

**DANIEL G. ZEISER**

**FMCS-3575**

**Email:** [danzeiser@aol.com](mailto:danzeiser@aol.com)

**Present Occupation:** Attorney/Arbitrator

**First Business Address:**

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**Second Business Address:**

1815 N. Cleveland Ave., Unit B  
Chicago, Illinois 60614

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators  
American Bar Association  
Ohio State Bar Association

American Arbitration Association  
Labor and Employment Relations Association  
Cleveland Bar Association  
Registered with the SAM/CCR

**EDUCATION:**

JD	Law	Case Western Reserve University, 1984
AB	History/Philosophy/Spanish	Kenyon College, 1981

**CERTIFICATION:**

Law	Ohio	1984
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**SPECIALIZED TRAINING:**

Complex Public Education Issues: FMCS-NAA September 16, 2011

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

1999-Present: Arbitrator. Arbitrate labor and employment cases (see below) for FMCS, AAA, Ohio SERB, and Pennsylvania Board of Mediation. Serve as fact finder and conciliator for Ohio SERB. 1992-1999: Served as Associate Counsel to KeyBank, a national financial institution, representing it and its affiliates in labor and employment matters. 1988-1992: Served as Labor Counsel to Leaseway Transportation Corp., a national trucking and transportation company, representing it and its affiliates in labor and employment matters. In this position, I represented the company in labor arbitrations, NLRB matters, and collective bargaining, and handled day to day labor and employment issues. 1984-1988: Associate with Sanford Gross Co., L.P.A., a law firm representing labor and management in labor and employment matters. In this position, I represented clients in labor arbitrations, NLRB matters, and collective bargaining, and advised them on other labor and employment issues. 2002-2008: Served as adjunct professor for Myers University teaching labor relations.

**INDUSTRIES:** Aerospace; Aluminum; Automotive; Bakery; Banking; Beverage; Building Products; Canning; Cement; Chemicals; Communications; Construction; Education; Electrical Equipment/Appliance; Federal Sector-Grievance (BOP, VA); Federal Sector-Interest; Food; Foundry; Glass/Pottery; Health Care; Hospital/Nursing Home; Machinery; Metal Fabrication; Nuclear Energy; Office Workers/Clerical; Packaging; Petroleum Petrochemicals; Pharmaceuticals; Plumbing; Police and Fire; Printing and Publishing; Prison Guard; Public Sector-Grievance; Public Sector-Interest; Refrigeration/HVAC; Retail Stores; Steel; Stone/Quarry; Transportation; Trucking and Storage; Utilities; Warehousing.

**ISSUES:** Absenteeism; Arbitrability; Bargaining Unit Work; Conduct; Demotion; Discipline (Non-Discharge); Discipline (Discharge); Discrimination: Age, Disability, Race, Sex, Religion, National Origin; Drug/Alcohol Offenses; ERISA; Elections; FLSA; FMLA; Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation; Grievance Mediation; Health/Hospitalization; Hiring Practices; Interest Arbitration; Job Performance; Jurisdictional Disputes; Layoffs/Bumping/Recall; Management Rights; Past Practices; Pension and Welfare Plans; Pension Claim (Fed. Statute); Promotion; Retirement; Safety/Health Conditions; Seniority; Sexual Harassment; Strikes, Lockouts, Work Stoppages, Slowdowns; Subcontracting/Contracting Out; Tenure/Reappointment; Trustee Deadlocks/Withdrawal Liability; Union Security; Wages: Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay; Work Hours/Schedules/Assignments; Working Conditions/Work Orders; Violence or Threats.

**PERMANENT PANELS:**

Ameritech/CWA

Cincinnati Bell/CWA

UWUA and First Energy

City of Alliance/Alliance Professional Firefighters, IAFF Local 480

AK Steel and IAM Local Lodge 1943 Accelerated Panel

Hearing Officer, Cuyahoga County Human Resource Commission

**ARBITRATION ROSTERS:**

American Arbitration Association

Ohio State Employment Relations Board

**SIGNIFICANT PUBLICATIONS:**

Co-author, "Proof of Discriminatory Termination of HIV-Positive Employee," 26 American Jurisprudence Proof of Facts 3d 341

Chapter Co-author, How Arbitration Works, Sixth Edition (6<sup>th</sup> Ed. 2003) and 2008 Supplement

The Validity of Cost-Splitting Provisions in Employment Arbitration Agreements, Morrison v. Circuit City Stores, Inc; Cleveland Bar Association Journal, May 2003.

**PER DIEM FEE: \$1,200.00**

The per diem rate is applied to any day or substantial part of any day spent in hearings, study or opinion preparation, and travel. A minimum of one day will be charged for a hearing. For per diem purposes, a day is eight (8) hours.

**Cancellation Policy:** A cancellation of one (1) day's per diem will be charged for any case cancelled within 30 days of the scheduled start of the arbitration hearing.

**Expenses:** Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food, and lodging. Airfare may include fully refundable flights. Automobile mileage is charged at \$1.00 per mile. Travel time on a day other than the hearing is charged as follows: half day for travel under 4 hours, full day for travel over 4 hours. Arbitrator reserves the right to interim bill for travel related costs.