Speaker, *Mediation & Arbitration: When to Order*, NORTH & EAST TEXAS COUNTY JUDGES & COMMISSIONERS ASSOCIATION ANNUAL CONFERENCE
Co-Author, *ABA Unanimously Adopts Policy Encouraging Early Dispute Resolution*, ABA JUST RESOLUTIONS
Speaker, *The Power & Possibilities of EDR*, HOUSTON YOUNG LAWYERS ASSOCIATION
Panelist, *Varying Perspectives: Running a Mediation Practice*, HBA ANNUAL ADR CLE
Instructor, 40-Hour New Mediator Training Program, HARRIS COUNTY DISPUTE RESOLUTION CENTER, Legislative Update & Ethics
Speaker, *Early & Collaborative Resolutions: Negotiations Advocacy* (2024), HBA ADR SECTION & DALLAS BAR COLLABORATIVE LAW SECTION
Speaker, ABA Resolution 500 advancing Early Dispute Resolution, ABA MID-YEAR MEETING, Louisville, KY

2023

Speaker, *EDR: Time Values in Dispute Resolution*, CLEVELAND METROPOLITAN BAR ASSOCIATION MEETING

Panelist, *Anatomy of an Energy Arbitration Claim: Notice through Award*, AMERICAN ARBITRATION ASSOCIATION STATE OF ENERGY IN ARBITRATION CONFERENCE 2023 (Houston)

Facilitator, ABA ADVANCED MEDIATION & ADVOCACY SKILLS INSTITUTE, Commercial Track on AI Advancements in Mediation & Law

Author, *A Former Litigator's Perspective on Early Mediations*, ABA JUST RESOLUTIONS MAGAZINE

Panelist, *Advocacy Mediation & Policy*, TEXAS A&M UNIVERSITY CAREER CENTER

Instructor, 40-Hour New Mediator Training Program, HARRIS COUNTY DISPUTE RESOLUTION CENTER, Legislative Update & Ethics

2022

Co-Moderator, ABA Mediation Week Program: *Winning from the Beginning with Early Mediations*

Interview, *Resolution: A Dispute Resolution Podcast*, ABA Section of Dispute Resolution

Moderator, *Texas Day of Civility Program*, HBA PROFESSIONALISM COMMITTEE

Speaker, *Three Rs for Conflict Management & Dispute Resolution*, BRAZORIA COUNTY BAR ASS'N and HOUSTON NW BAR ASS'N

Speaker, *How to Hire an Attorney*, CITY OF HOUSTON DEPT OF NEIGHBORHOODS

LAW FIRM EXPERIENCE

Harris Hoss PLLC, Attorney, Credentialed Distinguished Mediator (TMCA), Arbitrator (2012-Present)

Barry Conge Harris LLP, Founding Partner & Head of Litigation (2016-2020)

Burleson LLP, Litigation Partner (2014-2015 - all offices closed 12/31/2015)

Buck Keenan LLP, Litigation Partner (2012-2014)

Sutherland, Asbill & Brennan, LLP (nka Eversheds Sutherland LLP), Counsel/Litigation Partner (2008-2011)

The General Counsel Forum, Director (Dallas-Fort Worth Chapter)

Association of Corporate Counsel, Houston Chapter, Best Practices Group

Morgan Lewis & Bockius, LLP, Senior Associate (2007-2008)

Kyle & Kyle, LLP, Founding and Managing Partner (2006-2007)

Beck, Redden & Secrest, LLP (nka Beck Redden LLP), Senior Associate (1998-2006)

Long-Range Planning Committee, Associate Member

Regional Lead for Liability Risk Analysis on National Defense Team

Second Court of Appeals, Fort Worth, Texas, Briefing Attorney to Chief Justice John Hill Cayce, Jr. (1997-1998)

LICENSES & ADMISSIONS

State Bar of Texas, License No. 24002438 (1997-Present)

United States Court of Appeals, Fifth Circuit

United States District Courts in the Northern, Southern, Eastern and Western Districts of Texas

Admitted *pro hac vice* in the courts of other states (including Louisiana, Oklahoma, Indiana)

EDUCATION

J.D., **South Texas College of Law**, *summa cum laude* (1st in Class), 1997

Selected by peers as *Outstanding Female Graduate*

Articles Editor, SOUTH TEXAS LAW REVIEW

Best Team, Garland R. Walker Memorial Mock Trial Competition, 1996

B.A., **Texas A&M University**, *cum laude*, 1992

Section Editor, AGGIELAND (TAMU's Yearbook)

