DAVID BRIAN MCCORMACK

DAVID MCCORMACK ADR, LLC 125-A Wappoo Creek Drive Charleston, SC 29412 (843) 789-9153 davidmccormackadr@bellsouth.net

Educational Background:

- University of Virginia School of Law, 1979 J.D.
- Clare College, Cambridge University, 1976 M.A., History
- Yale University, 1974 B.A., History, Magna Cum Laude
 - Phi Beta Kappa
 - Distinction in History

Professional Background:

Admitted to South Carolina Bar in 1979

Admitted to practice before all South Carolina Courts; the United States District Court for the District of South Carolina (1980); the Fourth Circuit Court of Appeals (1982); and the United States Supreme Court (1986)

Certified by the South Carolina Supreme Court as a Specialist in Employment and Labor Law (since 1992)

Certified civil court mediator in South Carolina state and federal courts.

Honors:

Chambers USA: America's Leading Lawyers for Business -Labor & Employment Law (2007 – present)

South Carolina Super Lawyers, Employment and Labor and Alternative Dispute Resolution (2005-present).

Martindale Hubbell, AV Rating

Professional Activities:

- South Carolina Bar Association: Employment and Labor Law Section and Dispute Resolution Section.
- Charleston County Bar Association.
- National Academy of Distinguished Neutrals
- American Arbitration Association (Employment and Commercial Panels)
- American Health Lawyers Association Neutral
- College of Labor and Employment Lawyers

Prior Employment

Partner, Womble Bond Dickinson (US), LLP, 2017-2018

Partner, Womble Carlyle Sandridge & Rice, LLP, 2011-2017

Principal, Buist Moore Smythe McGee P.A., 1979 – 2011

ADR Experience:

I have mediated over 750 cases and arbitrated over 30 cases. The majority of the mediations and arbitrations have been either employment/labor cases or commercial/corporate cases.

The employment/labor cases have involved a variety of claims, including allegations of race discrimination, sex discrimination, age discrimination, violation of the ADA, violation of the FMLA, sexual and other unlawful harassment, retaliation, retaliatory discharge in violation of public policy, breach of contract, wrongful termination, violation of the FLSA (including collective actions) and state wage payment statutes, as well as non-compete and other restrictive covenant claims and various tort claims, such as defamation and assault and battery.

The commercial/corporate cases have involved patent/copyright infringement, breach of commercial contracts, breach of fiduciary duties, business torts, various corporate disputes and breach of franchise agreements.

I have also presented on ADR topics at South Carolina Bar Association CLE programs and at the Joint Meeting of the Labor and Employment Law Sections of the South Carolina and North Carolina Bar Associations.