

MEDIATOR DAVID M. HENN

833.738.8531 | David.Henn@SettleItNow.com | www.linkedin.com/in/mediator-david-henn

CIVIL & DOMESTIC RELATIONS MEDIATOR ♦ LEGAL STUDIES ADJUNCT PROFESSOR PRIVATE SECTOR GENERAL COUNSEL & ATTORNEY AT LAW

Highly skilled, impeccably ethical attorney; mediator and negotiator; and university-level instructor with vast experience across multiple legal disciplines including transactional law; accident and injury litigation; property damage; corporate formation; real estate; discrimination and wrongful termination; retail, medical, and industrial leasing; insurance coverage and defense; and state and federal appeals. Record of accomplishment founding, building, and managing vibrant, successful, and profitable legal practice driven by innovative, technologically advanced systems and professional development programs. Creative, intellectually inquisitive subject matter expert (SME) with passion for imparting knowledge and counsel to legal, justice, business, and political science undergraduate and graduate students. Sophisticated communicator with talent for drafting proposals, contracts, employment, and nondisclosure agreements (NDAs), and favorably handling complex state and federal litigation and administrative hearings. Proven ability to remain calm under pressure; apply actionable insights to transform teams; and foster culture of diversity and positivity to instill outstanding outcomes with honesty and integrity.

EXCEPTIONAL AREAS OF STRENGTH

*Client & Stakeholder Cultivation • Risk Management & Mitigation Strategies • Critical Thinking & Problem-Solving
Performance Metrics Analysis • Conflict Resolution • Team Training & Mentorship • Strategic Planning & Vision
Verbal & Written Negotiations • Regulatory Compliance • Business Technology Integration*

PROFESSIONAL ACHIEVEMENTS

HENN MEDIATION, LLC 2018-Present
Owner & Managing Mediator

Provide expert dispute resolution services and build consensus and collaboration among parties throughout Indiana for civil and domestic relations and family law matters, including employment and wage claims; discrimination and harassment; divorce and custody matters; and insurance, business, and real estate law issues.

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT 2021-Present
Administrative Law Judge & Attorney at Law

Receive and review case files prior to scheduling hearings; schedule administrative hearings; rule upon any pre-hearing motions; hold administrative hearings pursuant to the Indiana Code, Indiana Administrative Code and the USDOL Criteria Handbook; issue decisions consistent with Indiana law; assign work to clerk; review and certify hearing transcripts when necessary; maintain knowledge of current, applicable law; research statutory and case law, when necessary.

HENN LAW FIRM (Henn Haworth Cummings & Page) 1997-Present
Of-Counsel & Attorney at Law (2020-Present); **Owner & Managing Attorney at Law** (2010-2019); **Partner & Attorney at Law** (2005-2010); **Shareholder & Attorney at Law** (1997-2005)

Oversee strategic direction, operations, and budgets of leading law firm spanning multiple legal disciplines, such as personal injury, criminal law, disability and civil rights, employment litigation, adoption law, immigration law, copyright law, estates and probate, product liability, expungements, and insurance defense. Guided and managed several reorganizations (Stowers Weddle & Henn, 1997-2005; McClure McClure Davis & Henn, 2005-2010; Henn Haworth Cummings & Page, 2010-2019) across 4 Indiana locations. Developed referral sources and business opportunities. Recruited, onboarded, and retained attorneys, legal assistants, and administrative personnel. Designed marketing to expand client base and grow revenue while increasing efficiencies to reduce non-qualified leads and maintain highest level of service while maximizing productivity and return on investment (ROI).

ADDITIONAL ROLES OF RELEVANCY: **Cohen & Morelock**, Indianapolis, IN, *Associate Attorney at Law* (1996-1997); **Indiana Court of Appeals**, Indianapolis, IN, *Law Clerk to the Honorable Betty Barteau* (1994-1996)

ACADEMIC & TEACHING EXPERIENCE

PURDUE SCHOOL OF ENGINEERING AND TECHNOLOGY 2018-Present
Adjunct Professor & Instructor

Requisitioned by Indiana University-Purdue University Indianapolis (IUPUI) to deliver broad-based legal practice perspective and develop Contract Management graduate-level course curriculum with focus on Facilities Management discipline.

FRANKLIN COLLEGE DEPARTMENT OF POLITICAL SCIENCE 2006
Adjunct Professor & Instructor

Taught State & Local Government (POL 225) undergraduate course; selected required texts and materials.

SELECT PUBLICATIONS, APPELLATE DECISIONS, & JURY TRIALS

Joseph R. Alberts, David M. Henn, *Survey of Recent Developments in Indiana Product Liability Law*, 34 *Indiana Law Review*. 857 (2001).

SEVENTH CIRCUIT COURT OF APPEALS: *Eaton v. Ind. Dept. of Corrections*, 657 F.3d 551 (7th Cir. 2011); *Knutson v. UGS Corp*, 526 F.3d 339 (7th Cir. 2008); *Herron v. DaimlerChrysler Corp.*, 388 F.3d 293 (7th Cir. 2004); *U.S. v. Conn*, 297 F.3d 548 (7th Cir. 2002).

INDIANA SUPREME COURT: *Cannon v. Cannon*, 758 N.E.2d 524 (Ind. 2001); *Goodner v. State*, 714 N.E.2d 638 (Ind. 1999); *Malone v. State*, 700 N.E.2d 780 (Ind. 1998); *Gant v. State*, 694 N.E.2d 1125 (Ind. 1998).

INDIANA COURT OF APPEALS: *Aillones v. Minton*, 77 N.E.3d 196 (Ind.Ct.App. 2017); *Schulz v. Kroger Co.*, 963 N.E.2d 1141 (Ind.Ct.App. 2012); *Wagner v. Spurlock*, 803 N.E.2d 1174 (Ind.Ct.App. 2004); *Rice v. Com'r, Ind. Dept. of Environ. Mgt.*, 782 N.E.2d 1000 (Ind.Ct.App. 2003); *Beaudry v. State*, 763 N.E.2d 487 (Ind.Ct.App. 2002); *Linville v. Pressley*, 744 N.E.2d 974 (Ind.Ct.App. 2001); *Glover v. Torrence*, 723 N.E.2d 924 (Ind.Ct.App. 2000); *Davis v. State*, 691 N.E.2d 1285 (Ind.Ct.App. 1998); *Regnante v. Ind. Dept of Revenue*, 691 N.E.2d 1229 (Ind.Ct.App. 1998); *Shively v. Shively*, 680 N.E.2d 877 (Ind.Ct.App. 1997).

JURY TRIALS: *Bross Enterprises v. Town of Chesterton*, 2:13-cv-271 (N.D. Ind. 2016); *Hughes v. City of Indianapolis*, 1:10-cv-806-SEB-DML (S.D. Ind. 2013); *Eaton v. Ind. Dept of Corrections*, 1:08-cv-01318 (S.D. Ind. 2012); *Sherman v. Tina's Cuisine*, IP97-c-0419-H/G (S.D. Ind. 1999) *State v. Falconer*, 49G03-9512-CF-187903 (Marion Sup. Ct. 1997).

EDUCATION & ADDITIONAL CREDENTIALS

UNIVERSITY OF LOUISVILLE LOUIS D. BRANDEIS SCHOOL OF LAW: **Juris Doctor** | Louisville, KY
INDIANA UNIVERSITY: **Bachelor of Science, Public & Environmental Affairs; Psychology** | Bloomington, IN

Bar Admissions: Supreme Court of the State of Indiana; United States District Court, Southern District of Indiana; United States District Court, Northern District of Indiana; United States Court of Appeals, Seventh Circuit; United States District Court, Northern District of Illinois; EOIR; Immigration Court (Chicago, IL)

Registered Civil Mediator & Domestic Relations Mediator, *State of Indiana*; Notary Public, *State of Indiana*

Indiana Association of Mediators