# **CURRICULUM VITAE**

# Edward H. Pappas

PROFESSION: Attorney

EMPLOYMENT: Chairman and Client Service Director, Dickinson Wright PLLC, 38525

Woodward Avenue, P.O. Box 509, Bloomfield Hills, Michigan 48304

Partner and Member, 1981-present

Director, Commercial Litigation and Alternative Dispute Resolution,

1999-2008

Client Service Director, 2008-present

Chairman, 2010-present Associate, 1973-1981 Telephone: (248) 433-7228

Email: epappas@dickinsonwright.com

Facsimile: (248) 433-7274

PERSONAL DATA:

Residential Address: 32223 Scenic Lane, Franklin, Michigan 48025

Birth Date: November 24, 1947
Place of Birth: Midland, Michigan
Marital Status Married, two sons

**EDUCATION:** 

Legal: The University of Michigan, Ann Arbor, Michigan

Degree: J.D., May, 1973) (cum laude)

Preparatory: The University of Michigan, Ann Arbor, Michigan

Degree: BBA, May, 1969

Major Field: Business Administration

ADMITTED TO PRACTICE: State and Federal Courts, Michigan, 1973; United States Supreme

Court and United States Court of Appeals for the Sixth Circuit, 1983; United States Court of Appeals for the Third Circuit, 1994; United States Court of Appeals for the First Circuit, 2002; United States Court

of Appeals for the Federal Circuit Court, 2007.

AWARDS AND RECOGNITIONS:

Top 25 Leaders in the Law, Michigan Lawyers Weekly, 2009

Fellow, Litigation Counsel of America, 2007-present

Fellow, American College of Civil Trial Mediators, 2005-present

The Best Lawyers in America, 2005, 2006, 2007, 2008 and 2009

editions (Commercial and Bet-The-Company Litigation)

America's Leading Lawyers for Business, Chambers USA, 2005,

2006, 2007, 2008 and 2009 editions

Super Lawyers (Top 100, 2006, 2007) (Top 10, 2008 and 2009)

Benchmark Litigation, Local Litigation Star, 2008

Distinguished Service Award, Oakland County Bar Association, 1993

Professionalism Award, Oakland County Bar Association, 2008

# PROFESSIONAL ORGANIZATIONS:

Member, State Bar of Michigan

Member, Oakland County Bar Association

Member, American Bar Association

Member, Federal Bar Association

Member, American Judicature Society

Member, Michigan Defense Trial Counsel

Member, Defense Research Institute

Member, B'nai B'rith Barristers

Member, Michigan Supreme Court Historical Society

Fellow, Michigan State Bar Foundation

Charter Fellow, Oakland Bar - Adams Pratt Foundation

Fellow, American Bar Association Foundation

#### PROFESSIONAL ACTIVITIES:

State Bar of Michigan

President, 2008-2009

President Elect, 2007-2008

Vice President, 2006-2007

Secretary, 2005-2006

Treasurer, 2004-2005

Commissioner, Board of Commissioners, 1999-2009

Committee Member, Executive Committee, 2003-2009

Chairperson, Public Policy Committee, 2007-2008

Chairperson, Membership Services Committee, 2006-2007

Chairperson, Professional Standards Committee, 2005-2006

Chairperson, Finance Committee, 2004-2005

Committee Member, Standing Committee on Justice Initiatives, 2005-2009; Chairperson, Resource Development Initiative,

2005-2008; Regional Campaign, Chairperson, 2005-2008

Committee Member, Public Policy Committee, 2000-2003

Committee Member, Rules Committee, 1999-2000

Committee Member, Committee on Client Protection Fund – Claims Review, 1999-2000

Chairperson, State Bar Long Range Planning Committee Goal Group on Independence of the Bench and Bar, 1997

Chairperson, State Bar Standing Committee on Attorney Grievance, 1989-1992; Committee Member, 1984-1992

Co-chairperson, National Moot Court Competition Committee 1974, 1976

Committee Member, Civil Procedure Committee, 1992-1997
Committee Member, Commercial Litigation Committee
Corporation, Finance and Business Law Section, 1985-1992
Committee Member, Legal Aid Committee, 1983-1992

# Oakland County Bar Association

President, 1997-1998

Board of Directors, 1990-1998

Committee Member, Search Committee for Executive Director, 2000

Chairperson, Judicial Selection Task Force, 1996-1998

Co-Chairperson, Task Force on Improving the Justice System in Oakland County, 1993-1997

Chairperson, Strategic Planning Committee, 1992-1993

Chairperson, Select Committee on Oakland County Circuit Court Settlement Week, 1991

Chairperson Mediation Committee, 1990-1991; Vice Chairperson, 1989-1990, Committee Member, 1988-1997

Managing Editor, "Laches", monthly magazine published by Oakland County Bar Association, 1986-1988

Chairperson, Continuing Legal Education Committee 1985-1986; Committee Member, 1983-1986

Committee Member, Special Committee on Proposed Michigan Court Rules, 1983

Committee Member, Federal Court committee, 1981-1983 Committee Member, State Bar Liaison Committee 1981-1982

Co-Chairperson, Judicial Crossroads Task Force, 2009- present

Master, Inn of Court, Oakland County Bar Association Chapter, 1998-2004; executive committee, 2002-2005; Master Emeritus, 2004present

Chairperson, Michigan Attorney Discipline Board Hearing Panel, 1987-present; Member, 1983-present

Mediator/Case Evaluator, Oakland County Circuit Court 1983-present

Master Mediator, Oakland County Circuit Court Pilot Program, 1993

## Defense Research Institute

Committee Member, Committee on Practice & Procedure 1984-1988

# American Bar Association

House of Delegates, 2007-2009

Committee Member, Business Torts Committee, Litigation Section, 1989-1992

# Business Torts Subcommittee of Michigan

Supreme Court Committee on Standard Jury Instructions 1992, 1993

#### **COMMUNITY ACTIVITIES:**

Board of Directors, Thomas M. Cooley Law School, 2009-present

Board of Directors, American Constitution Society, 2007-2010

Advisory Council, Oakland Mediation Center, 1996

Board of Trustees, Oakland Mediation Center (formerly, The Settlement Center), 1992-1996

Board of Trustees, Oakland Livingston Legal Aid 1982-1990; President, 1985-1987

Board of Trustees, Oakland Community College 1982-1986, 1987-1988, 1989-1990

Trustee, Michigan Regional Advisory Board, Anti-Defamation League of B'nai B'rith, 1984-1990

Planning Commissioner, Village of Franklin Planning Commission, 1988-1991; Chairperson, 1989-1991

Councilman, Village of Franklin Council, 1991-1992

Board of Directors, Franklin Foundation, 1989-1992

Chairman, Charter Committee, Village of Franklin, 1993-1994

Associate Chairman, Attorneys and Other Divisions, Allied Jewish Campaign, Jewish Welfare Federation, 1988-1993

Steering Committee, Leadership Oakland, 1989-1992

## **PUBLICATIONS:**

Co-authored portfolio entitled "Trade Secrets: Protection and Remedies" published in 2007 and 2009, by The Bureau of National Affairs, Inc.

Co-authored book entitled "Michigan Business Torts", Second Edition, published in August, 2003, by the Institute of Continuing Legal Education

Co-authored book entitled "Michigan Business Torts" published in September, 1991, by The Institute of Continuing Legal Education, 1993, 1995 and 1998 Supplements

Co-editor and contributing author, "Michigan Causes of Action Formbook", published in September, 1996, by The Institute of Continuing Legal Education

Co-authored chapter entitled "Damages Recoverable in Business Tort Cases" in book entitled "Michigan Law of Damages" published by The Institute of Continuing Legal Education in 1989 and supplemented periodically

Co-authored article entitled "The Michigan Uniform Trade Secrets Act: A New Era or More of the Same?" in May/June 1999 issue of ICLE CONNECTION, a publication of the Institute of Continuing Legal Education

Co-authored article on Civil Procedure, The Wayne Law Review, Vol. 44, No. 2A, Summer, 1998

Co-authored article entitled "Does An Employee Owe A Continuing Fiduciary Duty To A Former Employer After The Termination of Employment?" in Summer, 1993 issue of "News Briefs", a publication of Michigan Defense Trial Counsel, Inc.

Co-authored article entitled "Business Tort Litigation Between Competitors; An Overview" in the Michigan Bar Journal, Volume 66, No. 6, June 1987

Authored article entitled "Preparing A Witness For A Deposition" in the January, 1987 issue of "For The Defense", the monthly journal of the Defense Research Institute

## **SEMINARS:**

Speaker, New Developments in Trade Secret Law, 2010 Intellectual Property Spring Seminar, co-sponsored by the Intellectual Property Law Section of the State Bar of Michigan and the Institute of Continuing Legal Education, 2010

Speaker, Planner and Moderator, Comparing Mediation Practices, Advanced Negotiation & Dispute Resolution Institute, co-sponsored by the Alternative Dispute Resolution Section of the State Bar of Michigan, the State Court Administrative Office, and the Institute of Continuing Legal Education, 2010

Speaker, Planner and Moderator, 3<sup>rd</sup> Annual Master Class – Advanced Mediation Training: A Multimedia Comparison of Two Mediation Experts, sponsored by the Institute of Continuing Legal Education, 2009

Speaker and Moderator, Hot Topics in Arbitration, Michigan Defense Trial Counsel, 2009

Speaker, Value Challenge Panel Discussion, Michigan Chapter of the Association of Corporate Counsel, 2009

Speaker and Moderator, Advanced Mediation Training Master Class, sponsored by the Institute of Continuing Legal Education, 2007

Speaker, What an Advocate Expects from a Good Mediator, Oakland County Bar Association ADR Committee, 2007

Speaker and Moderator, Selecting the Appropriate Mediation Tools and Comparing Techniques and Styles, Advanced Negotiation and Dispute Resolution Institute, co-sponsored by the Alternative Dispute Resolution Selection of The State Bar of Michigan, the State Court Administrative Office and the Institute of Continuing Legal Education, 2007

Speaker, Common Mistakes Advocates Make in Arbitration and How to Avoid Them, American Arbitration Association, 2005

Speaker, Planner and Moderator, Noncompetes, Trade Secrets and Confidential Information: Protecting Your Clients' Assets, co-sponsored by the Business Law Section of the State Bar of Michigan and The Institute of Continuing Legal Education, 2005

Speaker, Update on Trade Secret Law in Michigan, 2005 Intellectual Property Spring Seminar, co-sponsored by the Intellectual Property Law Section of the State Bar of Michigan and The Institute of Continuing Legal Education, 2005

Speaker, Counseling Employees in Transition, U.S. Law Firm Group, Philadelphia, Pennsylvania, 2005

Speaker, Alternative Dispute Resolution, How to Effectively Represent Your Clients in Facilitative Mediation, sponsored by Michigan State University, DCL College of Law, 2004

Speaker – Non-Competes, Trade Secrets and Email Evils, Michigan Chapter of the Association of Corporate Counsel of America, 2004

Speaker, Planner and Moderator, Masters in Litigation: Ed Pappas on Business Torts, co-sponsored by the Litigation Section of the State Bar of Michigan and The Institute of Continuing Legal Education, 2003

Speaker, Planner and Moderator, Business Breakups: Strategies and Litigation – A Multi-Media and Case Study Approach, sponsored by The Institute of Continuing Legal Education, 2001

Speaker, Noncompete, Trade Secrets and Confidential Information: Protecting Clients in Their Businesses and in the Courts, sponsored by The Institute of Continuing Legal Education, 1999

Speaker, Noncompetition and Confidentiality Agreements, Oakland County Circuit Court Study Group, 1997, Michigan Association of Personnel Services, 1998

Speaker, Seminar on Tortious Interference with a Contract or Business Relationship or Expectancy, 1995, Annual Meeting of Michigan Defense Trial Counsel

Speaker, Seminar on Mediation Techniques, Oakland County Bar Association, 1995

Speaker, Planner and Moderator, Seminar entitled "Risky Business: Michigan Business Torts and Business Litigation Strategies", sponsored by The Institute of Continuing Legal Education, 1994

Speaker, Planner and Moderator, Seminar entitled "Update and Strategies in Business Torts", sponsored by The Institute of Continuing Legal Education, Grand Rapids and Troy, Michigan, 1992

Speaker, Business Torts, Oakland County Bar Association Business Law Committee, 1992

Speaker, Unfair Competition, 1990 Annual Antitrust Section Seminar, sponsored by The Institute of Continuing Legal Education and the Antitrust Section of the State Bar of Michigan

Speaker and Moderator, Circuit and District Court Mediation, Orientation Seminar, sponsored by the Oakland County Bar Association, 1990, 1991

Speaker, Seminar on Protocol for the Practitioner, a practical guide to practicing before the Sixth Judicial Circuit Court, sponsored by the Oakland County Bar Association, 1985

Moderator, Seminar on Attorney Grievance and Disciplinary Proceedings, sponsored by the Oakland County Bar Association, 1984

## LITIGATION EXPERIENCE:

Specialty: Commercial and Business Litigation

Types of Cases: Business Torts (including Tortious Interference, Misappropriation of Trade

Secrets, Non-Competition Agreements, Business Defamation, Breach of Fiduciary Duties, Fraud and Related Technology Claims), Products Liability, Contracts, Insurance Coverage, Corporate, Partnership, Real Estate, Construction, Dealer Termination, Intellectual Property,

Shareholder, and Other Business and Civil Litigation

# ALTERNATIVE DISPUTE RESOLUTION EXPERIENCE AND TRAINING:

Specialty: Arbitration and Mediation of Civil Lawsuits and Disputes

Certification: SCAO – Approved Mediator, Oakland County Circuit Court, American

Arbitration Association Roster of Neutral Commercial Litigation Arbitrators

Training: Mediation Training in Compliance With MCR 2.411, conducted by the

Oakland County Mediation Center on June 1, 2001

Oakland County Circuit Court Facilitative Mediation Training Program, conducted by The American Arbitration Association and The Oakland Mediation Center on September 20 and 21, 1996, Oakland County Circuit

Court Settlement Week Mediation Training, 1991 and 1996

Advanced Mediation Training provided by The Institute of Continuing Legal Education on February 4, 2003, March 15, 2005, June 7, 2005, March 22, 2007, November 15, 2007, March 12, 2009, November 17,

2009 and March 18, 2010

American Arbitration Association Fundamentals of the Arbitration Process,

March 24, 2006

American Arbitration Association Advanced Case Management Issues,

August 24, 2006

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