

## Cynthia C. Dooley

SHAREHOLDER | COLUMBIA

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### Overview

Cynthia Dooley provides legal assistance to employers and the insurance industry on matters of Workers' Compensation in South Carolina. Cindy currently serves on the firm's Executive Committee and is a partner on the firm's Workers' Compensation team.

Having spent over 13 years as a Senior Claims Adjuster for Aetna Casualty & Surety Company, Cindy brings a unique perspective to her clients as they navigate through the laws of Worker's Compensation.

Cindy's years as an insurance adjuster, has allowed her to provide sound legal advice that frequently results in a cost effective and fair settlement for the insurance carrier, employer and the injured worker. She is often asked to handle or mediate very complex cases which cross over into other areas of the law such as employment law and liability issues.

Cindy currently serves as the Vice Chairman of the WC Section of the SC Bar and is a member of the program committee for the WC Annual Conference of the SCWCEA. Cindy previously served as the Workers' Compensation Practice Group Leader. As a result, her practice has evolved to include mediations throughout the state.

Cindy has represented small business owners as well as regional and national employers and carriers. As a lifelong resident of Lexington, SC, Cindy has earned the respect and trust from the South Carolina WC Commissioners and members of the South Carolina Bar. This respect and trust often translates into a substantial savings of time and money and less litigation for all involved.

Whether acting as mediator or litigator, Cindy's goal is always a fair, equitable and timely settlement for all involved. As a mother, grandmother, former adjuster and attorney, Cindy possesses the unique ability to quickly and effectively analyze the most difficult claims. This ability is of great benefit whether she is serving as a mediator or litigator.

### Experience

- Represented a national company before the SC Supreme Court and obtained a favorable decision which ultimately saved a great deal of money for her employer and subsequently employers across the state.
- Successfully settled through mediation over 300 cases for a national employer which saved them potentially millions of dollars in claim costs.



### Services

#### Litigation

Alternative Dispute Resolution

#### Employment & Workers' Compensation

Workers' Compensation Defense

### Industries

Insurance

Retail

### Education

University of South Carolina School of Law, J.D., 1997

University of South Carolina, B.S., 1978

### Admissions

South Carolina Bar, 1997

United States District Court, District of South Carolina, 1997

United States Court of Appeals for the Fourth Judicial Circuit, 1998

## Memberships

### Professional or Industry Involvement

- SC Bar, Workers Compensation Section, Chairman, 2021-2022
- SC Bar, Workers Compensation Section, 2015-2018
- SC Workers Compensation Commission Mediation Advisory Committee, 2014
- SC Workers Compensation Educational Association (Member 1997 to present, 2013 Medical Seminar Committee, 2017 One Day Seminar Committee)
- SC Women Lawyers Association (Member 1997 to present)
- SC Bar (Member 1997 to present)
- Richland County Bar (Member 1997 to present)
- American Bar Association (Member)

### Community or Pro Bono Involvement

- Pilgrim Lutheran Church (Member and served on Council 2010 to 2014)

## Awards & Recognitions

- Midlands Legal Elite, Workers' Compensation, 2020
- Matindale-Hubbell Peer Review Rating AV
- Supreme Court of SC Certified Civil Court Mediator 2008 to present
- Columbia Metropolitan Best Attorneys in the Midlands 2011, 2013, 2014
- Best Lawyers in America, Workers' Compensation, 2010-2021
- Fortune Magazine Legal Leaders Woman Leader in the Law 2015

## Articles

- Mediation: A Mandatory (and Often Better) Way to Resolve Certain Workers' Compensation Claims 4/16/18

## Presentations & Speaking Engagements

- SCEAA April 2018 Moderator for Ask the Commissioner
- Recent Court Decisions/WC 101 AIC October 2017
- Recent Court Decisions/WC 101 ESIS November 2017
- Recent Court Decisions/WC 101 Gallagher Bassett December 2017
- SCWCEA Employer Panel on Nurse Case Management October 2017

## Turner Padget Insights

- Mediation: A Mandatory (and Often Better) Way to Resolve Certain Workers' Comp. Claims