



Danielle Hargrove is a USAF veteran, former JAG and Special Assistant U.S. Attorney, with thirty-three years of experience as an attorney advising in most aspects of labor and employment law, corporate compliance, and business disputes. She has served as in-house corporate counsel at CPS Energy and Harland Clarke Holdings.

She has a full-time neutral practice as a mediator and arbitrator. On occasion, she is also retained to facilitate workplace investigations and provide professional coaching and consultation, particularly involving matters of team cohesion, leadership and matters of public policy. Danielle is a Past President of the Association of Attorney Mediators, an adjunct faculty at the Texas A&M School of Law teaching ADR to its Master of Legal Studies Students and is also a member of the National Academy of Arbitrators.

Ms. Hargrove is on the neutral rosters of the American Arbitration Association (“AAA”), Federal Mediation and Conciliation Service (“FMCS”), FINRA, FairClaims and the National Mediation Board (“NMB”). As such she hears all manner of civil and commercial matters, but primarily labor and employment matters.

For labor matters, she serves on several panels, including but not limited to, the following:

- USPS and APWU
- Regional Texas and Oklahoma Arbitration panels for the Internal Revenue Service and the NTEU
- IRS/NTEU Austin Regional Fact-finder Panel
- NTEU and US Customs and Border Protection (South Texas Field Office)
- City of Houston Police Department and the Houston Police Officers’ Association
- Southwest Airlines and Transportation Workers’ Unions 555 and 556.
- USPS/National Postal Professional Nurses Regional Panel
- Chicago Public Schools Arbitration Panel/Chicago Teachers Union
- State of Illinois and AFSCME Council 31

She received her B.S. in Engineering Mechanics from the US Air Force Academy and J.D. from the University of Texas School of Law. She is the proud mother of two sons, a daughter and two granddaughters.